

Felix Liu (20897466)

2023 - Spring - CSBHC - Computer Science, Honours, Co-operative Program / W-4 Work

Software Engineering - Spurry Inc (Divisional Office)

EMPLOYER EVALUATION DETAILS

Guidelines for Completion

STUDENT GUIDELINES FOR COMPLETION

Provide your comments in the 'STUDENT COMMENTS' field.

Rating Details

EXPAND AND TRANSFER EXPERTISE

learn job duties and work processes

4 Strong Performance

locate, evaluate, and use information effectively

4 Strong Performance

draw reasoned conclusions from multiple sources of information

4 Strong Performance

learn and employ technical skills necessary for the role

3 Good Performance

apply skills and prior knowledge from academic program and/or previous work experience

4 Strong Performance

DESIGN AND DELIVER SOLUTIONS

deliver quality work

3 Good Performance

meet deadlines and cope with workplace pressures

4 Strong Performance

analyze problems and evaluate alternative solutions

3 Good Performance

engage in work with curiosity; ask questions to understand more than the work assigned

4 Strong Performance

identify opportunities for improvement within the team and/or organization

4 Strong Performance

DEVELOP SELF

adapt to changing priorities and circumstances

4 Strong Performance

recognize limits of knowledge, skills and abilities

4 Strong Performance

respond well to direction and incorporate feedback on performance

4 Strong Performance

seek new tasks and responsibilities

4 Strong Performance

seek opportunities to learn

4 Strong Performance

BUILD RELATIONSHIPS

write clearly and effectively

4 Strong Performance

orally convey ideas and information clearly and effectively

4 Strong Performance

collaborate well with others; both co-workers and supervisor/senior leaders

4 Strong Performance

	<p>demonstrate ethical conduct in the workplace</p> <p>4 Strong Performance</p>
	<p>show understanding and sensitivity to the needs and differences of others in the workplace (eg. ethnicity, religion, language, etc.)</p> <p>4 Strong Performance</p>
<p>TOP 3 AREAS OF STRENGTH</p> <p>Please provide any additional comments on your student's top 3 areas of strength.</p>	<p>Other: Discipline and context specific skills Technological agility Self-management Discipline and context specific skills</p> <p>Felix has been outstanding in completing features independently with little guidance, and seeking feedback in a timely manner when necessary. He has repeatedly and successfully navigated a complex code base and requirements that were non-trivial, and was almost always able to deliver a high-quality implementation that met all the needed requirements. He was never deterred by roadblocks or complexity, and always persisted until he found a solution that worked.</p>
<p>TOP 3 AREAS FOR DEVELOPMENT</p> <p>Please provide any additional comments on your student's top 3 areas for development.</p>	<p>Information and data literacy Technological agility Lifelong learning and career development</p> <p>I would encourage Felix to continue to develop his technical skills through learning about and gaining experience in fields that he is personally interested in such as backend systems and machine learning.</p>
<p>Thinking about your student's role during their work term, please select the main United Nation's Sustainable Development Goals (UN's SDGs) that you believe the student impacted:</p>	<p>9. Industry, Innovation and Infrastructure</p>
<p>OVERALL PERFORMANCE RATING</p>	<p>EXCELLENT</p>
<p>SUPERVISOR'S COMMENTS</p>	<p>I've thoroughly enjoyed working with Felix during the summer. He was a critical member of the team in getting the product to the quality that it currently is, and would be more than happy to have him return to the team if he chooses.</p>
<p>SUPERVISOR'S RECOMMENDATIONS</p>	
<p>Did you review the completed evaluation form with the student</p>	<p>No</p>
<p>STUDENT COMMENTS</p>	
<p>Future Employment Potential</p>	
<p>Do you wish to have the student return for the next work term</p>	<p>Yes</p>
<p>If you wish to have the student return for the next work term, have you offered to re-employ the student</p>	

Submission Information**Supervisor's Name**

Ben Chung

Supervisor's Title

Engineering Director

Management/Human Resources Name**Management/Human Resources Title**