The Drucker Exercise – Callum Chalmers

1. What am I good at?

I am really good at finding the purpose in things, seeing the big picture and judging what is useful and what is a waste of time. I also feel that I am a good listener and have quite a good understanding of how people are feeling.

1. How do I perform?

I am a very logical person who likes things to be clearly set out and am most productive when I see the results of my work in action. In a team I prefer to play a role in the background rather than being a leader because I hate making decisions and I am quite shy.

1. What are your values?

I care deeply about efficiency, I hate wasting my time and wasting other people’s time, time is precious and you should make the most of what you have. I am a perfectionist and I don’t cope well with messy situations so I value order and organisation, if tasks are too messy or don’t have a clear focus I tend to be overwhelmed and procrastinate. I also value other people’s feelings and sometimes allow this to get in the way of producing the best product.

1. What can I contribute to the team?

I feel my role in this team is a supportive one where I try and keep the team on task and with clear focus in the work they are doing, also potentially as a mediator between conflicting parties. I can contribute well organised and thought out material but will tend to deliver exactly what I am asked or what is required rather than adding my own personal touches.