

# **Human Resource Management System**

Name: Bhisiraj Satardekar

Roll no: 1951

## **INTRODUCTION TO THE SYSTEM**

The human resource management system can be used to manage the human resource of a company. The system helps the company to add new employee, add new department, make notice for a particular department, employee can apply for a leave, manage the salary and attendances of the employees.

It keeps the admin updated with the progress of employee and to know which employee works for which department and which employee wants to take leave on which day.

## FEATURES OF THE PROPOSED SYSTEM

### Features of the Admin

- **Profile:** In this module the Employee can view his profile details.
- **Add Admin:** The Admin can add one more person as the admin of the system.
- **Add Employee:** The Admin can add the new employees joined in the company.
- **View Employees:** This module consists of all the records of the employee. It also allows insertion and deletion of employee records. If the admin wants to find out which employees are working in a particular department than he can search for the department and afterwards the records will be displayed in the table according to the department.
- **Add Department:** In this module the admin can add Department.
- **View Departments:** This module consists of all the records of the Departments. It also allows insertion and deletion of Departments records. The existing Departments can also be updated.
- **Leave Status:** In this module the admin can Approve or Reject the leave form send by the employee.
- **Payroll:** In this module the admin manages the salary of the employees.
- **Notice:** In this Module the Admin can send notice to a particular Department or to all Departments if some events or training is to be held.
- **Attendance:** in this module the admin manages the attendance of the employees.

### **Features of the Employee**

- **Profile:** In this module the Employee can view his profile details.
- **Take Leave:** In this module the Employee can take leave.
- **View:** In this module the Employee would be able to see the notices send by the employee.
- **Net pay:** in this module the employee can view the net salary payable to him.

## **REQUIREMENTS**

### **Website**

#### **1) Hardware Requirements**

- Pc with intel core processor or equivalent 1GB RAM or above

#### **2) Software Requirement**

##### **➤ FRONTEND SOFTWARE TOOLS**

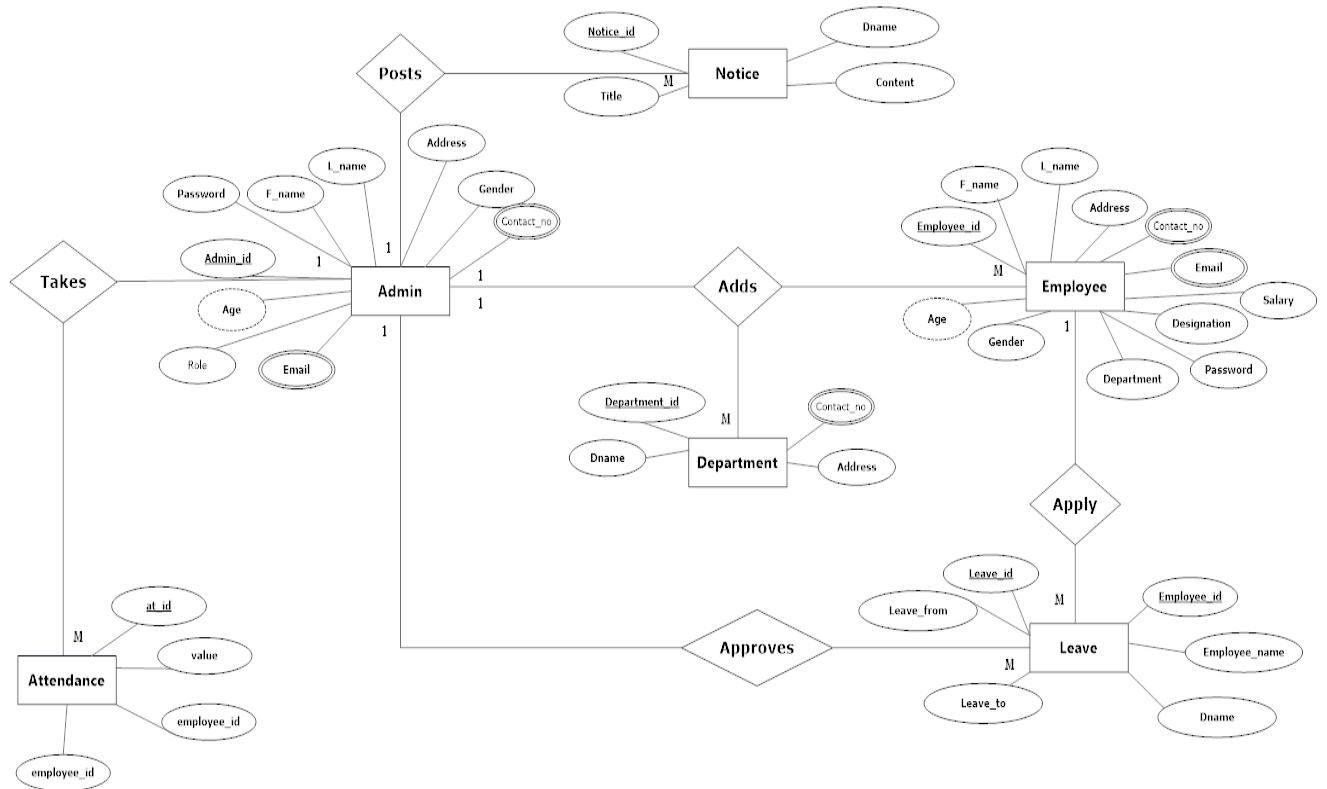
HTML5  
CSS3  
JQUERY  
JAVASCRIPT  
BOOTSTRAP  
AJAX  
PHP  
TINYMCE

##### **➤ BACKEND SOFTWARE TOOLS**

MySQL

## DESIGN OF SYSTEM

### ENTITY RELATIONSHIP DIAGRAM



## USE CASE DIAGRAM



## DATABASE DESIGN

Table Name: employee

Description: To store Employee details.

Primary Key: Employee\_id

Sr. No	Field Name	Description	Data Type	Constraints
1	Employee_id	Stores the id	Int(11)	Primary Key
2	F_name	Stores the Employee First name	Varchar(40)	
3	L_name	Stores the Employee Last name	Varchar(40)	
4	Address	Stores the Address	Varchar(40)	
5	Contact_No	Stores the contact no	Varchar(40)	
6	Age	Stores the age	Int(40)	
7	Gender	Stores the Employee's Gender	Varchar(40)	
8	Department	Stores the Employee's Department	Varchar(40)	
9	Designation	Stores the Employee's Designation	Varchar(40)	
10	Email	Stores the email	Varchar(40)	
11	Salary	Stores the Salary	Int(25)	
12	Password	Stores the Employee's Password	Varchar(90)	
13	Deduction	Stores the amount deducted	Int(10)	



14	Advance	Stores the advance amount taken	Int(10)	
15	Overtime	Stores the Overtime amount	Int(10)	
16	Bonus	Stores the Bonus amount	Int(10)	
17	Employee_image	Stores the Employee's Profile	Varchar(60)	
18	Employee_cover	Stores the Employee's cover photo	Varchar(60)	
19	Data_time_Created	Stores the date	DATETIME	

Table Name: admin

Description: To store admin details.

Primary Key: Admin\_id

Sr. No	Field Name	Description	Data Type	Constraints
1	Admin_id	Stores the id	Int(11)	Primary Key
2	F_name	Stores the Employee First name	Varchar(40)	
3	L_name	Stores the Employee Last name	Varchar(40)	
4	Address	Stores the Address	Varchar(40)	
5	Gender	Stores the Admin's Gender	Varchar(40)	
6	Contact_No	Stores the contact no	Varchar(255)	
7	Age	Stores the age	Int(15)	
8	Role	Stores the Admin's Role	Varchar(40)	
9	Email	Stores the email	Varchar(40)	

10	Password	Stores the Admin's Password	Varchar(255)	
11	Admin_image	Stores the Admin's Profile	Varchar(40)	
12	Admin_cover	Stores the Admin's cover photo	Varchar(40)	
13	Data_time_Created	Stores the date	DATETIME	

Table Name: department

Description: To store department details.

Primary Key: Department\_id

Sr. No	Field Name	Description	Data Type	Constraints
1	Department_id	Stores the id	Int(11)	Primary Key
2	Dname	Stores the Department name	Varchar(40)	
3	Contact_No	Stores the contact no	Varchar(40)	
4	Address	Stores the Address	Varchar(40)	
5	Data_time_Created	Stores the date	DATETIME	
6	Is_deleted	Used for deleting the record	Tinyint(4)	

Table Name: leaves

Description: To store leave details.

Primary Key: Leave\_id

Sr. No	Field Name	Description	Data Type	Constraints
1	Leave_id	Stores the id	Int(11)	Primary Key

2	Employee_id	Stores the Employee id	Int(11)	
3	Employee_name	Stores the Employee	Varchar(40)	
4	Leave_type	Stores the Leave type	Varchar(40)	
5	Dname	Stores the Department name	Varchar(40)	
6	Leave_from	Stores the date	DATETIME	
7	Leave_to	Stores the date	DATETIME	
8	Description	Stores the leave description	Varchar(255)	
9	Status	Stores the status	Varchar(255)	

Table Name: leave\_type

Description: To store leave details.

Primary Key: Leave\_id

Sr. No	Field Name	Description	Data Type	Constraints
1	id	Stores the id	Int(11)	Primary Key
2	Leave_type	Stores the Leave_type	varchar(40)	

Table Name: notice

Description: To store notice details.

Primary Key: Notice\_id

Sr. No	Field Name	Description	Data Type	Constraints
1	id	Stores the id	Int(11)	Primary Key
2	Title	Stores the Title	varchar(255)	

3	Dname	Stores the Department name	varchar(255)	
4	Content	Stores the Content	text	

Table Name: overtime

Description: To store overtime details.

Primary Key: ot\_id

Sr. No	Field Name	Description	Data Type	Constraints
1	ot_id	Stores the id	Int(11)	Primary Key
2	rate	Stores the rate	Int(11)	
3	none	Stores the Details	Int(11)	

Table Name: attendance

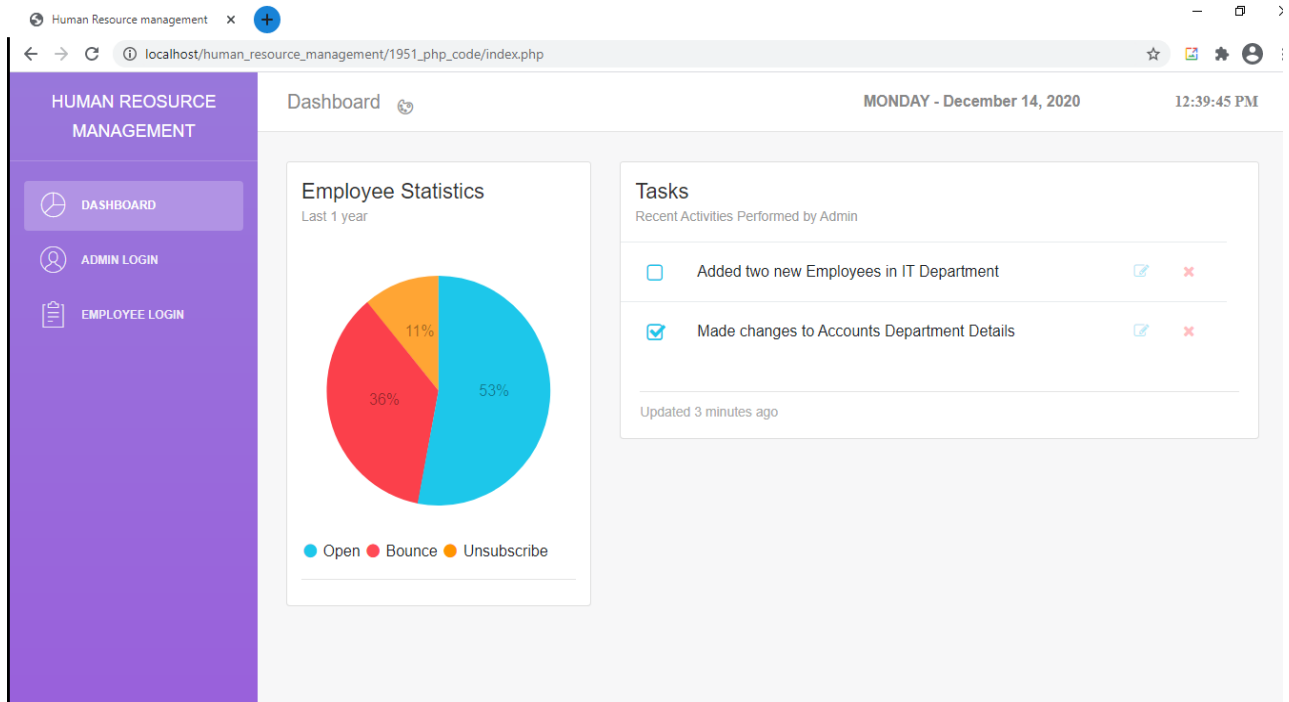
Description: To store attendance details.

