

TEST DOCUMENT

Report Name	HR Analytics Dashboard
Developer Name	Bhisham Sharma
Tester Name	Bhisham Sharma
Purpose	Personal Project
Development Tool	Power BI

Test No.	Sheet Name	Query	Test Result	QA Remark
1	KPI- Employee Count	select sum(employee_count) as Employee_Count from hrdata;	Pass	Exact match
2	KPI- Attrition Count	select count(attrition) from hrdata where attrition='Yes';	Pass	Exact match
3	KPI- Attrition Rate	select round (((select count(attrition) from hrdata where attrition='Yes')/ sum(employee_count)) * 100,2) from hrdata;	Pass	Exact match
4	KPI- Active Employee	select sum(employee_count)-(select count(attrition) from hrdata where attrition ='Yes') as	Pass	Exact match

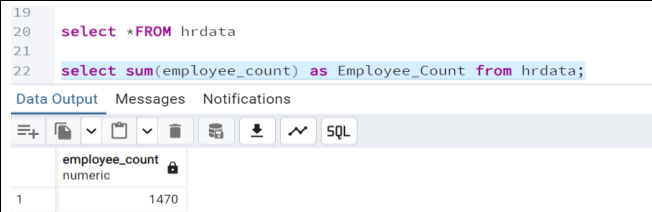
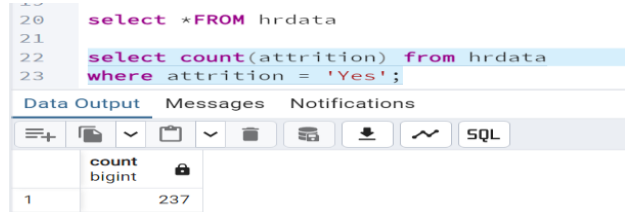
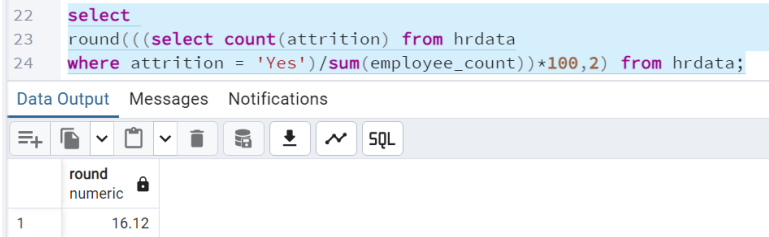
		active_employee from hrdata		
5	KPI- Average Age	select round(avg(age),0) from hrdata;	Pass	Exact match
6	Attrition by Gender	select gender, count(attrition) as attrition_count from hrdata where attrition='Yes' group by gender order by count(attrition) desc;	Pass	Exact match
7	Department wise Attrition	select department, count(attrition), round((cast (count(attrition) as numeric) / (select count(attrition) from hrdata where attrition= 'Yes')) * 100, 2) as pct from hrdata where attrition='Yes' group by department order by count(attrition) desc;	Pass	Exact match
8	No of Employee by Age Group	select age_band, gender, sum(employee_count) from hrdata group by age_band, gender order by age_band, gender desc	Pass	Exact match
9	Education Field wise Attrition	select education_field, count(attrition) as attrition_count from hrdata where attrition='Yes'	Pass	Exact match

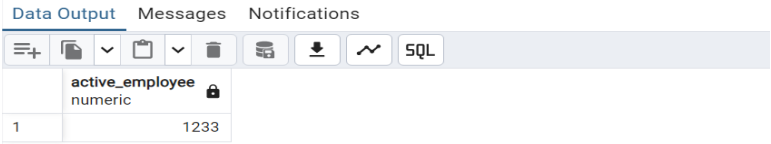
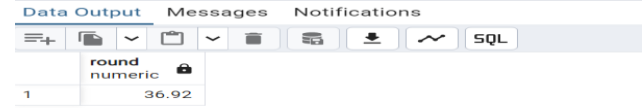

		group by education_field order by count(attrition) desc;		
10	Attrition Rate by Gender for different Age group	select gender,age_band,count(attrition)as attrition from hrdata where attrition = 'Yes' group by age_band,gender order by age_band,gender asc;	Pass	Exact match
11	Job Satisfaction Rating	SELECT * FROM crosstab('SELECT job_role, job_satisfaction, sum(employee_count) FROM hrdata GROUP BY job_role, job_satisfaction ORDER BY job_role, job_satisfaction') AS ct(job_role varchar(50), one numeric, two numeric, three numeric, four numeric) ORDER BY job_role;	Pass	Exact match

