

## October 22 2013 Meeting of Board of Directors Via Conference Call 641-715-3200 Code 201012#

- 6:30 Greetings and Call to Order
- 6:35 Approval of September BoD Meeting Minutes
- 6:38 Approval of Financial Documents September 2013 Documents
- 6:40 Event Review 2013 BRAC Women's Summit Rachel

Rachel, Susan, Sue, Lynn, Peter and Clint from Board, and Yvonne and Chris staff were present.

80+ attendees.

Significant Suggestions: More BRAC outreach at non-competitive events, childcare coordination at races, Mentoring Events and Camps were good and should continue/expand, Cross day race schedule and the importance of coupling SW Open with SM Open in future.

6:55 Event Review - Fall Promoters Meeting for 2014 Road Season - Yvonne

2014 road schedule

2014 state championships for time trial, hill climb, road race and criterium – Board Approval

7:20 Masters Categories Survey – Chris

Status

Results of Survey to be presented at Annual Meeting for Club Council vote for 2014 season.

7:30 "Guidelines for Race Group Creation and Elimination" - Chris

v3 created by staff with input from last Board meeting.

7:40 ED Hiring Process Update – Peter

Position posted on Colorado Non-Profit Association and OutdoorIndustryjobs.com on Sept 18 2013.

28 applicants.

Anticipated Timeline is on track.

7:50 New Business

8:00 Adjourn

## **ED Transition Anticipated Timeline:**

August 31 – Job Announcement on BRAC website

Through September – accept applications (cover letter, resume, & three references)

September 17 – Form Board ED Search Committee to review applicants

October 1-14 - Narrow search to top five candidates (Board ED Search Committee: Peter, Susan, David)

October 15-31 – Narrow search to top 3 candidates with phone interviews (Board ED Search Committee)

October 15-31 - Schedule and host in-person interviews with Board representatives at an Interview Night

November 1 – Make Offer to top candidate

Mid-November – Begin on-the-job training with new ED, 2 months of overlap including Annual Meeting Mid-January – Chris finish up

## **Upcoming Meeting, Events & Important Stuff:**

October 23 – BRAC Happy Hour at Great Divide 4:30 – 7pm. Chris

November 2 & 3 – LA Summit at USAC. Chris and Clint.

November 20 - Annual Meeting of Club Council. Includes BoD Meeting Pre and Post. Rocky Mtn PBS in Denver.

November 22 - Road and Track Cup Awards Party. Pat Nichols Perrin Chair. AMC Golden.

December 14 & 15 – State Cross Champs – Castle Rock. Need Board assistance with awards please.

December 17 – BoD Meeting Fort Collins 6:30pm. Location tbd. Lynn suggestions?

January 8-12 – Cross Nationals in Boulder. BRAC will help recruit volunteers.

January 14 – BoD Meeting Denver 6:30pm. Location tbd.

January 18 - Cross Cup Awards Party, Prestige Imports, Kim Nordquist-Fehr Chair. 6-9pm.

January 24 – Officials Recognition Dinner paid by BRAC – TC and BoD invited. Location tbd. New ED.

January xxx – BoD Retreat for Strategic Planning? – New ED.

Feb xxx – Officials Meeting. Yvonne. With USAC.

March xxx – Spring Promoter Meeting for 2014 Cross schedule. Yvonne.