



ARE YOU READY  
FOR THE  
**FAST TRACK** ?

# INTRODUCING.....

## The **F1** Program for the Executive Trainees

- Become part of Equifax's scorching growth
- Multiple Opportunities across functions
- Best Rewards Program





# Fast Track Career Growth.....

- Senior Mentors
- Independent Responsibilities
- Client facing opportunities
- Multiple roles




# Fast Track Rewards Growth .....

- Special Program for Executive Trainees
- Earn up to 14L in your first three years (minimum 12L)
- Upfront clarity on the growth matrix



3L      4L      5L      6L      6.5L



1<sup>st</sup> Hike  
Completion of Year 1

4 to 5 L

% vs. Previous Year

50 To 90% L

2<sup>nd</sup> Hike  
Completion of Year 2

5.5 to 6.5 L

100 to 145%

Compensation Offer - On Joining Total Annual Salary- 2.65 Lac (No Variable Component) and Designation - Associate

Ist Hike on completion of 1 year of service and Designation as Analyst (Technical/Business) based on work stream				
Performance rating	Annual Gross	Variable	Total Annual Salary	% Hike in Ist Year
1	4,55,000	45,500	5,00,500	89%
2	4,09,500	40,950	4,50,450	70%
3	3,64,000	36400	400400	51%

IInd hike on completion of 2nd year of service and Designation as Senior Analyst based on performance				
Performance rating	Annual Gross	Variable	Total Annual Salary	% Hike in IInd year
1	5,91,000	59,100	6,501,00	145%
2	5,46,000	54,600	6,00,600	127%
3	5,00,000	50,000	5,50,000	108%

# Questions