



2014 Board of Directors

Approval of **October 21, 2014** meeting minutes:

Jennifer Barbour : _____

Mike Beck : _____

Clint Bickmore : _____

Chris Case : _____

Sue Lloyd : _____

Tim Lynch : _____

Rip Mobus : _____

Kim Nordquist : _____

Dominic Palazzo : _____

Lynn Taylor : _____

Board Meeting Minutes

10-21-2014

Welcome: 6:30 PM

Board Members present: Jen Barbour, Mike Beck, Clint Bickmore, Chris Case, Sue Lloyd, Tim Lynch, Rip Mobus, Dominic Palazzo, Lynn Taylor

Board Members absent: Kim Nordquist (Requested call-in option, none provided)

September minutes approved and signed by all present

Financial Summary

1. (Dominic)—Did not have the ability to access the financial documents prior to the monthly meeting as the BRAC QuickBooks database resided on Aaron's computer. Dominic would like to take the BRAC QuickBooks database and post this to a web server environment which will enable Dominic, Aaron and other authorized users to access our financial records. This approach will also protect our data from the loss of our BRAC laptop. He would also like to use the external accountant more in order to have financials ready in a timely manner. Licensing costs the same as hosting on Quickbooks site. Dominic will have a shared password with the Executive Director. Dominic will follow-up on items from September minutes once access is established.
 - ➔ Motion (Jen Barbour; Clint Bickmore 2nd) to migrate client-based Quickbooks systems to Quickbooks hosting site. Motion passed unanimously.
2. (Dominic)—2015 Budget. Provided projected budget to year-end 2014, and recommended 2015 budget.
 - Revenue. Large changes in revenue are not anticipated,
 - a. Camp income is projected to increase due to increased participation fee.
 - b. Cherry Creek revenue may increase this year if fewer dates are impacted by weather.
 - Expenses.
 - a. Officials' budget was not previously specified. Budget increased above previous Fees budget to provide for continuing education, training, mentoring, and annual clinic.

(Lynn) It's listed under Officials' Fees (i.e. fees paid for BRAC-sponsored events); can it be a separate line item? (Dominic, Clint) Yes, it will be taken care of.
 - b. Race number expense anticipated to be lower.

c. Office rent dropped since an office is no longer used.

d. MiniClassic is a large expense

--Overall: Conservative budget proposed. BRAC is financially sound with sufficient cash and reserves to invest in new and continuing areas of interest.

Dominic will present this budget to Club Council on November 19, 2014.

Fee clean-up on website: (Yvonne) Website currently lists a "non-racing membership fee, \$0". Members are using this option to get a BRAC membership for free, which also enables them to avoid 1-Day BRAC membership fee.

➔ Motion (Sue Lloyd; Jen Barbour, 2nd) to remove non-racing membership fee from new/renewing member option on website. Motion passed unanimously.

Juniors race free program: (Yvonne) It's intended to be for BRAC members only, but it is not well-publicized as such. Organizers and parents think it applies to everyone. (Sue) Should it only be for 19-22 yr olds, since parents are generally taking care of kids under 18? (Clint) It's a good investment in junior racing, and parents like it. It will be publicized at the promoter's meeting on October 29, 2014.

Officials' Fee: (Yvonne) Update fee (\$0) so it doesn't show. Need to figure out how to give officials access to Officials' Page on website without requiring a membership.

Financial statements for September: . Dominic indicated that there are no significant changes in the September financial statements other than what has been discussed and presented in prior months.

➔ Motion (Tim Lynch; Mike Beck, 2nd) to approve financial statements. Motion passed with Lynn opposed for no discussion or presentation.

General Policy: Aaron ready to present to Club Council

General Policy discussion:

-- 45+/ 55+/ 65+ MW groups (Jen)—where did MW groups come from; talk has been of 40+/50+/60+ for women also.

-- 45+/ 55+/ 65+ MW groups (Sue)—"I have advocated for the master's women's categories to be 45+, 55+, and 65+ since before the annual meeting last year. Every time I brought up the topic the answer was no. There were a variety of reasons given, including a citation of Neil Henderson's thinking (Clint), and a statement that we should match the men. For the past several months the understanding has been that the women's categories would be the same as the men's; 40+, 50+, 60+. This is what we've been telling our membership for several months.

