

## **Self Declaration Letter :**

Dear Employer,

I declare that I understand Pre – Employment Medical examination is an important part onboarding process. Due to current COVID '19 situation I am not able to complete my Pre – Employment Medical examination.

Once the COVID '19 situation recovers and hospitals are open for Pre-Employment. I will complete my Pre – Employment Medical examination.

If I am not found fit as per Pre – Employment Medical examination report, Xylem has the rights to take required action including termination of my employment. I will respect and abide by Xylem's Water Solutions India Private Limited decision.

Signed By : Bijoy Karmakar

Date : 28/05/2021

Employee's Name : Bijoy Karmakar