Primary Key: at\_id

Sr. No	Field Name	Description	Data Type	Constraints
1	ot_id	Stores the id	Int(11)	Primary Key
2	value	Stores the value Present or Absent	Varchar(255)	
3	employee_id	Stores the Employee id	Int(11)	Foreign Key
4	date	Stores the date	Varcha(255)	

## IMPLEMENTATION

### Following Screenshot Shows the Homepage of the Application

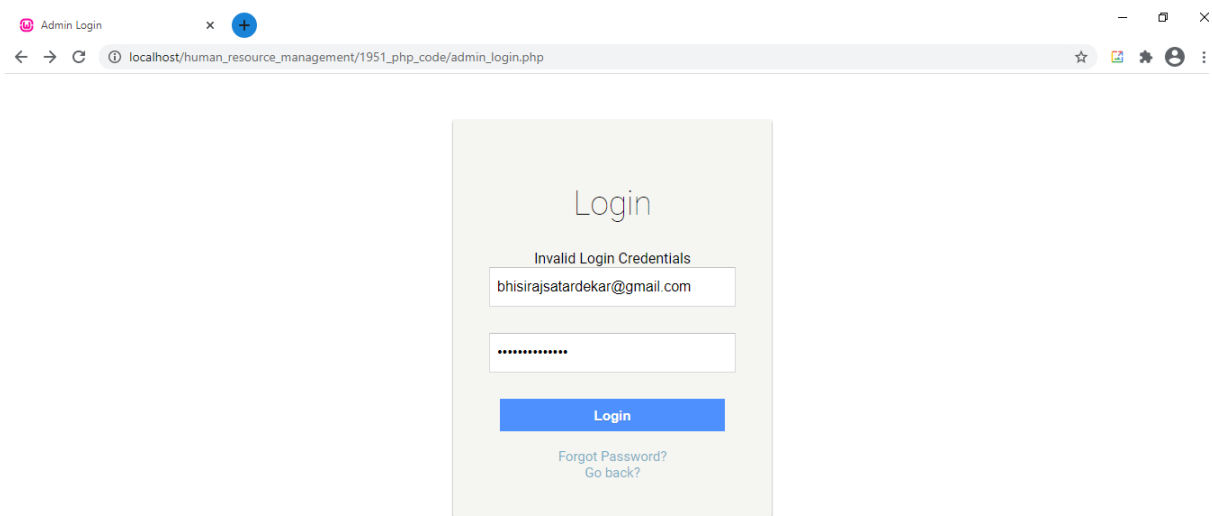


### Following Screenshot Shows the Login Page of the Admin

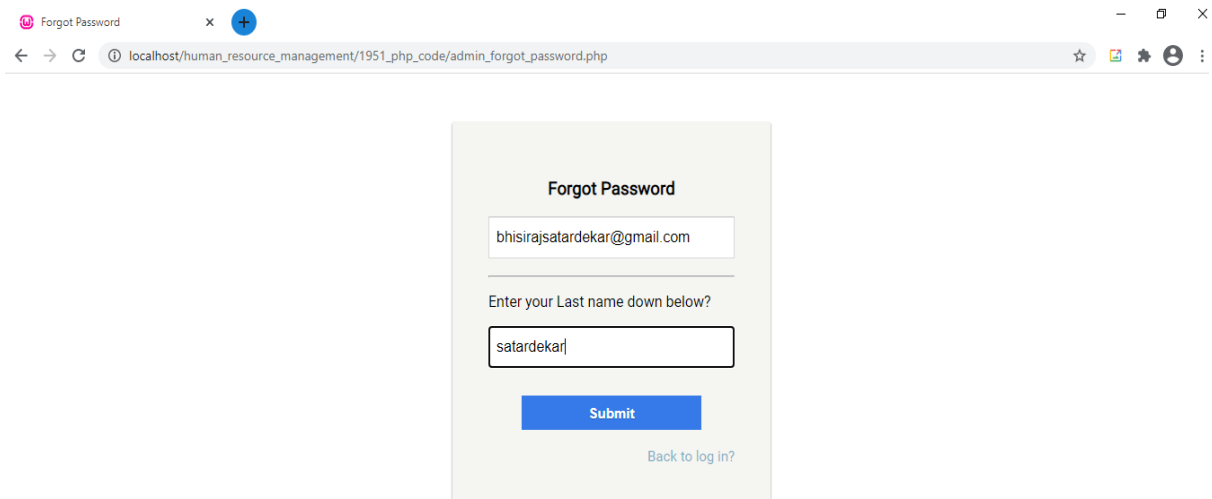
The screenshot shows the Admin Login page. The browser address bar displays the URL: `localhost/human_resource_management/1951_php_code/admin_login.php`. The page has a light gray background and a central white box with the title "Login".

The login form includes the following elements:

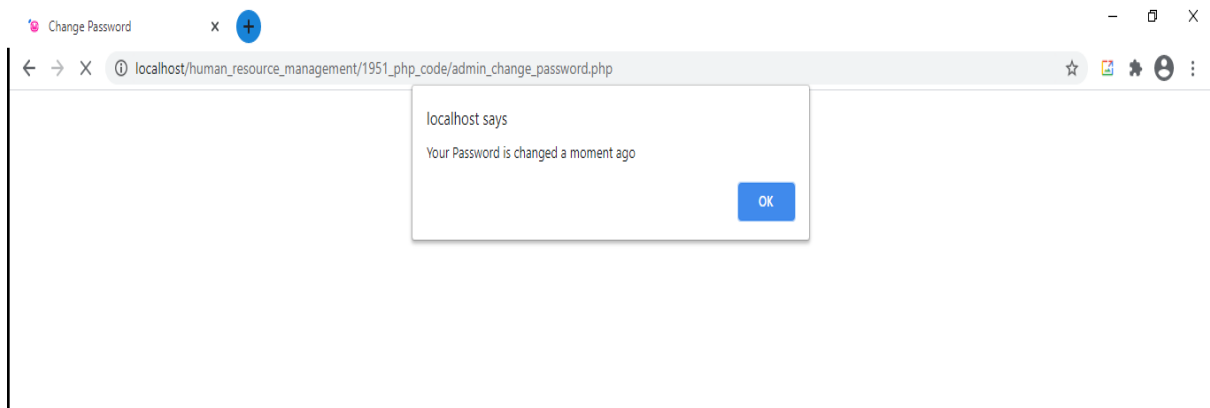
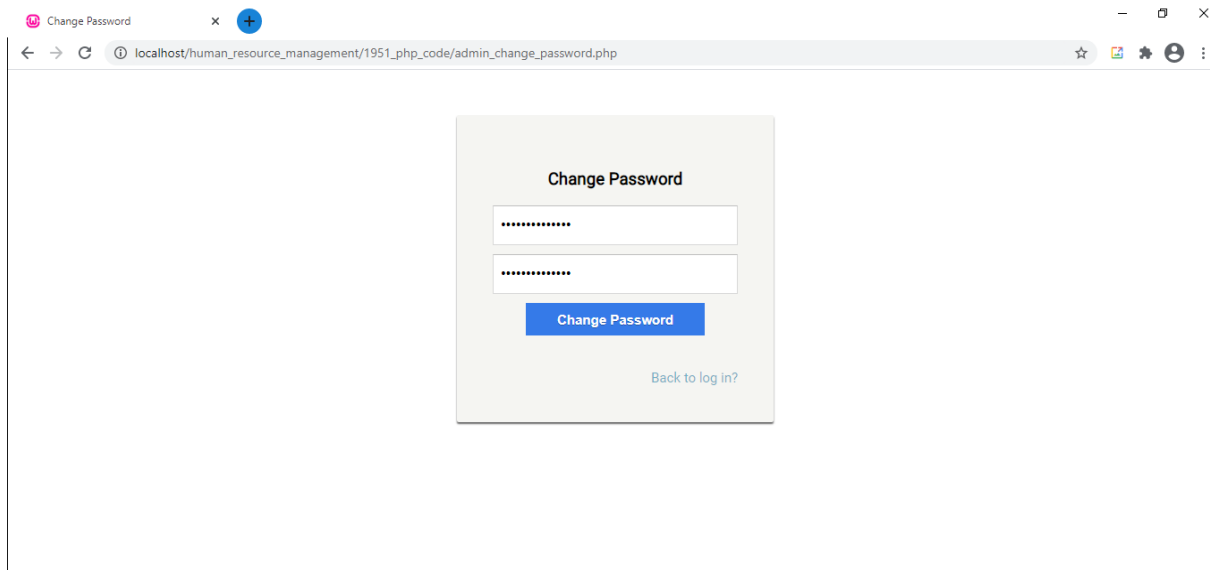
- An "Email" input field.
- A "Password" input field.
- A blue "Login" button.
- Links for "Forgot Password?" and "Go back?" below the login button.



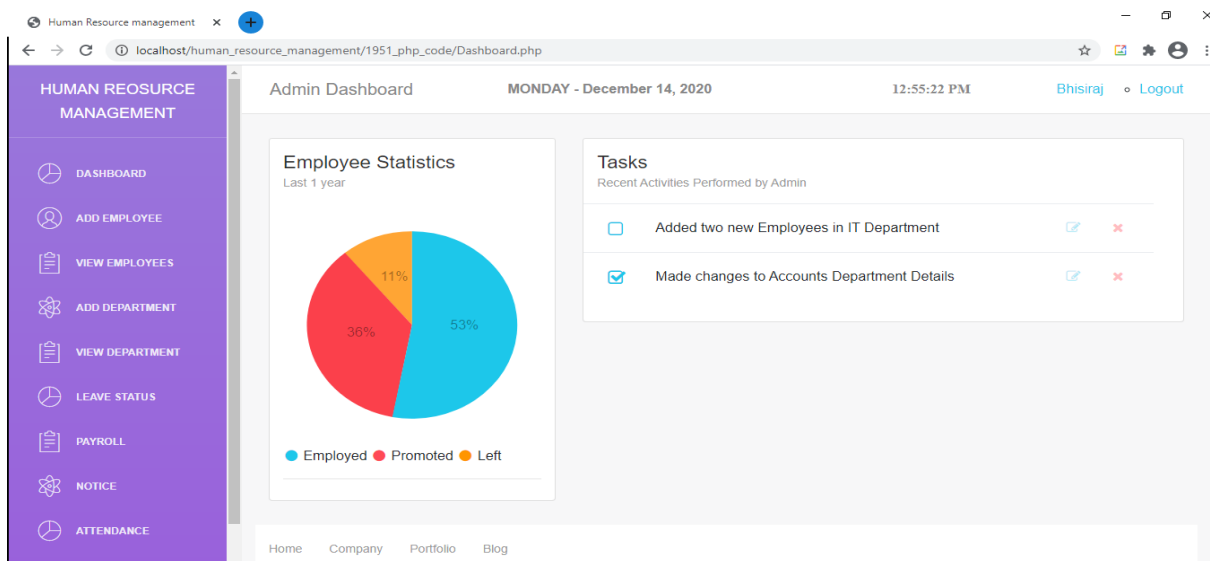
## Following Screenshot Shows the Forgot password Page of the Admin



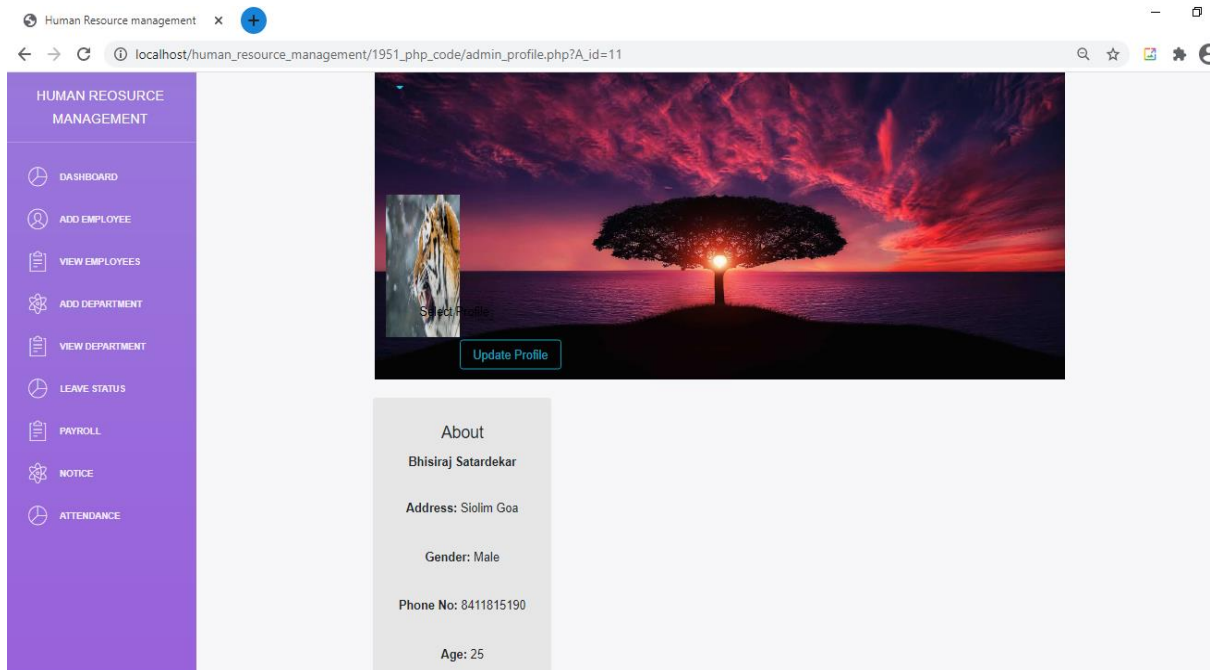
## Following Screenshot Shows the Change password Page of the Admin



