

Employee Code	:	934386	Pay Period	:	01/01/2024 To 31/01/2024
Employee Name	:	Bhupesh Sahu	Hire Date	:	31/01/2023
Department	:	Comms ADMS KPN DACH Nordics	Pay Entity	:	Tech Mahindra Limited
Employee Band	:	U1	Location	:	TechM-Pune-Hinjewadi
Function	:	Technical	PAN	:	IGIPS4641P
Sub Function	:	IT Delivery	Bank	:	KOTAK
Calendar Days	:	31.00	Bank A/C No.	:	3448097809
LOP Days/Reversal Days:	0.00/	0.00	Currency	:	INR
LOP Days Prior months:	0.00		Arrears Period	:	To
LOP Rev Days Prior months:	0.00		ESI Number	:	Not Eligible
Days Payable	:	31.00	PF Number	:	PUPUN00342240000967986
Onsite Salary Days	:	0.00	PF UAN Number	:	101911436506
Onsite Allow. Days	:	0.00	Leave Encashment Days:	0	
Public Holiday Allowance-Days:	0.00				

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	20342.00	0.00	0.00	20342.00	
House Rent Allowance	14239.00	0.00	0.00	14239.00	
Reconciled Flexi Pay	9832.00	0.00	0.00	9832.00	
Adv Stat Bonus (Monthly)	4000.00	0.00	0.00	4000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
Advance Variable Pay	5650.00	0.00	0.00	3390.00	
** Reconciled Variable Pay	1677.00	0.00	0.00	1677.00	Reconciled VP Process
Total Earnings	55740.00	0.00	0.00	53480.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	2441.00	
Profession Tax	0.00	0.00	0.00	200.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	2642.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	53480.00	2642.00	50838.00

** Details of a Reconciled Variable Pay, if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>
 ** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

***** This is electronically generated document hence does not require a signature *****