This is the first time I saw the women's age groups suggested at 45+, 55+, and 65+. At this point it seems too late to change what's been disseminated to our membership for months. However, I don't think the topic should go away. The board should revisit the women's age groupings for the 2016 season, particularly after seeing the data for the 2015 season."

MW groups changed to 40+/50+/60+ in 2015 General Policy draft

--Master's group summary: (Lynn) What is the status of the summary? September minutes said Aaron was going to call and work with Andy. No summary available at this time.

--Race date conflicts:

1. Distance between events: 150 mile rule, to protect Dead Dog initially. Clint: Front Range cycling association vs. Colorado cycling association. Is there a benefit to the rule? Without it, how does BRAC develop areas outside of Front Range if those races have to compete against Front Range races? Need to protect small races to raise bar for those races to attract participation. Should the rule be extended to LA boundaries (Colorado and southeast Wyoming as USAC defines by specific zip codes)?
2. Can Mesa reconsider its decision to host a stage race again: was on Easter weekend last year which possibly reduced participation. Collegiate rules had to be changed because not all team could make Friday stage. Rider perspective: RR lacked competitive features, 2 short crits, 11 mi TT.
3. BRAC supports collegiate promoters financially—flexibility is desired
4. Discussion of Promotion fees: more to promote in spring versus August?
5. Keep mission statement in mind when making decisions.
6. What does "established" mean? Need definition
7. Haystack is in bad standing for not promoting event in 2014. Cancelled event for reasons other than weather
8. Misunderstanding about exclusivity Maverick Classic thought it was granted. Maverick Classic will not be granted exclusivity, based on 2014, nor proposed 2015 Policy.

→ Wording in 2015 Policy changed. [Exact wording requested 10/23/2014, none received as of 11/3/2014]: 1. Races may co-exist if of different subdisciplines (i.e. TT + crit on same day) . 2. Weekends: distance between events must be 150 miles before two events allowed on same day. 3. Weekdays and during collegiate season, distance rule doesn't apply. Road races already protected by separate section of Policy.

-- Adding Track Coordinator as paid position.

--Clean up 8.2.3, 8.2.4, 8.2.5. dealing with clubs in bad standing and how they can regain good standing.

--Aaron will present General Policy to Club Council after incorporating Yvonne's suggestions from last week.

Road Cup Policy:

1. Yellow/Blue days instituted as way to split days so any athlete can race any venue

2. Yellow/Blue times and distances need to be looked at as Yvonne suggested previously
3. 16.7.5.1 (Yvonne) Are Road Cup combo for RR and crit or RR only. (Aaron) Both.
4. Tiered Race Groups (NEW) Allow different race combinations, more flexibility in race starts
5. Tier requirements to be discussed offline
6. Promoters resistant to blue days due to juniors not being income-producing. Blue days allowed to add other race groups to make up for lost revenue
7. Sunday deadline for revisions

MOU (Memorandum of Understanding) with RMCCC—revise? Costs RMCCC \$500 total. Each promoter gets numbers, pins, and motor insurance; surcharges paid to BRAC do not cover this. Need to work on 2015 MOU to keep 2016 conflicts minimized. (Mike) Can conflicts be worked out in advance, i.e. flagging dates important to BRAC. (Yvonne) Requested BRAC presence at RMCCC meeting in September; emailed RMCCC director and promoters and copied Board with BRAC/collegiate concerns.

New business.

1. (Clint) Seeks authorization from BRAC to advertise in high school MTB newsletter. It's a good investment in transitioning high schoolers to cyclocross after MTB season ends. Approximate cost \$100. Approved.
2. (Clint) Carter Lake promoter in accident; she might need help with race since it's in February. Outreach to clubs for help if needed.
3. (Tim) Race kit in in bad shape. Race kit coordinator needs to check things in so promoters are held accountable for damaged items.
4. Open positions on Board: several candidates identified

Adjourned 9:15 PM

The Board met in Executive Session from 9:15 PM to 10:30 PM.