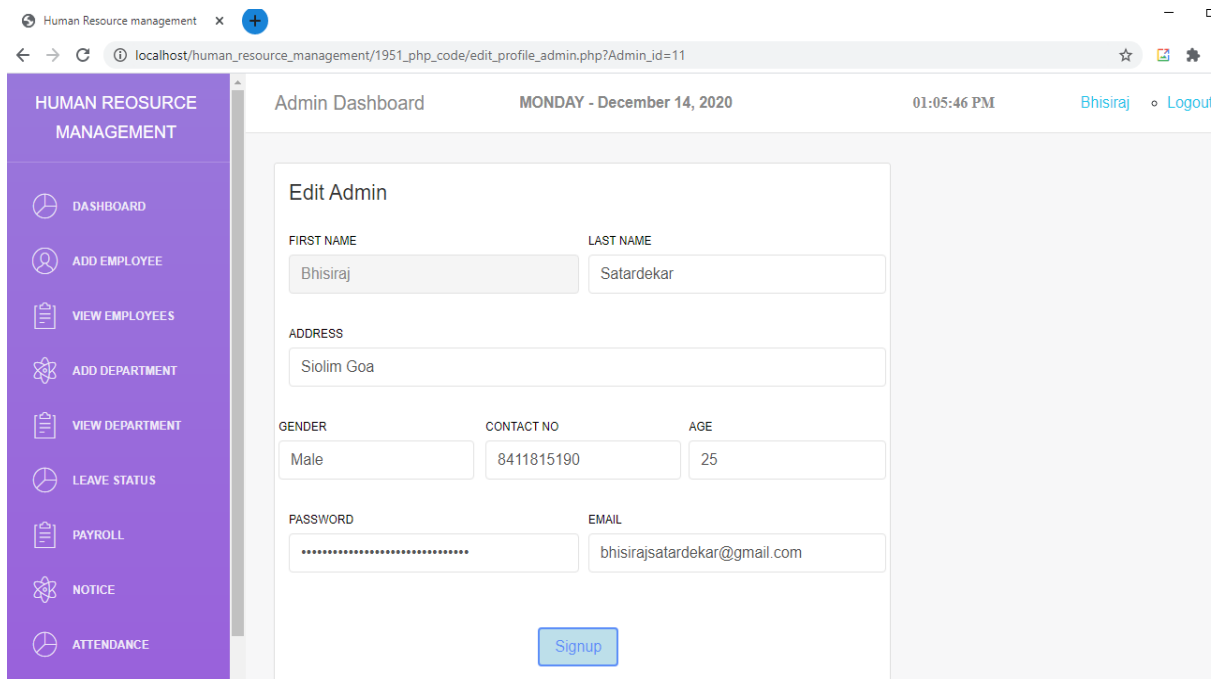
## Following Screenshot Shows the Homepage of the Admin



## Following Screenshot Shows the Profile page of the Admin



## Following Screenshot Shows the Edit Profile page of the Admin





## Following Screenshot Shows the Add Employee page

The screenshot shows a web browser window with the URL `localhost/human_resource_management/1951_php_code/user.php`. The page is titled "Add Employee" and displays a success message: "Employee registered successfully". The form contains the following fields:

- FIRST NAME:** Hardik
- LAST NAME:** Pandey
- ADDRESS:** Panajim, Goa
- CONTACT NO:** 9923194568
- AGE:** 22
- GENDER:** Male (dropdown menu)
- DEPARTMENT:** Accounts (dropdown menu)
- DESIGNATION:** Others (dropdown menu)
- EMAIL:** hardik@gmail.com
- SALARY:** 40000
- PASSWORD:** (masked with asterisks)
- CONFIRM PASSWORD:** (masked with asterisks)

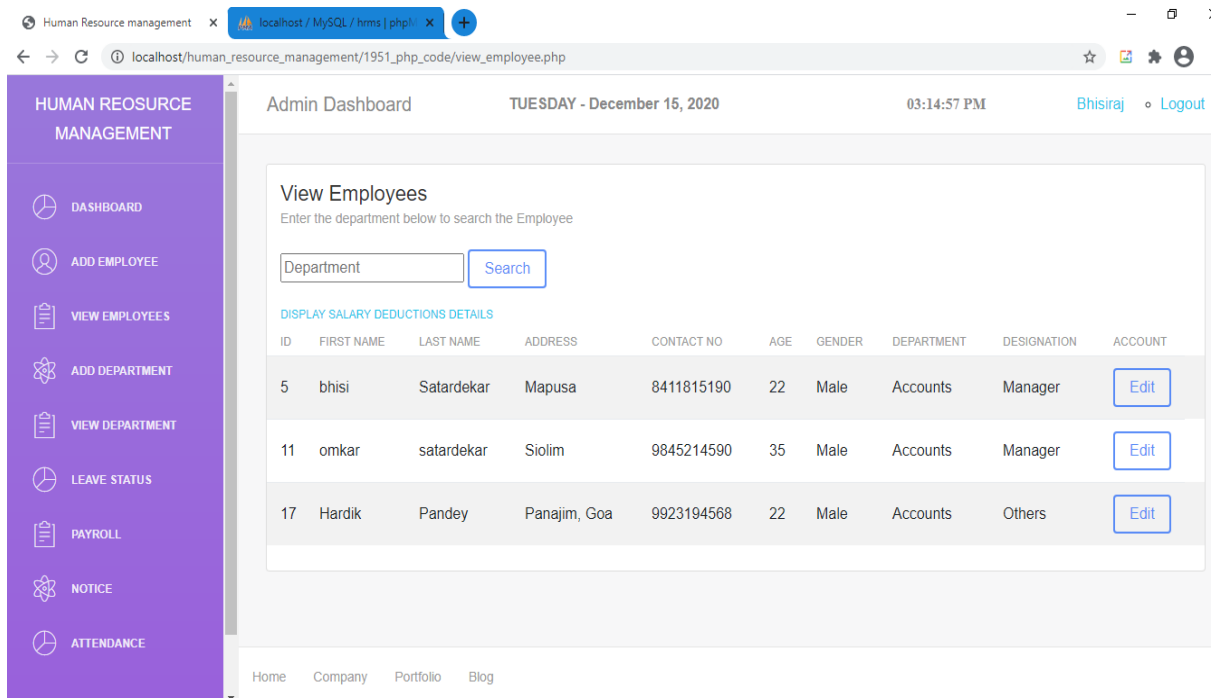
A "Signup" button is located at the bottom of the form.

## Following Screenshot Shows the view Employee page, Employees can be searched by they departments.

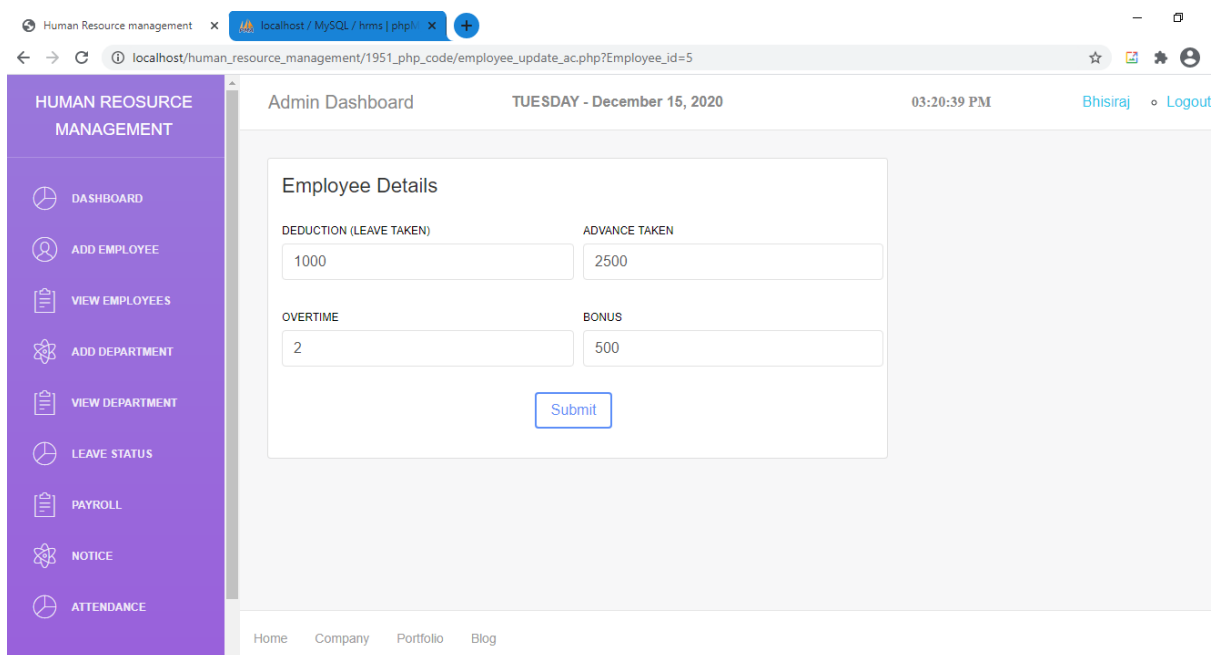
The screenshot shows a web browser window with the URL `localhost/human_resource_management/1951_php_code/view_employee.php`. The page is titled "View Employees" and displays a search form. The form contains the following fields:

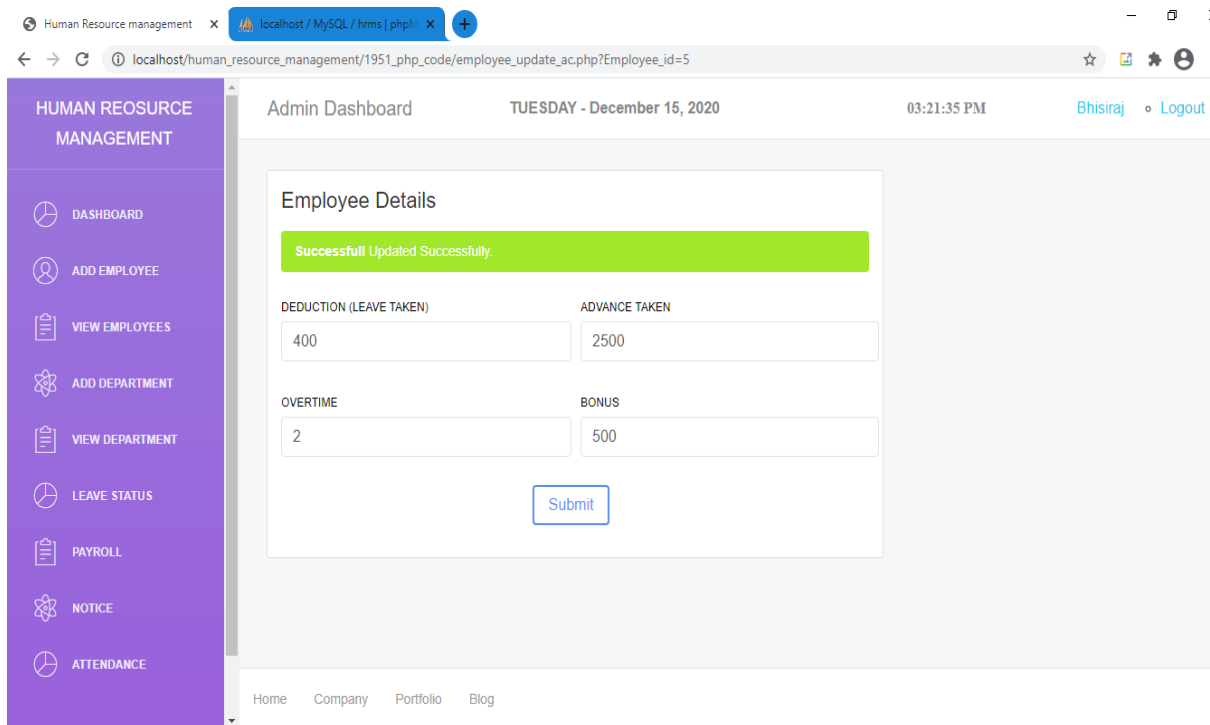
- Department:** Accounts
- Search:** (button)

A link "DISPLAY SALARY DEDUCTIONS DETAILS" is visible below the search form. The page also shows a sidebar with navigation options: DASHBOARD, ADD EMPLOYEE, VIEW EMPLOYEES, ADD DEPARTMENT, VIEW DEPARTMENT, LEAVE STATUS, PAYROLL, NOTICE, and ATTENDANCE. The top of the page displays "Admin Dashboard", "TUESDAY - December 15, 2020", "03:14:00 PM", and "Bhisiraj • Logout".

