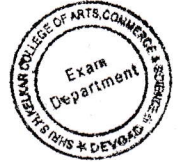


**SHRI S. H. KELKAR COLLEGE OF ARTS, COMMERCE AND SCIENCE,
DEVGAD SINDHUDURG SEMESTER II April 2023**



**COURSE : INDUSTRIAL LAW
DURATION: 2.30 Hrs**

**CLASS : F.Y.B.M.S.
MAX. MARKS :75**

N. B. 1. All questions are compulsory.

Q. 1. A) Write the multiple choice questions (any 8)

(8)

1. Permanent closing down of an establishment is called _____.
A) Strike B) award C) closure
2. _____ has ultimate control over the affairs of the factory.
A) Occupier B) layoff C) wages
3. Child means a person who has not completed his _____ years of the age.
A) 15 B) 14 C) 18
4. Crèches should be provided in a factory where more than _____ women workers are employed.
A) 30 B) 50 C) 10
5. A person shall not be qualified for appointment as the Presiding officer of the national tribute unless he is or has been a judge of _____.
A) supreme court, B) High court C) civil court
6. _____ means cessation of work by a body of persons in any industry.
A) Strike B) Award C) closure
7. When an employee incapacitated from doing any work which he was performing at the time of accident, it is known as _____ disablement.
A) Total, B) temporary, C) partial
8. Minimum _____ years of contributory services is required for entitlement to Employee's Pension Scheme.
A) 12, B) 5, C) 10
9. A wages period shall not exceed _____ month/s.
A) 12, B) 1, C) 6
10. The amount of gratuity payable to an employee shall not exceed rupees _____.
A) Rs. 20 lakhs, B) Rs. 15 lakhs, C) Rs. 10 lakhs

B. True or False (any 7)

(7)

1. The Industrial disputes Act looks into the payment and gratuity.
2. An unregistered union can raise an industrial dispute.
3. The registration of a trade union is mandatory.
4. Every registered Trade union has a perpetual succession.
5. The workmen's Compensation Act 1923 applies to railways.
6. In case of temporary disablement, a half monthly payment of the sum equivalent to 25% of monthly wages of the workman has to be paid.



7. Superannuation means retirement of an employee on attainment of a certain age.
8. Funeral Benefits is not a benefit provided under ESI Act.
9. The payment of wages period is 2 months.
10. Wages include bonuses paid by the employer.

Q.2. a) Explain the various definitions of the industrial dispute act. (8)
b) What are the various methods authorities use for the settlement of industrial disputes under the industrial dispute 1947. (7)

or

- p) What is a Trade union? Explain the features of a trade union. (8)
q) Difference between strike and lockout. (7)

Q.3. a) Explain the various provisions related to the health of workers of the factories act. (8)
b) Explain the various provisions related to welfare of workers of the factories act. (7)

or

- p) Explain the provisions relating to safety measures under Factories act? (8)
q) Explain the concept of Employment of Young Person. (7)

Q.4. a) Explain different types of benefits under employees State insurance act 1948. (8)
b) Explain the obligations of employers of the employees State insurance act. 1948. (7)

or

- p) Explain the objects and rules of compensation act. (8)
q) Explain the employees deposit link insurance scheme. (7)

Q. 5. a) What are authorized / allowed deductions under the payment of wages act 1936. (8)
b) How to claim gratuity? (7)

or

Write short note (any 3)

15

1. Allocable surplus.
2. Accounting year
3. Dependent
4. Disablement
5. wages