



31-Oct-23

Subject: Transfer Letter due to Merger of Group Companies

I hope this letter finds you well. We are writing to inform you about an important development within our organization. we are pleased to announce that a merger has recently taken place between UnitedLex BPO Private Limited and iRunway India Private Limited, both of which are part of the same group.

This merger is a strategic move aimed at enhancing our collective capabilities, optimizing resources, and providing even better services to our valued clients and customers.

The following details pertain to your transfer:

Effective Date of Transfer: Your transfer to iRunway India Private Limited will be effective as of November 01, 2023.

Compensation and Benefits: Your compensation and benefits, including salary, insurance coverage, retirement plans, and other applicable perks, will remain unchanged. iRunway India Private Limited will ensure a seamless transition of your employment benefits.

Location & Position: Your current work location shall remain the same and no change in the Position structure.

Transition Support: We are committed to making this transition as smooth as possible for you. Our HR team will be available to assist you with any questions or concerns you may have throughout this process. Please note that If you do not accept this transfer letter, on or before October 30th, 2023 else it will be deemed accepted.

Please do not hesitate to reach out to unitedlex_india@unitedlex.com for any clarifications or assistance you may need. Your dedication and contributions have been valuable to us, and we are excited to have you continue as part of the iRunway team.

Thank you for your continued support.

Sincerely,

I accept the aforesaid transfer to iRunway India Pvt Ltd. and agree to abide by all the terms and conditions of my employment and policies and any changes thereto as may be intimated by iRunway India Pvt Ltd. from time to time.

Electronically signed by Bhushan Sharma on 2023-10-31 from IP Address 202.89.64.145, 23.15.33.37, 23.196.2.207|10.87.5.50

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CIN: U74140HR2006PTC100713

iRunway India Private Limited

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