

Felix Liu (20897466)

2022 - Winter - CSBHC - Computer Science, Honours, Co-operative Program / W-2 Work

Mobile App Developer - Flutter - Uncaught Exception Inc (Divisional Office)

EMPLOYER EVALUATION DETAILS

Guidelines for Completion

STUDENT GUIDELINES FOR COMPLETION

Provide your comments in the 'STUDENT COMMENTS' field.

Rating Details

EXPAND AND TRANSFER EXPERTISE

learn job duties and work processes

4 Strong Performance

locate, evaluate, and use information effectively

4 Strong Performance

draw reasoned conclusions from multiple sources of information

4 Strong Performance

learn and employ technical skills necessary for the role

4 Strong Performance

apply skills and prior knowledge from academic program and/or previous work experience

N.O. Not Observed

DESIGN AND DELIVER SOLUTIONS

deliver quality work

4 Strong Performance

meet deadlines and cope with workplace pressures

4 Strong Performance

analyze problems and evaluate alternative solutions

4 Strong Performance

engage in work with curiosity; ask questions to understand more than the work assigned

4 Strong Performance

identify opportunities for improvement within the team and/or organization

4 Strong Performance

DEVELOP SELF

adapt to changing priorities and circumstances

4 Strong Performance

recognize limits of knowledge, skills and abilities

4 Strong Performance

respond well to direction and incorporate feedback on performance

4 Strong Performance

seek new tasks and responsibilities

4 Strong Performance

seek opportunities to learn

4 Strong Performance

BUILD RELATIONSHIPS

write clearly and effectively

4 Strong Performance

orally convey ideas and information clearly and effectively

4 Strong Performance

collaborate well with others; both co-workers and supervisor/senior leaders

4 Strong Performance

demonstrate ethical conduct in the workplace

4 Strong Performance

show understanding and sensitivity to the needs and differences of others in the workplace (eg. ethnicity, religion, language, etc.)

4 Strong Performance

TOP 3 AREAS OF STRENGTH

Please provide any additional comments on your student's top 3 areas of strength.

Technological agility
Collaboration
Critical thinking

During the past two co-op terms with our company, Felix has clearly demonstrated critical thinking and technological agility. He quickly ramped up on several new technologies and platforms, including React, Node, Typescript, and the Figma plugin architecture. He then applied what he learned to the existing code base and delivered several very high quality feature implementations. He was also the most prolific programmer on the team, delivered more fixes and features than anyone else - and it was exciting to see his commitment, willingness to learn, and take on challenges.

TOP 3 AREAS FOR DEVELOPMENT

Please provide any additional comments on your student's top 3 areas for development.

Lifelong learning and career development
Collaboration

Felix has worked very well with colleagues, communicated concerns, asked questions, and followed up on code review feedback excellently. I would encourage Felix to continue to do more higher-level architecture designs, code reviews, and collaborate effectively with others.

Thinking about your student's role during their work term, please select the main United Nation's Sustainable Development Goals (UN's SDGs) that you believe the student impacted:

OVERALL PERFORMANCE RATING

for OUTSTANDING Rating only - Provide Comments

OUTSTANDING

Felix has just completed two co-op terms with us, this time with a more complex project that involved a broader set of technologies and integrations with more platforms. He was enthusiastic to quick to learn new skills, and became proficient in them to the point he developed many high-quality production features. The project would not have been possible without all the features that Felix had implemented, and how quickly he had implemented them. He went above and beyond numerous times by suggesting and implementing optimizations that improved the user experience dramatically. We've let Felix know that if he wishes to return to the company for another co-op term or as a full-time engineer, we'd be delighted to work with him again.

SUPERVISOR'S COMMENTS

SUPERVISOR'S RECOMMENDATIONS

Did you review the completed evaluation form

No

with the student

STUDENT COMMENTS

Future Employment Potential

Do you wish to have the student return for the next work term Yes

If you wish to have the student return for the next work term, have you offered to re-employ the student

Submission Information

Supervisor's Name Ben Chung

Supervisor's Title Director

Management/Human Resources Name

Management/Human Resources Title