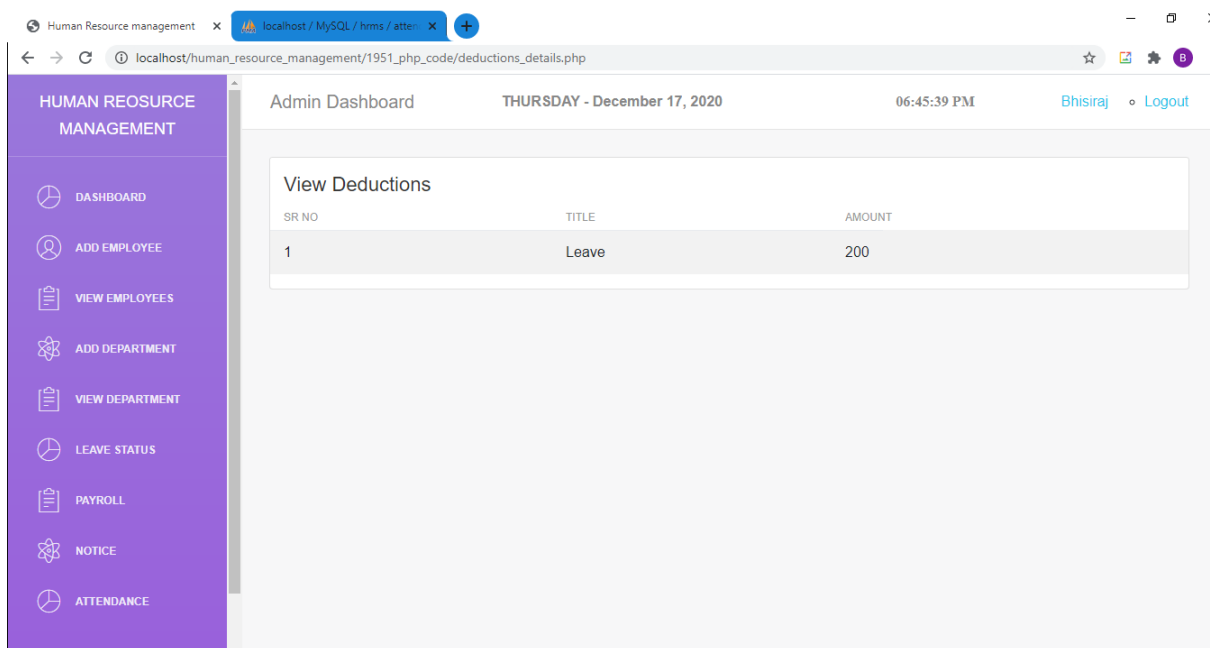


**Following Screenshot shows that the Admin manages the employee basic salary details.**





**Following Screenshot shows the leave amount deduction per day of employee.**



## Following Screenshot Shows the Add Department page

The screenshot shows a web application interface for 'HUMAN RESOURCE MANAGEMENT'. The left sidebar contains a menu with options: DASHBOARD, ADD EMPLOYEE, VIEW EMPLOYEES, ADD DEPARTMENT, VIEW DEPARTMENT, LEAVE STATUS, PAYROLL, NOTICE, and ATTENDANCE. The main content area is titled 'Admin Dashboard' and shows the date 'TUESDAY - December 15, 2020' and the time '03:27:30 PM'. The user 'Bhisiraj' is logged in. The 'Add Department' form is displayed, showing a success message 'Department Added successfully'. The form fields are: DEPARTMENT NAME (Marketing), CONTACT NO (9021375467), and ADDRESS (Mapusa). A 'Submit' button is at the bottom of the form.

Admin Dashboard TUESDAY - December 15, 2020 03:27:30 PM Bhisiraj Logout

**Add Department**

Department Added successfully

DEPARTMENT NAME CONTACT NO

Marketing 9021375467

ADDRESS

Mapusa

Submit

## Following Screenshot Shows the View Departments page

The screenshot shows the 'View Departments' page in the same web application. The left sidebar is the same. The main content area is titled 'Admin Dashboard' and shows the date 'TUESDAY - December 15, 2020' and the time '03:28:49 PM'. The user 'Bhisiraj' is logged in. The 'View Departments' section has a search prompt 'Enter the department below to search the Employee'. Below this is a table with columns: ID, DEPARTMENT NAME, CONTACT NO, ADDRESS, EDIT, and DELETE. The table contains three rows of data.

Admin Dashboard TUESDAY - December 15, 2020 03:28:49 PM Bhisiraj Logout

**View Departments**

Enter the department below to search the Employee

ID	DEPARTMENT NAME	CONTACT NO	ADDRESS	EDIT	DELETE
3	Accounts	9922156490	Mapusa goa	<a href="#">Edit</a>	<a href="#">Delete</a>
4	IT	8411815190	Mapusa Goa	<a href="#">Edit</a>	<a href="#">Delete</a>
10	Marketing	9021375467	Mapusa	<a href="#">Edit</a>	<a href="#">Delete</a>

## Following Screenshot Shows the Edit Departments page

The screenshot shows a web browser window with the URL `localhost/human_resource_management/1951_php_code/update_department.php?update_id=10`. The page is titled "Admin Dashboard" and shows the date "TUESDAY - December 15, 2020" and the time "03:29:53 PM". The user is logged in as "Bhisiraj" and can click "Logout".

On the left, there is a sidebar menu for "HUMAN RESOURCE MANAGEMENT" with options: DASHBOARD, ADD EMPLOYEE, VIEW EMPLOYEES, ADD DEPARTMENT, VIEW DEPARTMENT, LEAVE STATUS, PAYROLL, NOTICE, and ATTENDANCE.

The main content area is titled "Edit Department Details". It features a green success message: "Successfull Department Updated Successfully." Below this, there are input fields for "DEPARTMENT NAME" (containing "Marketing"), "CONTACT NO" (containing "9021375467"), and "ADDRESS" (containing "Panajim"). A "Submit" button is located at the bottom of the form.

At the bottom of the page, there are links for "Home", "Company", "Portfolio", and "Blog".

## Following Screenshot Shows the delete Department

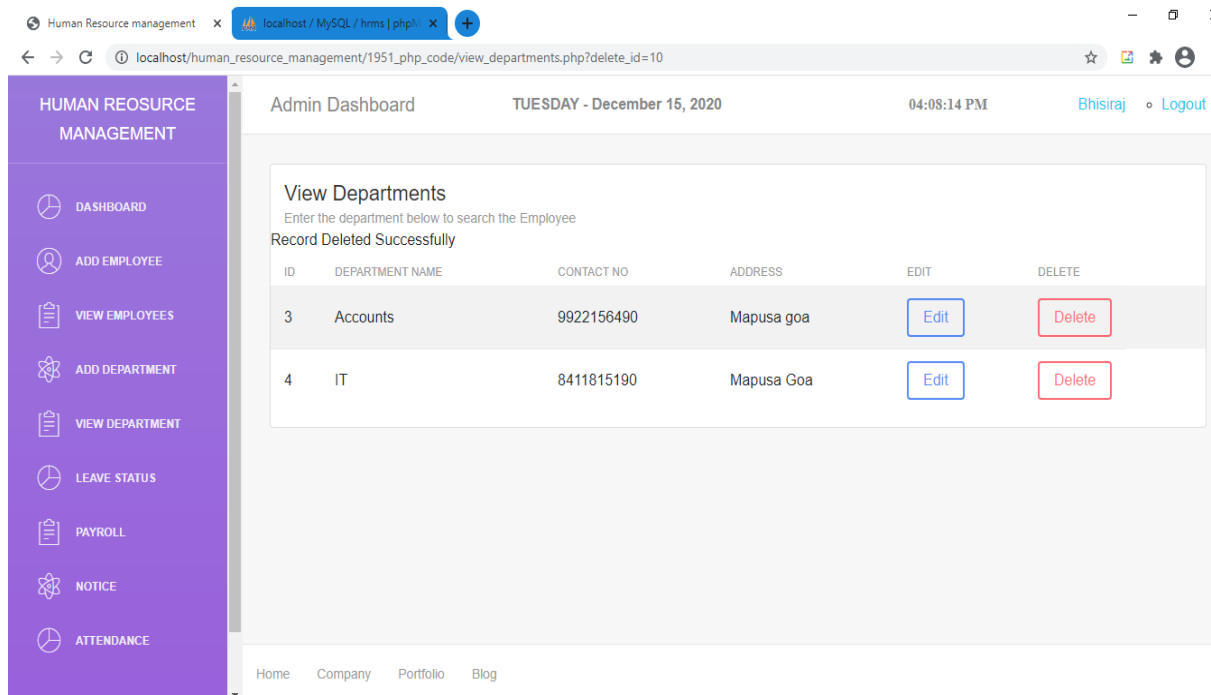
The screenshot shows a web browser window with the URL `localhost/human_resource_management/1951_php_code/view_departments.php?delete_id=10`. The page is titled "Admin Dashboard" and shows the date "TUESDAY - December 15, 2020" and the time "04:07:18 PM". The user is logged in as "Bhisiraj" and can click "Logout".

On the left, there is a sidebar menu for "HUMAN RESOURCE MANAGEMENT" with options: DASHBOARD, ADD EMPLOYEE, VIEW EMPLOYEES, ADD DEPARTMENT, VIEW DEPARTMENT, LEAVE STATUS, PAYROLL, NOTICE, and ATTENDANCE.

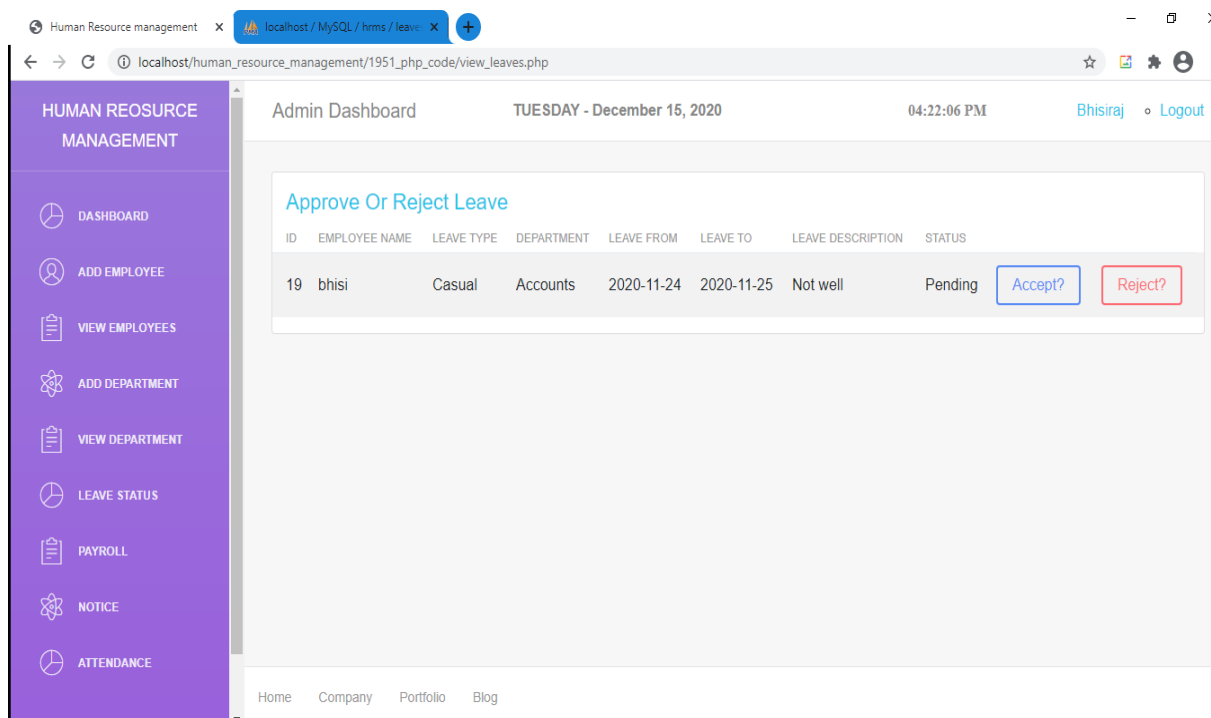
The main content area is titled "View Departments". It features a green message box asking "Are you sure? yo want to delete this record?" with "Yes" and "Cancel No" buttons. Below this, there is a table listing departments.

ID	DEPARTMENT NAME	CONTACT NO	ADDRESS	EDIT	DELETE
3	Accounts	9922156490	Mapusa goa	<a href="#">Edit</a>	<a href="#">Delete</a>
4	IT	8411815190	Mapusa Goa	<a href="#">Edit</a>	<a href="#">Delete</a>
10	Marketing	9021375467	Panajim	<a href="#">Edit</a>	<a href="#">Delete</a>

At the bottom of the page, there are links for "Home", "Company", "Portfolio", and "Blog".



