eLitmus

eLitmus Evaluation Private Limited

If you are the kinds..

who,

- *Is worried about "career path"*
- *Is curious about "take home salary"*
- *"SENSEX" and "NIFTY" are alien terms*
- *Spends less than "10 hours a day on computers"*
- *Spends 3 hours a day on "fb"*
- *Has never heard of "Ruby on Rails", "node.js", "nosql","websockets"*

and prefers,

- *plush offices, instant coffee machines, fixed work hrs and is proud of a safe job*

WARNING: Contents may be alien to you.

Who we are..

eLitmus is India's **largest** and **most trusted** fresher assessment and recruitment company.

- We are making India competitive, one job at a time, by promoting meritocracy

- We are touching lives and bringing smiles to thousands of families

- We are a very small team, which means, great opportunity to grow with the company

- We serve our clients in 28 countries, across 5 continents

Our Philosophy..

- सोना आग मे जल कर ही खरा होता है
  - We seek talent which believes it is gold
    - Talent which is gold shines
    - Talent which has impurity stagnates in the organization – though as eLitmus we try our level best not to hire one
  - Feels privileged to be undergoing the rigour
    - Rather than benchmarking with friends who have easy life and more money

- Its never about employer its about you
  - Like it is never about teachers - In the same class you have both bright and poor students
    - Dronacharya had Arjuna and Eklavya as students at one end and other 104 at the other end
  - Our research shows 90% of job hoppers are poor performers on the job
    - We would rather have high attrition than have a poor performer in our team. So no non performer employee friendly policies. However we love gold and know how to value it .
      - Everyone who completes 3 years are offered stock options
  - You should always ask "*What I can do for the company*" not "*what company can do for me*"

Technology at eLitmus

Linux **Ruby** Apache **Rails** PHP

AWS Vagrant **ImageMagick** **OpenCV**

Nginx Chef **Varnish** **Jekyll**

Tomcat **MySQL** **PHPBB** **Git**

Docker **Java** **Sphinx**

So, really, who do we want?

Smart with chops - you are the best at whatever you do. You can write poetry in code. You take to coding as fish to water

High intellectual horse power – you thrive on ambiguity. You can come up with 3 different solutions to a problem, one better than the other, all with no hand holding or spoon feeding

Geek at heart - You explored beyond course content and also tried your hand at contributing to Open Source

Entrepreneurial zeal - you can work on your own or in a team, in a car or on a camel, while obsessing on details at 2 AM.

HIRED

Perks...

- **Change the world, one byte at a time** – Solve real world problems. See your solution in action. See the smiles you bring to peoples faces

- **Give wings to your entrepreneurial aspirations** - Plenty of opportunity to own and run initiatives

- Freedom to learn new technology. Keep your boss on his toes

- Contribute to open source. Earn good karma

- Choose which one you want to use as your primary tool. An iMac or a MacBook.

Selection Process

We are very serious about who we hire.

Selection process starts with a written test and ends with a face-to-face interview

in between, there can be multiple rounds of
- Written tests
- Hands on coding assignments
- Face-to-face interviews

*Basically, it all depends on how soon you are able to convince us whether you **fit** or **don't fit** the bill*

Thank you.

Excited? But have questions?

Feel free to drop an email to our Head of Technology, shireesh@elitmus.com