S SAFRAN
India

SIPL / DIGIT / 1762

Personal & Confidential

(d) Digit

Date: 16ᵗʰ April, 2025

Mr. Bhushan Avinash Jadhav
No.2 Plot No-E-138,
Suryoday CHS Room,
Sector -12, Kharghar,
Raigarh, Maharashtra – 410210

Sub: Offer of Employment

Dear Bhushan,

With reference to your candidature, we are pleased to offer you the position of **"DGT-Software Engineer - Trainee"** with **Safran India Pvt. Ltd. – Digit.**

Your primary work location shall be **Mumbai or Hyderabad.** However, based on the position's requirements; you may be required to work anywhere in India or abroad.

Your annual cost to the company will be **Rs. 500,000/- (Rupees Five Lakh only).** Your detailed salary structure is attached as per Annexure 1.
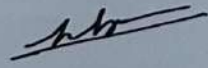
You are expected to join us by **21ˢᵗ April, 2025** beyond which the employment offer stands cancelled. If you are given any specialized trainings as part of the job requirement, you are required to sign the training agreement for the stipulated time.

You are requested to furnish true and correct information pertaining to your qualification, experience & other details on the day of joining as per details mentioned in Annexure 2., please be aware that the documents submitted by you shall subject to the due background check and verification.

For the first two years from the date of joining you will be provided with on-the-job training, where you will trained to work and handle projects independently. On the date of joining, you are required to sign a training bond with the company for the first two years.
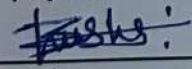
Please return the duplicate copy of this letter duly signed as a token of your acceptance. By accepting this offer letter you undertake to keep its details and all information shared by the Company with you as strictly confidential, which shall not be disclosed to any third party.

Yours sincerely,
For **SAFRAN INDIA PVT LTD**

Aju Varghese
(Managing Director - Digit)

Acknowledgement
I, **Bhushan Avinash Jadhav** accept the offer of employment and agree to abide by the terms and conditions of my employment.

Signature
Date: 16/04/25