**Following Screenshot Shows how Admin approves the leave of employees**



Human Resource management x localhost / MySQL / hms / leave x

localhost/human\_resource\_management/1951\_php\_code/view\_leaves.php?update\_id=19

Admin Dashboard TUESDAY - December 15, 2020 04:27:26 PM Bhisiraj Logout

### HUMAN RESOURCE MANAGEMENT

- DASHBOARD
- ADD EMPLOYEE
- VIEW EMPLOYEES
- ADD DEPARTMENT
- VIEW DEPARTMENT
- LEAVE STATUS
- PAYROLL
- NOTICE
- ATTENDANCE

### Approve Or Reject Leave

leave Approved.

ID	EMPLOYEE NAME	LEAVE TYPE	DEPARTMENT	LEAVE FROM	LEAVE TO	LEAVE DESCRIPTION	STATUS
19	bhisi	Casual	Accounts	2020-11-24	2020-11-25	Not well	Approved <input type="button" value="Accept?"/> <input type="button" value="Reject?"/>

Home Company Portfolio Blog

## Following Screenshot displays the payroll details of all Employees

Human Resource management x localhost / MySQL / hms / leave x

localhost/human\_resource\_management/1951\_php\_code/payroll.php

Admin Dashboard TUESDAY - December 15, 2020 04:38:32 PM Bhisiraj Logout

### HUMAN RESOURCE MANAGEMENT

- DASHBOARD
- ADD EMPLOYEE
- VIEW EMPLOYEES
- ADD DEPARTMENT
- VIEW DEPARTMENT
- LEAVE STATUS
- PAYROLL
- NOTICE
- ATTENDANCE

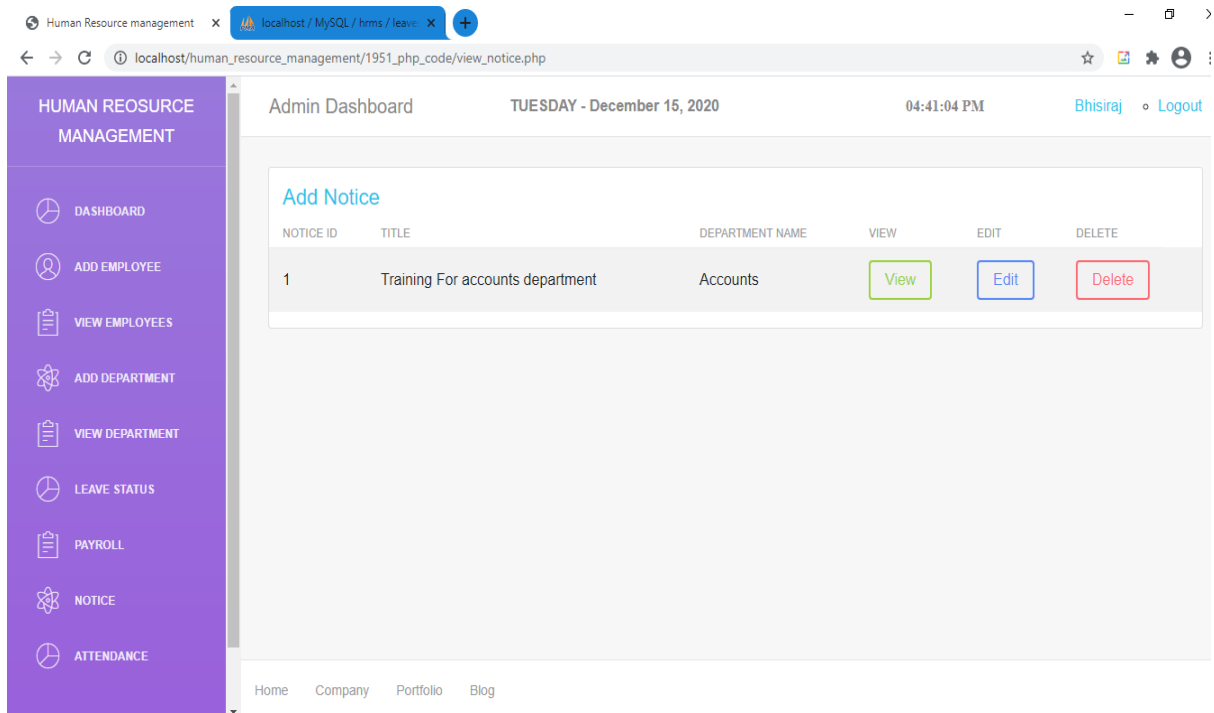
### Payroll

Overtime rate per hour: 200.00

NAME	DEDUCTION (LEAVE)	ADVANCE TAKEN	OVERTIME	BONUS	NET PAY
bhisi Satardekar	400.00	2500.00	2 hrs	500.00	38000.00
Rohit Sharma	400.00	0.00	0 hrs	0.00	14600.00
omkar satardekar	0.00	0.00	50 hrs	5.00	30005.00
kunal pandey	0.00	1000.00	5 hrs	200.00	2700.00
Hardik Pandey	0.00	0.00	0 hrs	0.00	40000.00

Home Company Portfolio Blog

## Following Screenshot displays all the Notices Added by the Admin



The screenshot shows a web browser window with the URL `localhost/human_resource_management/1951_php_code/view_notice.php`. The page is titled "Admin Dashboard" and shows the date "TUESDAY - December 15, 2020" and the time "04:41:04 PM". The user is logged in as "Bhisiraj" and can click "Logout".

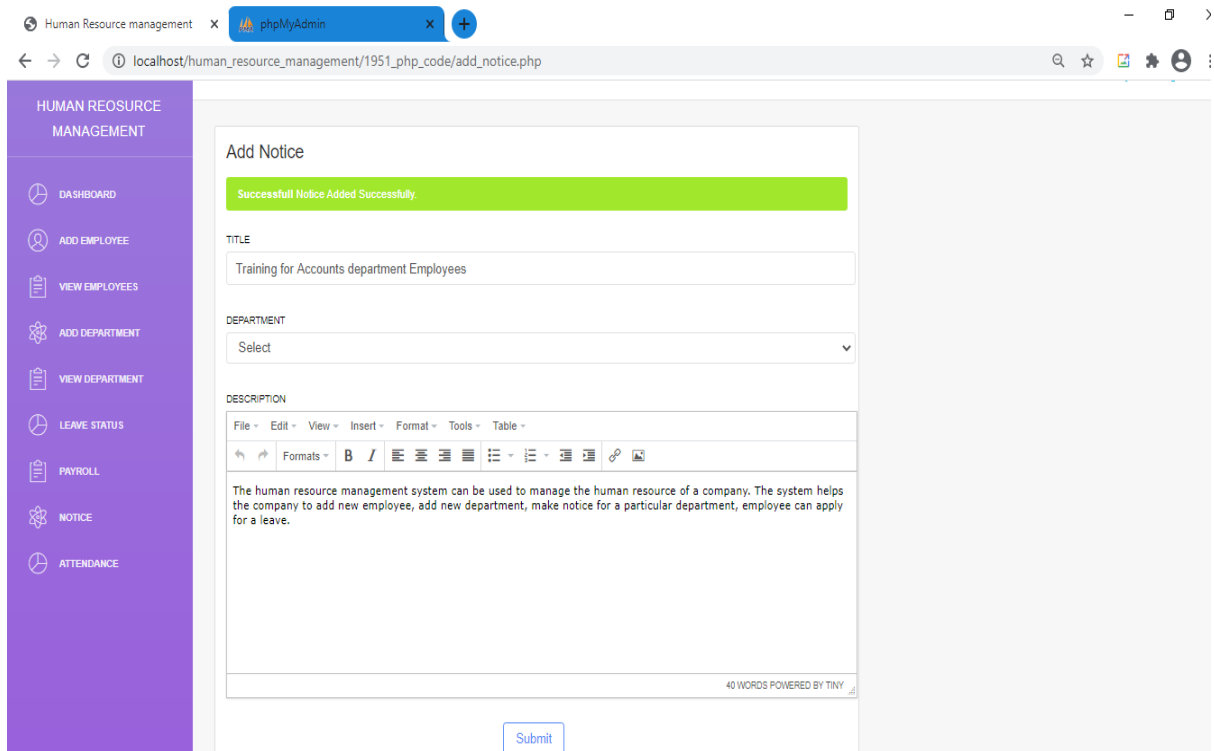
On the left, there is a sidebar menu for "HUMAN REOSURCE MANAGEMENT" with the following options: DASHBOARD, ADD EMPLOYEE, VIEW EMPLOYEES, ADD DEPARTMENT, VIEW DEPARTMENT, LEAVE STATUS, PAYROLL, NOTICE, and ATTENDANCE.

The main content area displays a table titled "Add Notice" with the following columns: NOTICE ID, TITLE, DEPARTMENT NAME, VIEW, EDIT, and DELETE. The table contains one row with the following data:

NOTICE ID	TITLE	DEPARTMENT NAME	VIEW	EDIT	DELETE
1	Training For accounts department	Accounts	<a href="#">View</a>	<a href="#">Edit</a>	<a href="#">Delete</a>

At the bottom of the page, there are links for Home, Company, Portfolio, and Blog.

## Following Screenshot shows how to add new Notices



The screenshot shows a web browser window with the URL `localhost/human_resource_management/1951_php_code/add_notice.php`. The page is titled "Add Notice" and shows a success message: "Successfull Notice Added Successfully".

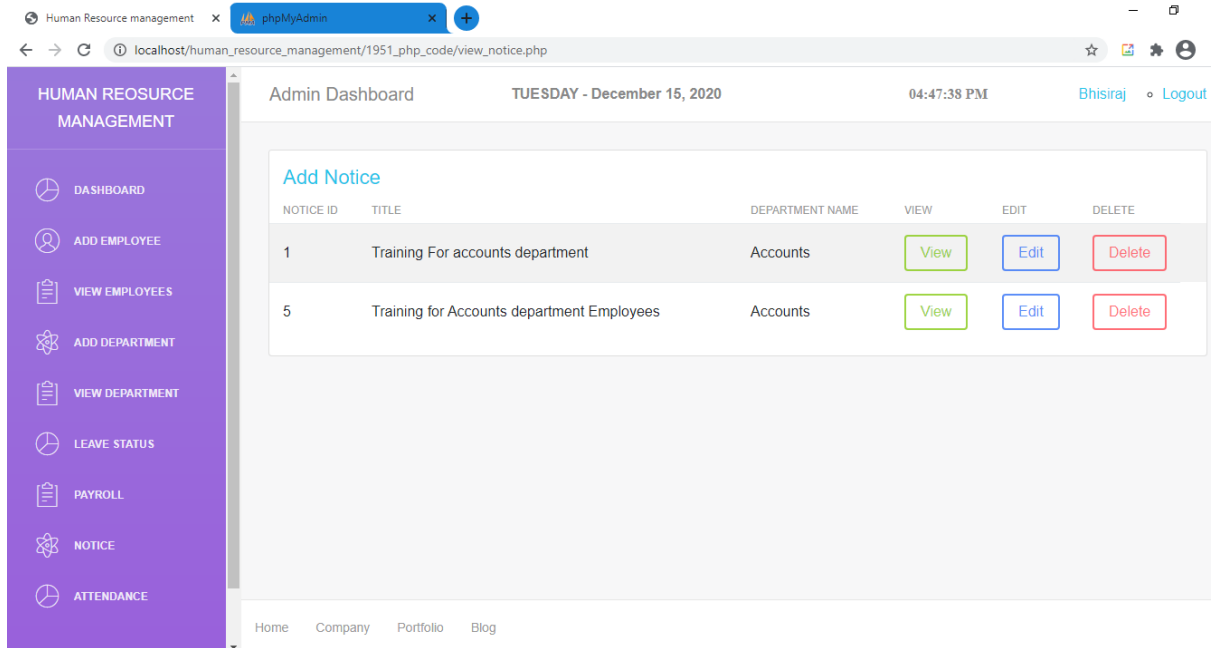
The form contains the following fields:

- TITLE: Training for Accounts department Employees
- DEPARTMENT: Select (dropdown menu)
- DESCRIPTION: The human resource management system can be used to manage the human resource of a company. The system helps the company to add new employee, add new department, make notice for a particular department, employee can apply for a leave.

At the bottom of the form, there is a "Submit" button.



