

People Analytics

Director

Department Head

Production Manager

Production Operator

HR Manager

- Strategic Alignment
  - Production Efficiency
  - Quality Control
  - Resource Utilization
  - Cost Analysis
  - Production Schedule Adherence
- Performance
  - Age Banding
  - Gender
  - Total employees reviewd
  - with rating 3 or better
  - Distribution by Tenure range
  - Distribution by age range
- Cost Management
  - Total cost act vs plan
  - Material act vs plan
  - Equipment act vs plan
  - Fixed overhead act vs plan
  - Actual costs
  - Planned costs
  - Variance
  - Var %
- Risk Management
  - Corporate Risk
  - Control Performance
  - Open issues
  - Risk by Category
  - Risk map
- Training
  - Training Programs
  - Participants
  - Man house spent in Training
  - Training costs per person
  - Count of participants by training type
  - Completed Programs
  - Training costs
  - Training Man hours by month
- Production Analysis
  - Product name
  - Run time vs downtime
  - Product cost - last 12 months
  - Availability
  - Performance
  - Quality
  - Overall equipment effectiveness