Test Result:

Total Tests	11
Pass	10
Fail	00
Blocked	00
Not Executed	01

Test Proof:

Test no.	Sheet Name	SQL Query	Screenshot
1.	KPI- Employee Count	select sum(employee_count) as Employee_Count from hrdata;	
2.	KPI- Attrition Count	select count(attrition) from hrdata where attrition='Yes';	
3.	KPI- Attrition Rate	select round (((select count(attrition) from hrdata where attrition='Yes')/sum(employee_count)) * 100,2) from hrdata;	

4.	KPI- Active Employee	select sum(employee_count)-(select count(attrition) from hrdata where attrition ='Yes') as active_employee from hrdata	<pre> 22 select 23 sum(employee_count)-(select count(attrition) 24 from hrdata where attrition ='Yes') as active_employee 25 from hrdata </pre>  <p>The screenshot shows the SQL query and its result. The query is: <code>select sum(employee_count)-(select count(attrition) from hrdata where attrition ='Yes') as active_employee from hrdata</code>. The result is a single row with the value 1233.</p>
5.	KPI- Average Age	select round(avg(age),2) from hrdata;	<pre> 21 22 select round(avg(age),2) from hrdata; </pre>  <p>The screenshot shows the SQL query and its result. The query is: <code>select round(avg(age),2) from hrdata;</code>. The result is a single row with the value 36.92.</p>
6.	Attrition by Gender	select gender, count(attrition) as attrition_count from hrdata where attrition='Yes' group by gender order by count(attrition) desc;	<pre> 21 22 select gender, count(attrition) as attrition_count from hrdata 23 where attrition='Yes' 24 group by gender 25 order by count(attrition) desc; 26 27 </pre>  <p>The screenshot shows the SQL query and its result. The query is: <code>select gender, count(attrition) as attrition_count from hrdata where attrition='Yes' group by gender order by count(attrition) desc;</code>. The result is a table with two rows: Male (150) and Female (87).</p>

7.	Department wise Attrition	<p>select department, count(attrition), round((cast (count(attrition) as numeric) / (select count(attrition) from hrdata where attrition= 'Yes')) * 100, 2) as pct from hrdata where attrition='Yes' group by department order by count(attrition) desc;</p>	<pre> 27 select department, count(attrition), round((cast (count(attrition) as numeric) 28 (select count(attrition) from hrdata 29 where attrition= 'Yes')) * 100, 2) as percent from hrdata 30 where attrition='Yes' 31 group by department 32 order by count(attrition) desc; 33 </pre> <p>Data Output Messages Notifications</p> <table> <thead> <tr> <th></th><th>department character varying (50)</th><th>count bigint</th><th>percent numeric</th></tr> </thead> <tbody> <tr><td>1</td><td>R&D</td><td>133</td><td>56.12</td></tr> <tr><td>2</td><td>Sales</td><td>92</td><td>38.82</td></tr> <tr><td>3</td><td>HR</td><td>12</td><td>5.06</td></tr> </tbody> </table>		department character varying (50)	count bigint	percent numeric	1	R&D	133	56.12	2	Sales	92	38.82	3	HR	12	5.06																												
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9.	Education Field wise Attrition	<pre>select education_field, count(attrition) as attrition_count from hrdata where attrition='Yes' group by education_field order by count(attrition) desc;</pre>	<div><pre>42 select education_field, count(attrition) as attrition_count from hrdata 43 where attrition='Yes' 44 group by education_field 45 order by count(attrition) desc;</pre></div> <div><div>Data OutputMessagesNotifications</div><div><div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div><div><div>education_field</div><div>attrition_count</div></div><div><div>character varying (50)</div><div>bigint</div></div><table><tr><td>1</td><td>Life Sciences</td><td>89</td></tr><tr><td>2</td><td>Medical</td><td>63</td></tr><tr><td>3</td><td>Marketing</td><td>35</td></tr><tr><td>4</td><td>Technical Degree</td><td>32</td></tr><tr><td>5</td><td>Other</td><td>11</td></tr><tr><td>6</td><td>Human Resources</td><td>7</td></tr></table><div>Total rows: 6 of 6Query complete 00:00:00.081</div></div></div>	1	Life Sciences	89	2	Medical	63	3	Marketing	35	4	Technical Degree	32	5	Other	11	6	Human Resources	7																						
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