## Following Screenshot displays all the Notices Added by the Admin

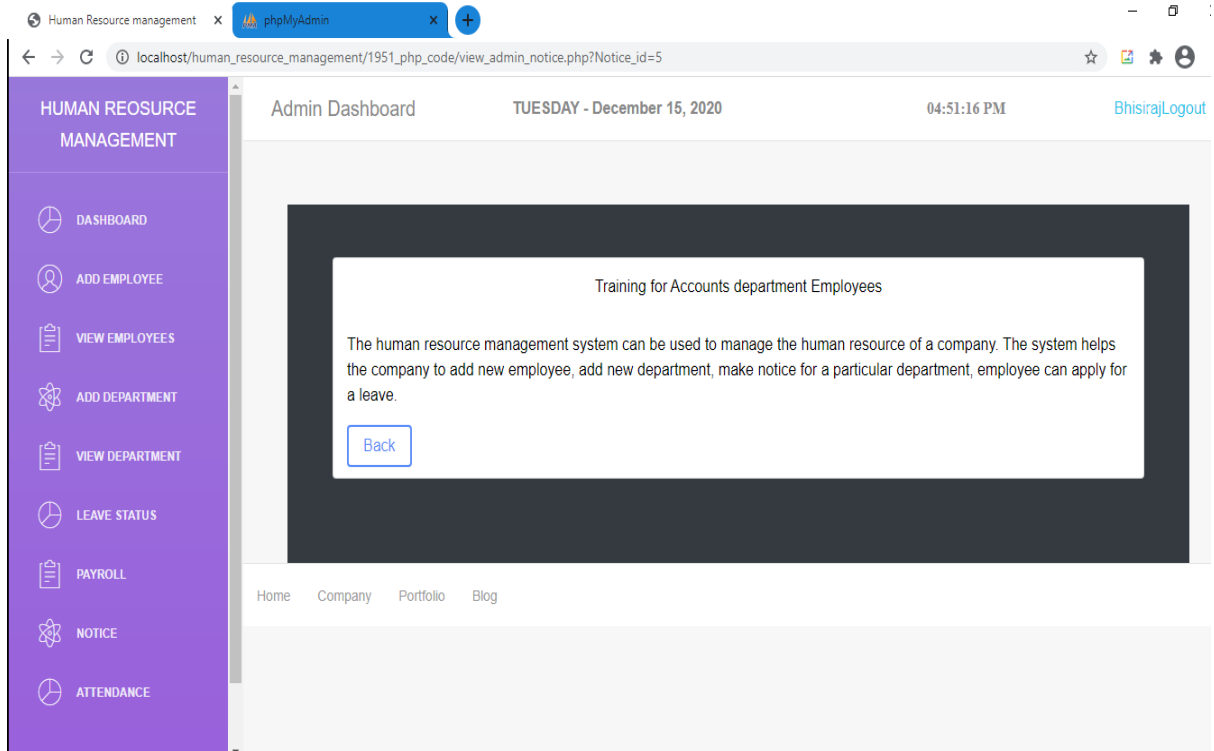


The screenshot shows the Admin Dashboard of a Human Resource Management system. The dashboard header includes the title "Admin Dashboard", the date "TUESDAY - December 15, 2020", the time "04:47:38 PM", and the user "Bhisiraj" with a "Logout" link. A sidebar on the left lists various management functions: DASHBOARD, ADD EMPLOYEE, VIEW EMPLOYEES, ADD DEPARTMENT, VIEW DEPARTMENT, LEAVE STATUS, PAYROLL, NOTICE, and ATTENDANCE. The main content area displays a table titled "Add Notice" with the following data:

NOTICE ID	TITLE	DEPARTMENT NAME	VIEW	EDIT	DELETE
1	Training For accounts department	Accounts	<a href="#">View</a>	<a href="#">Edit</a>	<a href="#">Delete</a>
5	Training for Accounts department Employees	Accounts	<a href="#">View</a>	<a href="#">Edit</a>	<a href="#">Delete</a>

At the bottom of the dashboard, there are links for "Home", "Company", "Portfolio", and "Blog".

## Following Screenshot displays the Notice Viewed by the Admin



The screenshot shows the "Notice Viewed" page in the Admin Dashboard. The header is identical to the previous screenshot. The sidebar remains the same. The main content area displays the details of the notice with ID 5, titled "Training for Accounts department Employees". The notice text reads: "The human resource management system can be used to manage the human resource of a company. The system helps the company to add new employee, add new department, make notice for a particular department, employee can apply for a leave." Below the text is a "Back" button. At the bottom, there are links for "Home", "Company", "Portfolio", and "Blog".

## Following Screenshot displays the Notice Edited by the Admin

Human Resource management x phpMyAdmin

localhost/human\_resource\_management/1951\_php\_code/update\_notice.php?update\_id=1

**HUMAN REOSURCE MANAGEMENT**

- DASHBOARD
- ADD EMPLOYEE
- VIEW EMPLOYEES
- ADD DEPARTMENT
- VIEW DEPARTMENT
- LEAVE STATUS
- PAYROLL
- NOTICE
- ATTENDANCE

**Edit Notice**

Successfull Notice Added Successfully.

TITLE  
Training For accounts department

DEPARTMENT  
Accounts

DESCRIPTION

Date 2020-11-26

The human resource management system can be used to manage the human resource of a company. The system helps the company to add new employee, add new department, make notice for a particular department, employee can apply for a leave.

It keeps the admin updated with the progress of employee and to know which employee works for which department and which employee wants to take leave on which day.

71 WORDS POWERED BY TINY

Submit

## Following Screenshot displays the Notice Removed by the Admin

Human Resource management x phpMyAdmin

localhost/human\_resource\_management/1951\_php\_code/view\_notice.php?delete\_id=5

**HUMAN REOSURCE MANAGEMENT**

- DASHBOARD
- ADD EMPLOYEE
- VIEW EMPLOYEES
- ADD DEPARTMENT
- VIEW DEPARTMENT
- LEAVE STATUS
- PAYROLL
- NOTICE
- ATTENDANCE

Admin Dashboard TUESDAY - December 15, 2020 04:53:21 PM Bhisiraj Logout

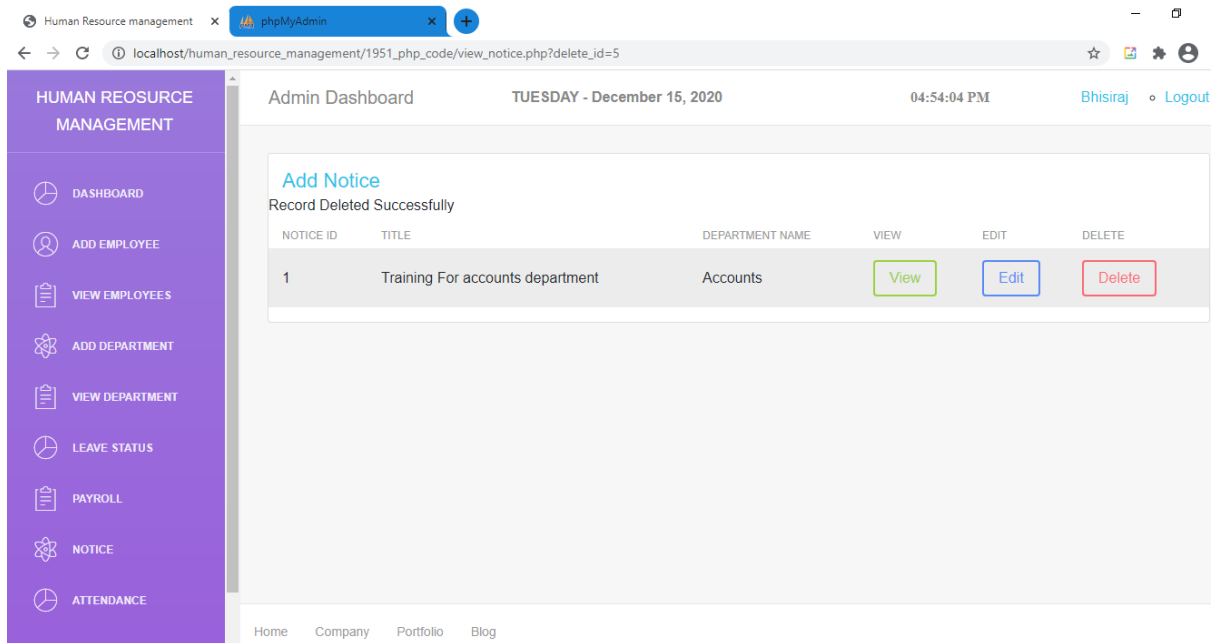
**Add Notice**

Are you sure? yo want to delete this record?

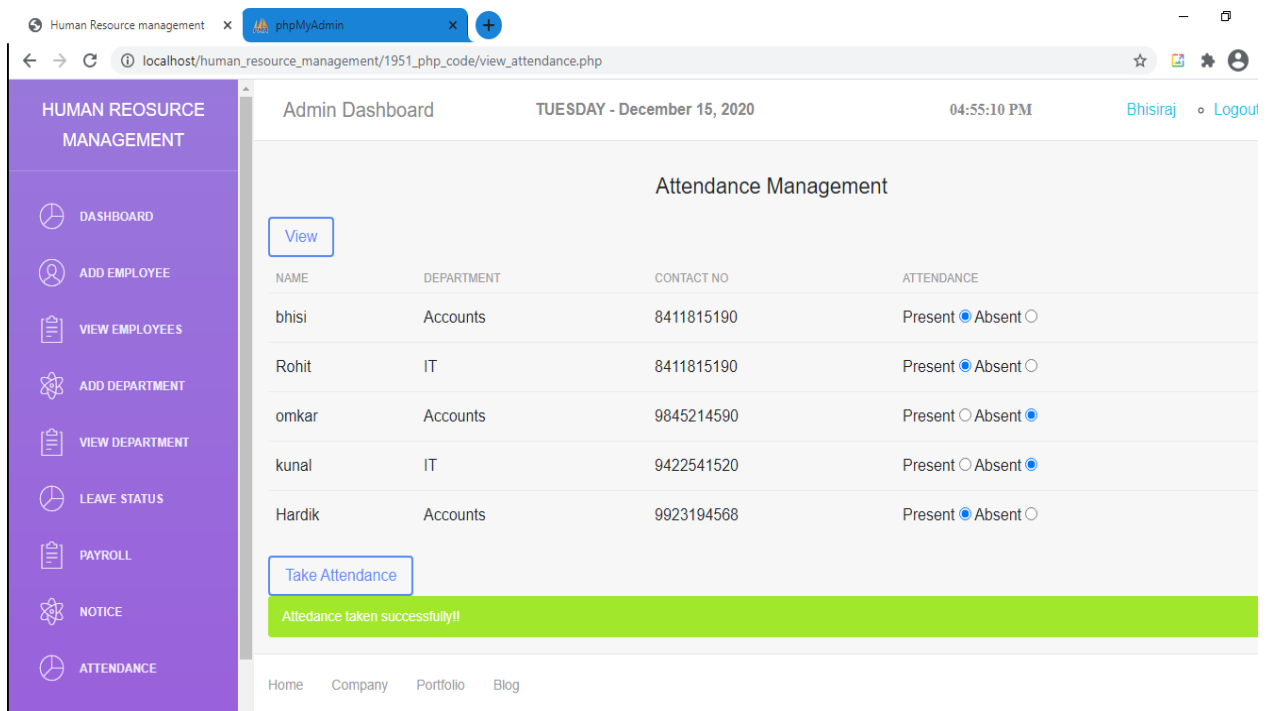
Yes Oops! No

NOTICE ID	TITLE	DEPARTMENT NAME	VIEW	EDIT	DELETE
1	Training For accounts department	Accounts	<a href="#">View</a>	<a href="#">Edit</a>	<a href="#">Delete</a>
5	Training for Accounts department Employees	Accounts	<a href="#">View</a>	<a href="#">Edit</a>	<a href="#">Delete</a>

