

Criteria Obtainable from GitHub and Stack Overflow:

1. **Coding Activity:**
 - **GitHub:**
 - Commit history, additions, deletions.
 - Frequency and recency of contributions.
 - **Stack Overflow:**
 - Number of questions asked and answered.
 - Votes received on questions and answers.
2. **Project Contributions:**
 - **GitHub:**
 - Repositories owned and contributed to.
 - Popularity of projects (stars, forks).
 - **Stack Overflow:**
 - Involvement in community projects.
3. **Skills Proficiency:**
 - **GitHub:**
 - Languages and technologies used in repositories.
 - **Stack Overflow:**
 - Top tags associated with posts.
4. **Collaboration and Teamwork:**
 - **GitHub:**
 - Collaborators on repositories.
 - Pull requests and code reviews.
 - **Stack Overflow:**
 - Collaborative answers and discussions.
5. **Problem-Solving Skills:**
 - **GitHub:**
 - Contributions to issue resolution.
 - **Stack Overflow:**
 - Accepted answers, well-received solutions.
6. **Community Involvement:**
 - **GitHub:**
 - Membership in organizations.
 - **Stack Overflow:**
 - Participation in meta discussions.

Additional Criteria:

7. **Open-Source Contributions:**
 - Evidence of contributions to open-source projects outside of personal repositories.
8. **Coding Challenges and Competitions:**
 - Participation in coding challenges on platforms like HackerRank, Codeforces, etc.
9. **Educational Background:**
 - Information about the candidate's education and qualifications.
10. **Certifications:**
 - Any relevant certifications or specialized training.
11. **Soft Skills:**

- Communication skills demonstrated through the clarity of documentation and explanations.

12. Work Experience:

- Professional experience and achievements in previous roles.

13. Professional Network:

- Presence on professional networking platforms like LinkedIn.

14. References:

- Recommendations or references from colleagues, mentors, or supervisors.

15. Behavioral Interview:

- Assessment of behavioral aspects through interviews and situational questions.