

Employee-Performance-Analysis

Project-using-Power-BI

Created Interactive Dashboards & Analyzed core underlying causes of poor employee performance

1. Project Objective----

To identify and Analyze the causes for poor employee performance

2. Questions (KPIs)-----

- Does educational level responsible for the attrition of employees?
- Which age group of employees has the maximum attrition?
- Which top 5 job role indicates the maximum attrition of employees?
- Does a highly experienced person responsible for leaving the company?
- How does the % salary hike play a crucial role in the increase in attrition of the employee?

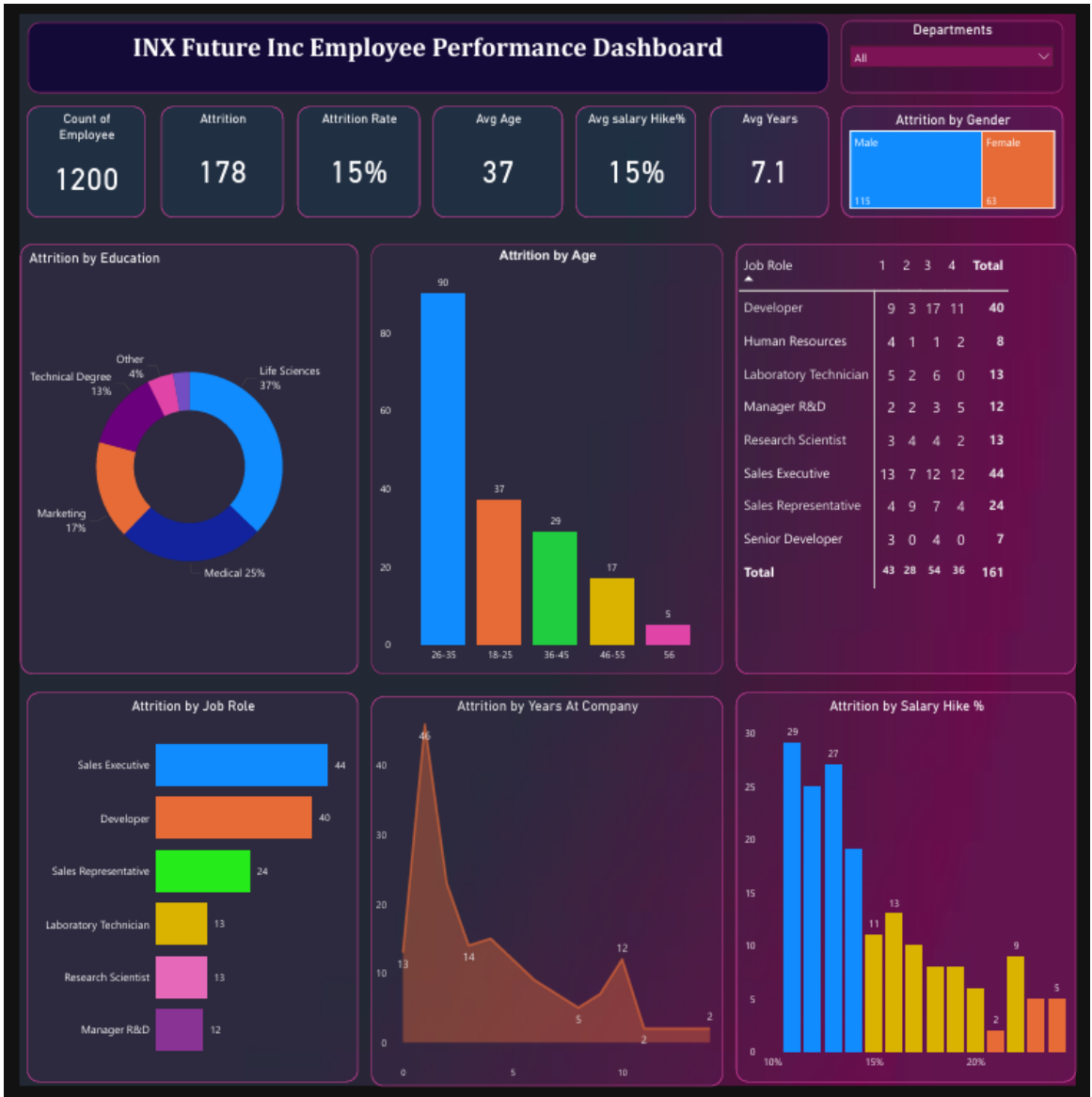
Dataset used-----

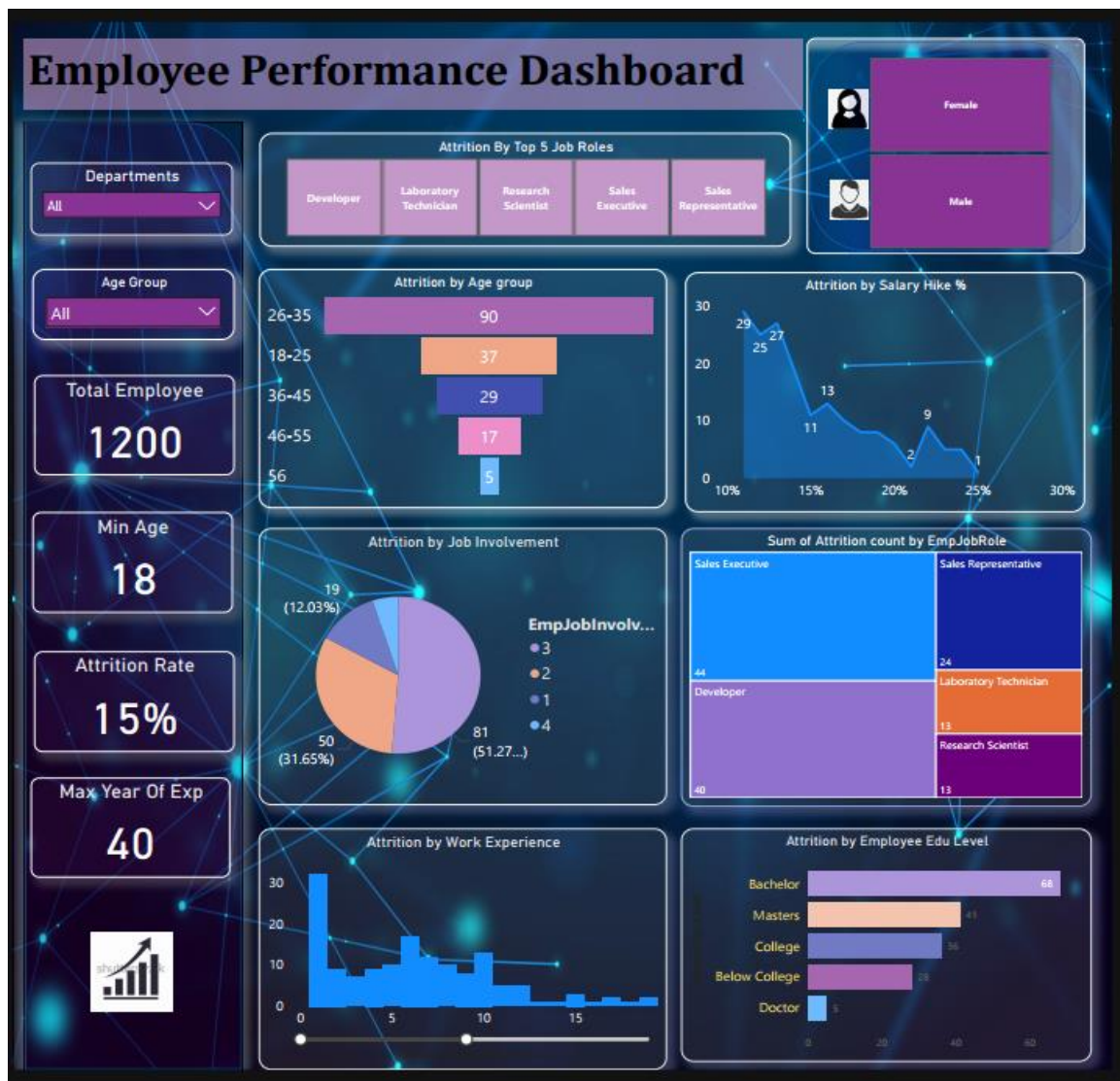
- Employee Performance Data

Process-----

- Used different types of customized visualization (bar chart, pie chart, donut chart, clustered bar chart, slicers, tables, etc).
- Used different measures (Basic Aggregate Functions)
- Inserted images
- Used different background images

Dashboard





Project Insight

- The maximum number of employees between 26 - 35 age, depicts high attrition (90 employees)
- The lowest salary hike % employees, depicts high attrition (56 employees)
- Below 1 year of Experience in the year as high attrition (32 employees)
- The Attrition rate is 15%
- Gender wise male as a high attrition (115 employees)

Final Conclusion-----

I hereby declare that the project work entitled “**INX Future Inc**” ,is a record of an original work done by me under the guidance of Mrs. Pallavi , the trainer of Besant Technology.

