

UNITEDHEALTH GROUP

Compensation Confirmation Statement

Total Rewards

UnitedHealth Group's mission is to help people live healthier lives and to help make the health system work better for everyone. Our employees support this mission by living our values. Our managers are committed to our pay-for-performance philosophy in support of our mission. As part of our Off Cycle Review process, your manager has evaluated your contributions and demonstration of our values and made decisions about your compensation. Those decisions are detailed below:

Employee ID: **001256403**
Name: **JAISWAL,VIVEK KUMAR**

Business Title: **Sr Software Engineer**
Current Job Grade: **26**

Base Salary

Current	INR 975,619
Adjustment:	INR 289,381
New	INR 1,265,000
Change Amount:	INR 289,381
Change %:	29.66%

Your new salary will be effective: 10/01/2021

The paycheck will be issued on: 10/29/2021

Thank you for your continued efforts in our mission!

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