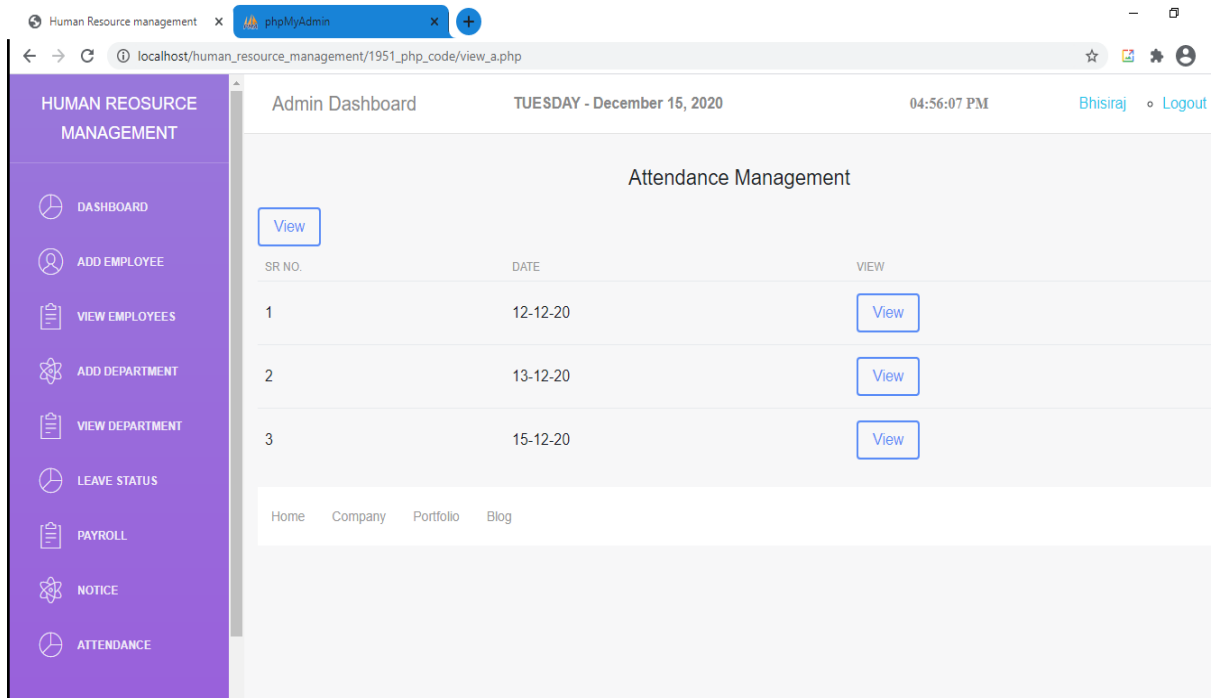
Home Company Portfolio Blog



**Following Screenshot displays the Attendance page.**

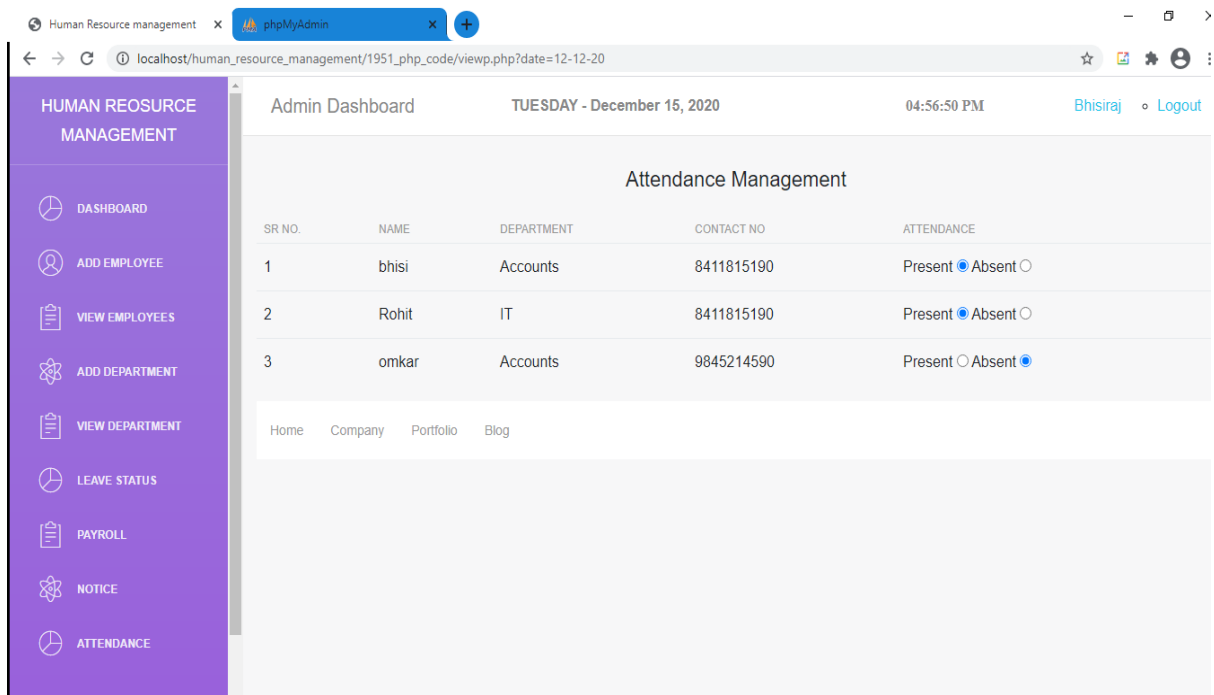


**Following Screenshot displays the View Attendance page according to date.**



The screenshot shows the 'View Attendance' page in the 'Human Resource Management' system. The page has a purple sidebar with navigation options: DASHBOARD, ADD EMPLOYEE, VIEW EMPLOYEES, ADD DEPARTMENT, VIEW DEPARTMENT, LEAVE STATUS, PAYROLL, NOTICE, and ATTENDANCE. The main content area is titled 'Attendance Management' and features a 'View' button. Below this is a table with three columns: SR NO., DATE, and VIEW. The table contains three rows of data, each with a 'View' button.

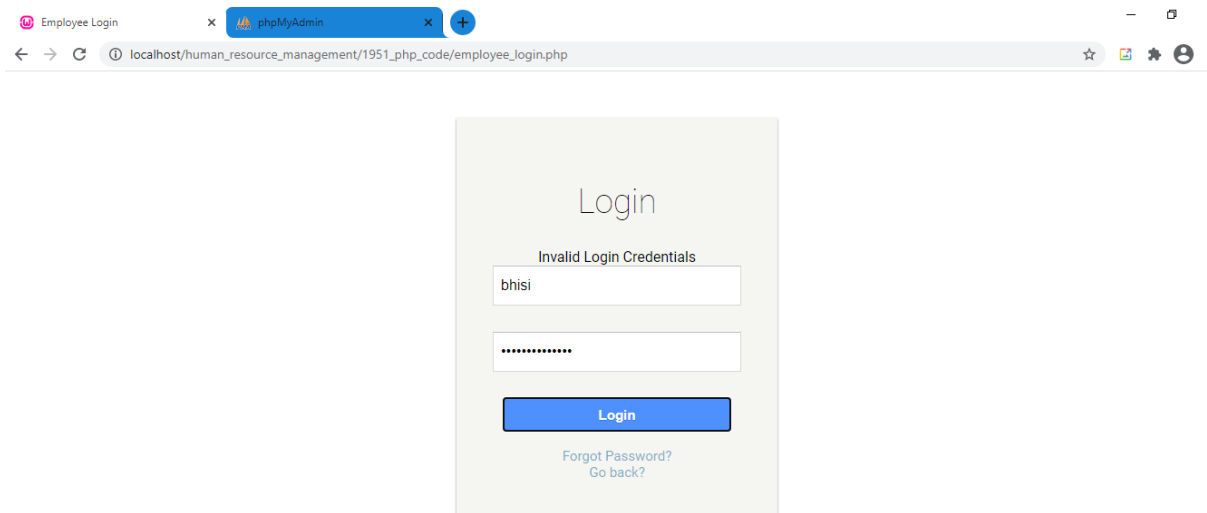
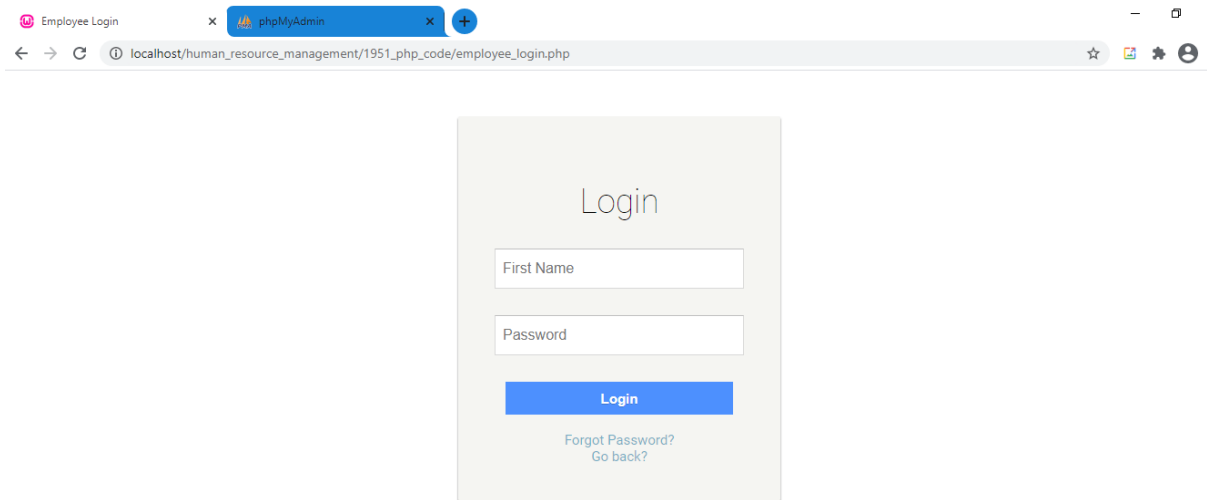
SR NO.	DATE	VIEW
1	12-12-20	<a href="#">View</a>
2	13-12-20	<a href="#">View</a>
3	15-12-20	<a href="#">View</a>



The screenshot shows the 'View Attendance' page in the 'Human Resource Management' system. The page has a purple sidebar with navigation options: DASHBOARD, ADD EMPLOYEE, VIEW EMPLOYEES, ADD DEPARTMENT, VIEW DEPARTMENT, LEAVE STATUS, PAYROLL, NOTICE, and ATTENDANCE. The main content area is titled 'Attendance Management' and features a 'View' button. Below this is a table with five columns: SR NO., NAME, DEPARTMENT, CONTACT NO, and ATTENDANCE. The table contains three rows of data, each with a 'View' button.

SR NO.	NAME	DEPARTMENT	CONTACT NO	ATTENDANCE
1	bhisi	Accounts	8411815190	Present <input checked="" type="radio"/> Absent <input type="radio"/>
2	Rohit	IT	8411815190	Present <input checked="" type="radio"/> Absent <input type="radio"/>
3	omkar	Accounts	9845214590	Present <input type="radio"/> Absent <input checked="" type="radio"/>

## Following Screenshot Shows the Login Page of the Employee



## Following Screenshot Shows the Forgot password Page of the Employee

Forgot Password

bhisi

Enter your Last name down below?

satardekar

Submit

[Back to log in?](#)

## Following Screenshot Shows the Change password Page of the Employee

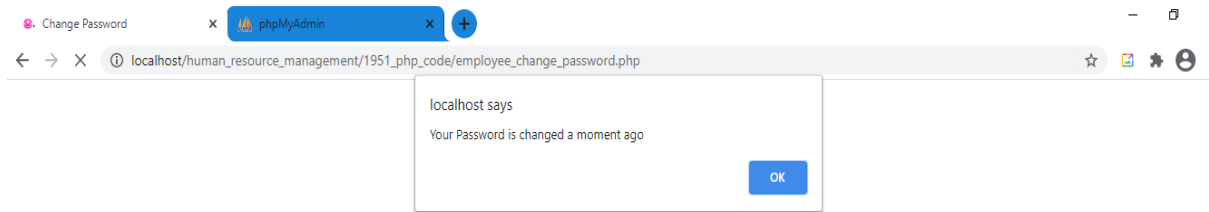
Change Password

.....

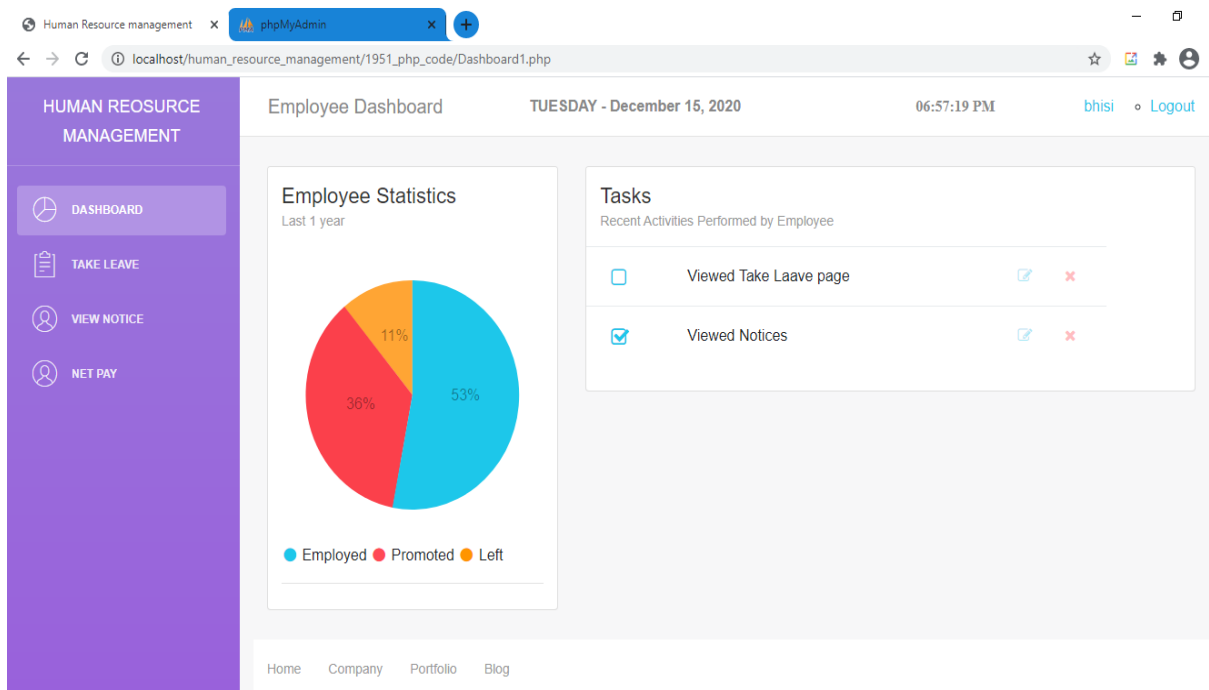
.....

