

PEPSICO

At PepsiCo, the
GREAT5 help us
become



Faster



Stronger and

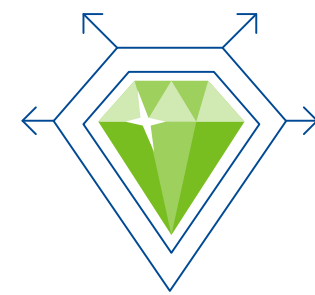


Better leaders.

Your manager will use this framework to provide feedback and drive your learning and development as a leader. Whether you are a diamond in the rough or your career is well-polished, let your leadership capabilities shine.



PEPSICO



GROWTH

Your curiosity and ability to learn from novel situations by constantly pushing outside your comfort zone while helping others to learn and develop.



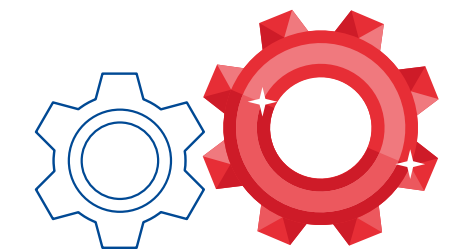
THINKING

The way you bring in and leverage external insights (business, customer/consumer, industry, global), think creatively, and take a long-term and holistic perspective to make informed decisions.



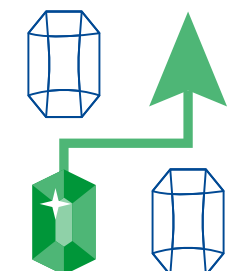
RELATIONSHIPS

Your capacity to build and maintain trusting relationships across organizational boundaries by operating with integrity, transparency, and authenticity, while being respectful and inclusive.



EXECUTION

The energy, enthusiasm, and inspiration you demonstrate to motivate others to action, accomplish ambitious goals, and simplify complexity to drive quality results.



AGILITY

Your ability to adapt your style and approach to an ever-changing business environment, managing pressure while embracing and championing change to drive transformation.

