

Employee Code : 934386  
 Employee Name : Bhupesh Sahu  
 Department : Comms ADMS KPN DACH Nordics  
 Employee Band : U1  
 Function : Technical  
 Sub Function : IT Delivery  
 Calendar Days : 31.00  
 LOP Days/Reversal Days: 0.00/ 0.00  
 LOP Days Prior months: 0.00  
 LOP Rev Days Prior months: 0.00  
 Days Payable : 31.00  
 Onsite Salary Days : 0.00  
 Onsite Allow. Days : 0.00  
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/01/2024 To 31/01/2024  
 Hire Date : 31/01/2023  
 Pay Entity : Tech Mahindra Limited  
 Location : TechM-Pune-Hinjewadi  
 PAN : IGIPS4641P  
 Bank : KOTAK  
 Bank A/C No. : 3448097809  
 Currency : INR  
 Arrears Period : To  
 ESI Number : Not Eligible  
 PF Number : PUPUN00342240000967986  
 PF UAN Number : 101911436506  
 Leave Encashment Days: 0

## Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	20342.00	0.00	0.00	20342.00	
House Rent Allowance	14239.00	0.00	0.00	14239.00	
Reconciled Flexi Pay	9832.00	0.00	0.00	9832.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	5650.00	0.00	0.00	3390.00	
** Reconciled Variable Pay	1677.00	0.00	0.00	1677.00	Reconciled VP Process
<b>Total Earnings</b>	<b>55740.00</b>	<b>0.00</b>	<b>0.00</b>	<b>53480.00</b>	

## Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	2441.00	
Profession Tax	0.00	0.00	0.00	200.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
<b>Total Deduction</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2642.00</b>	

## Pay Summary

	Gross Earning	Gross Deduction	Net Pay
Salary Computation	53480.00	2642.00	50838.00

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>  
 \*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*