Change Password

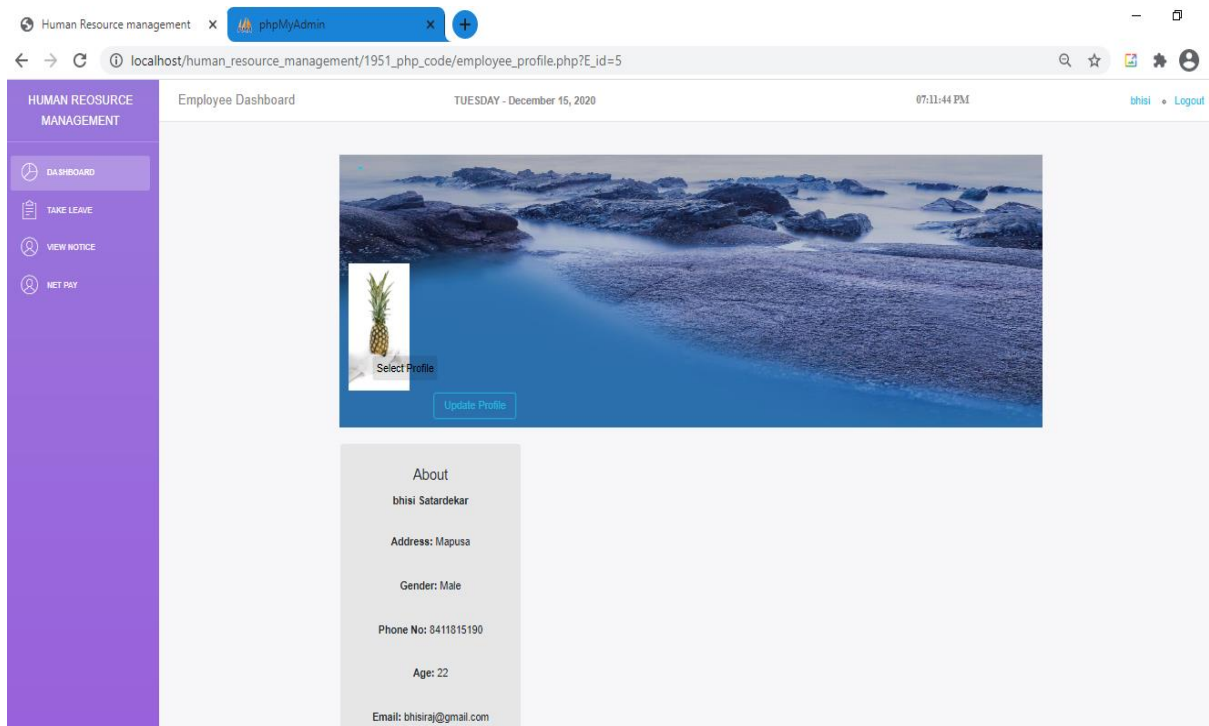
[Back to log in?](#)



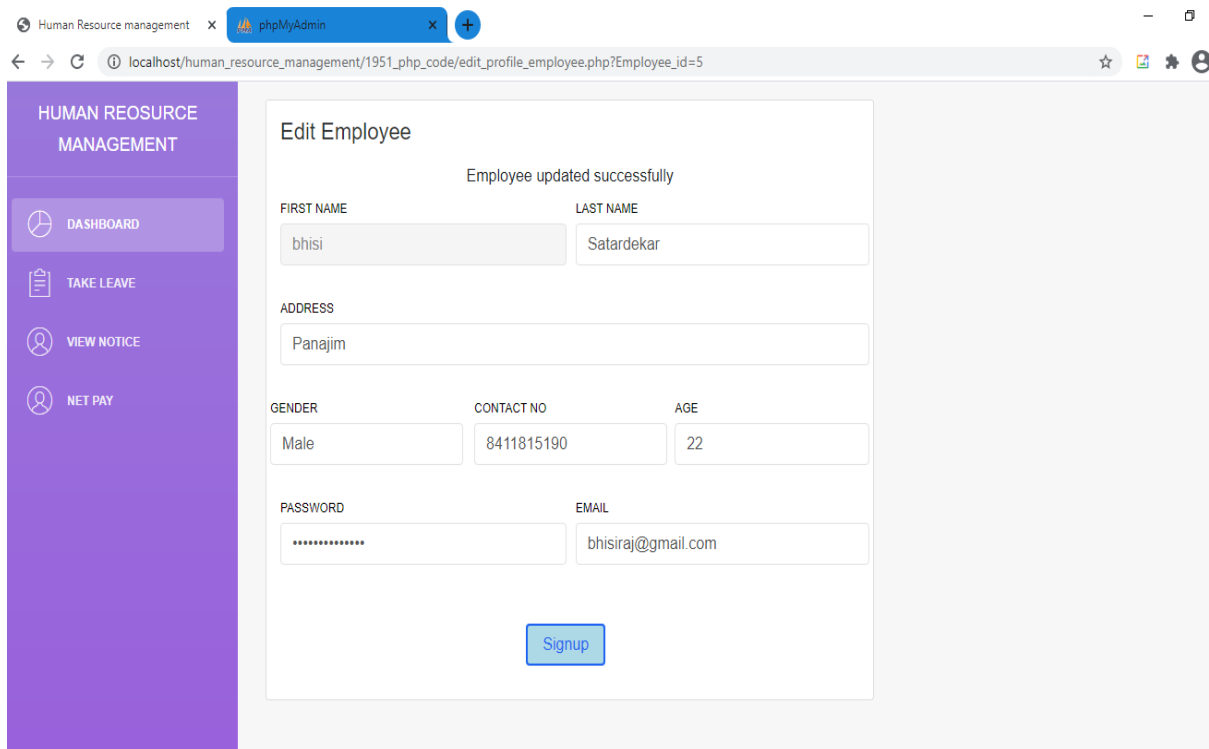
## Following Screenshot Shows the Homepage of Employee



## Following Screenshot Shows the Profile page of Employee



## Following Screenshot Shows the Edit Profile page of Employee





## Following Screenshot Shows the Add Leave page of Employee

Human Resource management x phpMyAdmin x +

localhost/human\_resource\_management/1951\_php\_code/add\_leave.php

Employee Dashboard TUESDAY - December 15, 2020 07:19:34 PM bhisi Logout

HUMAN REOSURCE MANAGEMENT

DASHBOARD

TAKE LEAVE

VIEW NOTICE

NET PAY

Add Leave

Leave Submitted successfully

EMPLOYEE NAME LEAVE TYPE

Bhisi Casual

DEPARTMENT

Accounts

LEAVE FROM LEAVE TO

29-12-2020 29-12-2020

DESCRIPTION

Busy

Submit

## Following Screenshot shows all the Leave applied by the Employee

Human Resource management x phpMyAdmin x +

localhost/human\_resource\_management/1951\_php\_code/leave.php

Employee Dashboard TUESDAY - December 15, 2020 07:20:22 PM bhisi Logout

HUMAN REOSURCE MANAGEMENT

DASHBOARD

TAKE LEAVE

VIEW NOTICE

NET PAY

Add Leave

ID	EMPLOYEE NAME	DEPARTMENT NAME	LEAVE FROM	LEAVE TO	LEAVE DESCRIPTION	STATUS	EDIT	DELETE
20	Bhisi	Accounts	2020-12-29	2020-12-29	Busy	Pending	Edit	Delete
19	bhisi	Accounts	2020-11-24	2020-11-25	Not well	Approved	Edit	Delete

Home Company Portfolio Blog

**In the following Screenshot the employee can edit the leave details of only those leaves whose status is pending.**

Human Resource management x phpMyAdmin x +

localhost/human\_resource\_management/1951\_php\_code/update\_leave.php?update\_id=20

HUMAN REOSURCE MANAGEMENT

Employee Dashboard TUESDAY - December 15, 2020 07:21:44 PM bhsi Logout

DASHBOARD

TAKE LEAVE

VIEW NOTICE

NET PAY

### Edit Leave Details

Successfull leave Updated Successfully.

LEAVE FROM 2020-12-29 LEAVE TO 2020-12-29

DESCRIPTION  
Wedding is there

Submit

Home Company Portfolio Blog

**In the following Screenshot the employee can delete the leave details of only those leaves whose status is pending.**

Human Resource management x phpMyAdmin x +

localhost/human\_resource\_management/1951\_php\_code/leave.php?delete\_id=20

HUMAN REOSURCE MANAGEMENT

Employee Dashboard TUESDAY - December 15, 2020 07:22:29 PM bhsi Logout

DASHBOARD

TAKE LEAVE

VIEW NOTICE

NET PAY

### Add Leave

Are you sure? yo want to delete this record?

Yes Oops! No

ID	EMPLOYEE NAME	DEPARTMENT NAME	LEAVE FROM	LEAVE TO	LEAVE DESCRIPTION	STATUS	EDIT	DELETE
20	Bhsi	Accounts	2020-12-29	2020-12-29	Wedding is there	Pending	Edit	Delete
19	bhsi	Accounts	2020-11-24	2020-11-25	Not well	Approved	Edit	Delete

Home Company Portfolio Blog

Human Resource management x phpMyAdmin x

localhost/human\_resource\_management/1951\_php\_code/leave.php?delete\_id=20

HUMAN REOSURCE MANAGEMENT

Employee Dashboard TUESDAY - December 15, 2020 07:23:06 PM bhis i Logout

[Add Leave](#)

Record Deleted Successfully

ID	EMPLOYEE NAME	DEPARTMENT NAME	LEAVE FROM	LEAVE TO	LEAVE DESCRIPTION	STATUS	EDIT	DELETE
19	bhis i	Accounts	2020-11-24	2020-11-25	Not well	Approved	<a href="#">Edit</a>	<a href="#">Delete</a>

Home Company Portfolio Blog

**Following Screenshot displays all the Notices send by the admin**

Human Resource management x phpMyAdmin x

localhost/human\_resource\_management/1951\_php\_code/employee\_notice.php

HUMAN REOSURCE MANAGEMENT

Employee Dashboard TUESDAY - December 15, 2020 07:26:41 PM bhis i Logout

NOTICE ID	TITLE	DEPARTMENT NAME	VIEW
1	Training For accounts department	Accounts	<a href="#">View</a>

Home Company Portfolio Blog

## Following Screenshot displays the Notice viewed by the employee

The screenshot shows a web application interface for 'Human Resource management'. The browser address bar indicates the URL: `localhost/human_resource_management/1951_php_code/view_employee_notice.php?Notice_id=1`. The page title is 'Employee Dashboard', and the date is 'TUESDAY - December 15, 2020'. The time is '07:27:52 PM'. The user is logged in as 'bhisiLogout'.

The left sidebar contains the following menu items:

- HUMAN REOSURCE MANAGEMENT
- DASHBOARD
- TAKE LEAVE
- VIEW NOTICE
- NET PAY

The main content area displays a notice titled 'Training For accounts department'. The notice includes the date 'Date 2020-11-26' and the following text:

The human resource management system can be used to manage the human resource of a company. The system helps the company to add new employee, add new department, make notice for a particular department, employee can apply for a leave.

It keeps the admin updated with the progress of employee and to know which employee works for which department and which employee wants to take leave on which day.

A 'Back' button is located at the bottom of the notice content.

The footer contains links: Home, Company, Portfolio, Blog.

## Following Screenshot displays the Payroll details of the employee

The screenshot shows the same web application interface, but the URL is `localhost/human_resource_management/1951_php_code/payroll1.php`. The page title is 'Employee Dashboard', and the date is 'TUESDAY - December 15, 2020'. The time is '07:29:24 PM'. The user is logged in as 'bhisi' and can click 'Logout'.

The left sidebar contains the following menu items:

- HUMAN REOSURCE MANAGEMENT
- DASHBOARD
- TAKE LEAVE
- VIEW NOTICE
- NET PAY

The main content area displays a table titled 'Payroll'. The table has the following columns: NAME, DEDUCTION (LEAVE), ADVANCE TAKEN, OVERTIME, BONUS, and NET PAY. The table shows the following data for the employee 'bhisi Satardekar':

NAME	DEDUCTION (LEAVE)	ADVANCE TAKEN	OVERTIME	BONUS	NET PAY
bhisi Satardekar	400.00	2500.00	2 hrs	500.00	38000.00

The table also includes an 'Overtime rate per hour: 200.00' label.

The footer contains links: Home, Company, Portfolio, Blog.

## **RESULT**

Using this application the Admin and Employees will be able to see different reports with the data available and inserted by the admin. With the data

1. Employee's will be able to see whether their leave applied is Approved or rejected by the Admin.
2. Employees will be able to see all their total salary details that is to be paid to them after deductions, overtime, bonus etc. On the other side
3. Admin will be able to see all the Employees who joined their organisation.
4. Admin will be able to take the attendance of employees every day and afterwards all the admins will be able to see employees who were present or absent on that particular day by selecting the date.