

DISPOSITION OF DISCIPLINARY PROCEEDINGS:

11 -	CASE	RANK	NAME	TAX NO.	PRESENT COMMAND	COMMAND PREF'D CHARGES	DATE OF CHARGES
	2011-5451	SGT	KEVIN KAVANAGH	9248	52 PCT.	PBBN	08/29/2011

SPECIFICATIONS/DISPOSITIONS

1. AFTER OBSERVING TWO (2) MEMBERS OF THE SERVICE OFF POST AND OUT OF COMMAND, FAILED TO PREPARE A SUPERVISOR'S COMPLAINT REPORT. **GUILTY**

2. FAILED TO MAKE MEMO BOOK ENTRY. **GUILTY**

3. WRONGFULLY ABSENT FROM ASSIGNMENT WITHOUT PERMISSION WHILE ON OVERTIME. **GUILTY**

PENALTY:

DATE OF DISPOSITION:

01/03/2013

Forfeiture of thirty-five (35) vacation days.

2011-5598	SGT	KEVIN KAVANAGH	9248	52 PCT.	PBBN	09/14/2011
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SPECIFICATION/DISPOSITION

1. HAVING BEEN INFORMED OF AN ALLEGATION OF MISCONDUCT INVOLVING MEMBERS OF SERVICE WHILE OFF DUTY, FAILED TO NOTIFY THE INTERNAL AFFAIRS BUREAU AND/OR HIS COMMANDING OFFICER AS REQUIRED. **GUILTY**

PENALTY:

DATE OF DISPOSITION:

01/03/2013

See case# 2011-5451 for penalty.

2011-5741	SGT	KEVIN KAVANAGH	9248	52 PCT.	PBBN	10/20/2011
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SPECIFICATIONS/DISPOSITIONS

1. WHILE CONDUCTING A CAR STOP FAILED TO ENSURE MEMBERS OF SERVICE UNDER HIS SUPERVISION HAD THEIR SHIELDS DISPLAYED AND PROVIDED NAMES AND SHIELD NUMBERS WHEN REQUESTED BY INDIVIDUALS KNOWN TO THE DEPARTMENT. **GUILTY**

2. FAILED TO WEAR HIS SHIELD ON AN OUTER GARMENT WHILE PRESENT AT A POLICE INCIDENT. **GUILTY**

3. HAVING BEEN INVOLVED IN A VERBAL CONFRONTATION WITH AN OFF DUTY SERGEANT, FAILED TO REQUEST THE PRESENCE OF A SUPERVISOR AS REQUIRED. **GUILTY**

4. WRONGFULLY DISCOURTEOUS TO AN OFF DUTY SERGEANT. **GUILTY**

5. FAILED TO PROPERLY SUPERVISE A MEMBER OF SERVICE. **GUILTY**

6. FAILED TO PROPERLY SUPERVISE A MEMBER OF SERVICE WHO IMPROPERLY SEARCHED AN INDIVIDUAL KNOWN TO THE DEPARTMENT WITHOUT LEGAL JUSTIFICATION. **GUILTY**

7. FAILED TO PROPERLY SUPERVISE A MEMBER OF SERVICE WHO IMPROPERLY SEARCHED A VEHICLE BELONGING TO AN INDIVIDUAL KNOWN TO THE DEPARTMENT. **GUILTY**

PENALTY:

DATE OF DISPOSITION:

01/03/2013

See case# 2011-5451 for penalty.

2011-5805	SGT	KEVIN KAVANAGH	9248	52 PCT.	DAO	11/16/2011
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SPECIFICATIONS/DISPOSITIONS

1. FAILED TO SUPERVISE A MEMBER OF SERVICE WHO CONDUCTED A STOP OF AN INDIVIDUAL KNOWN TO THE DEPARTMENT WITHOUT REASONABLE SUSPICION TO DO SO. **GUILTY**

2. FAILED TO PREPARE A STOP, QUESTION AND FRISK REPORT. **GUILTY**

3. FAILED TO MAKE AN ACTIVITY LOG ENTRY. **GUILTY**

PENALTY:

DATE OF DISPOSITION:

01/03/2013

See case# 2011-5451 for penalty.