

ROHIT KHANDELWAL

LEAD ESG TRAINER



Train The Trainer and GRI Certified adaptable product and process trainer with extensive experience in providing exemplary trainings for ESG, Sustainability, Investment Banking Operations and Capital Markets. Meeting Learning & Development demands and deadlines through a diligent work-ethic and dedication to knowledge enhancement.

CONTACT



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ADDRESS

Hyderabad, Telangana State

EDUCATION

2008-2010

MASTERS OF BUSINESS ADMINISTRATION

Institute of Chartered Financial Analysts of India.

Mumbai

GRI Reporting Certified

BCG - ESG Job Simulation

2005-2008

BACHELOR OF COMMERCE

Symbiosis International

Pune, Maharashtra

WORK EXPERIENCE

September 2020-Present

Lead ESG Trainer- Product and Client Service

INTERCONTINENTAL EXCHANGE, INC. (ICE), Hyd

Acquired proficiency in ESG training aspects, authored data policies for clients and oversaw end to end product and process training.

- **Product & Process Training** - Meticulous training delivery on core ESG concepts across 3 locations to New Hires, Senior and Mid Management employees. Conducted 150+ ESG training sessions for external and internal clients/stakeholders.
- **Bite Size Learning** - Formulated Bite Size Learning and E- Learning modules for Stakeholders on complex ESG concepts like Carbon Price, EU - Taxonomy and GHG Targets.
- **Climate Transition Finance Project** - Analyzation and Standardization of the data set which is specific to GHG Emissions and External Assurance. Designed validation rules for cross data check and correctness.
- **Training Need Analysis** - Concluded and Capitalized on Time Gap Analysis of 4000 North America Region Profiles and saved 2.5 FTE for production team.
- **Document Repository** - Crafted all process documents and reference manuals. Initiated standardization of policy roll outs & validation rules. Maintained version control of all process documents.

ADDITIONAL WORK TASK

- Supervised trainee performance and directed real time feedback.
- Organize data records, audit trails and records for Internal Audit.
- Create and maintain client records and process document repository
- Assist Business Analyst Team in product Testing/reviews.

ACADEMIC PROJECTS

- Foreign Exchange Risk Management in Banks
- Monetary and Fiscal Policy of Indian Economy (MBA Project)
- Demand and Supply Analysis of Indian Railways
- Monitoring Bond Market Performance (Summer Internship)

CORE COMPETENCIES

- Environmental, Social, and Governance (ESG) Reporting
- Capital Markets and Investments
- Learning and Development (L&D)
- Design Thinking and Innovation
- Change Management
- Mentorship

PEOPLE SKILLS

- Communication
- Adaptability
- Empathy
- Collaboration
- Problem-Solving
- Time Management
- Leadership
- Flexibility

LANGUAGES

English, Hindi, Marathi

PROFESSIONAL EXPERIENCE

Wipro LTD (August 2017 - August 2020) :

Senior Product Trainer -

End to End training deliveries on all Capital Market products and process for 5 Investment Banks across 5 Locations. Gained proficiency on creating and repository of process documents. Learned and conceptualized BYTE SIZE, GAMIFICATION and TNA/TNI concepts.

Deutsche Bank India Pvt Ltd (August 2013 - August 2017) :

Senior Analyst -

Accurate and timely booking of trades (**99% accuracy**) for 7 stock exchanges across Asia Pacific region. Impeccably work on trade funding, compliance & regulatory reporting. Training new hires and Seniors.

Morgan Stanley Advantage Services (March 2011 - April 2013) :

Senior Analyst -

Developed a strong capability to understand equity and derivatives Trade booking, Trade Validation and Reconciliation for Europe & North America region. Gained thorough knowledge of Hedge Funds and Trade Life Cycle.

Bharati AXA Investment Managers Pvt Ltd (March 2010 - March 2011) Analyst -

Tracking and maintaining performance of Debt Market Mutual Funds. Formulate expense ratio , M2M profile and loss statements. Attend client calls and meetings.

CERTIFICATIONS & COURSES

- **GRI Reporting Certified:** Achieved certification in GRI reporting, demonstrating expertise in sustainability reporting standards.
- **"Train the Trainer" Certified:** Completed certification in training methodology, showcasing proficiency in designing and delivering effective training programs.
- **TCFD Certification:** Certified in the Task Force on Climate-related Financial Disclosures (TCFD), indicating competence in climate-related financial risk assessment and reporting.
- **Design Thinking:** Completed a course on understanding the design thinking process, enhancing problem-solving and innovation skills.
- **34 Things to Know About Carbon and Climate Change:** Gained comprehensive insights into the complexities of carbon emissions and climate change.

ACHIEVEMENTS

- **Promotion to Lead Trainer:** Achieved promotion to Lead Trainer in 2023, reflecting recognition of leadership and expertise in Business delivery.
- **Trainer of the Quarter Award:** Received the "Trainer of the Quarter" award for Q3 2018, highlighting exceptional performance and impact in training initiatives.
- **Vast Training Experience:** Delivered classroom training for over 4000 trainees, demonstrating a proven track record of effectively transferring knowledge and skills.
- **Contribution to Award-Winning Team:** Member of the "Best Trade Support Group-2011-CEO Choice", showcasing collaborative success and contribution to organizational excellence.

DECLARATION

I hereby declare that the above-mentioned details in the resume are true to best of my knowledge and belief.