Monthly Workforce MIS Report – Data Validation Summary

Reporting Month: August 2024
Report Generated Date: 31 January 2026
Prepared By: Bhushan Gawali
Role: MIS Analyst
Personal Project

VALIDATION OVERVIEW

• This document provides a **summary of KPI-level validation** performed for the Monthly Workforce MIS report.

• All reported workforce metrics have been cross-verified between **SQL-derived results** and **Excel MIS calculations** to ensure consistency prior to report finalization.

• Validation status reflects successful reconciliation of KPI definitions and reporting logic.

KPI VALIDATION RESULTS

Validation ID	KPI Name	SQL Expected Value	Excel Report Value	Validation Status
V001	Total Active Employees	29335	29335	Pass
V002	Total Active Employees (Current Month)	1138	1138	Pass
V003	New Hires – Current Month	31	31	Pass
V004	Employee Exits – Current Month	8	8	Pass
V005	Net Headcount Change	23	23	Pass
V006	Average Employee Tenure (Months)	21	21	Pass
V007	Confirmation Completed (%)	77.3	77.3	Pass
V008	Monthly Attrition Rate (%)	0.7	0.7	Pass
V009	Total FTE Count	1093.1	1093.1	Pass
V010	Total Salary Cost (INR)	102054169.6	102054170	Pass
V011	Average Salary per Employee	89679	89679	Pass
V012	Promotions in Current Month	1	1	Pass
V013	Transfers in Current Month	7	7	Pass
V014	Manager Changes in Current Month	6	6	Pass
V015	New Joiners (< 3 Months Tenure)	78	78	Pass
V016	Inactive / On-Notice Employees	462	462	Pass

Validated By: Bhushan Gawali
LinkeDin Profile