

Questions for fresh graduates (Basic)

1. Tell me a bit about yourself.
2. How have you demonstrated leadership qualities at university?
3. What are your strengths and weaknesses?
4. Where do you want to be in five years' time?
5. Why should we hire you? / How are you better than the other candidates?
6. Do you have any questions for us?

Employer Knowledge

1. Why are you interested in this position?

Teamwork

1. How would you work with someone whose personality is very different from yours?
2. How would you handle a group conflict while working on a project?

Time Management Skills

1. Tell me about a time you had to be very strategic in order to meet all your top priorities during your time at your university.
2. Any long-time project that you have worked on? How did you keep everything moving along in a timely manner?

Communication Skills

1. How important do you think are good communication skills in persuading a client to buy your software?
2. How would you handle a frustrated client to which your company sold a software for a fairly expensive price and it is not working?

Goals and Objectives

1. What are your short and long-term goals?
2. Please describe your ideal work setting.
3. What major accomplishment would you like to achieve in your life and why?
4. What are your career interests?
5. What rewards are most important to you in your career and why?

Technical Questions

1. What online resources do you use to help you do your job?
2. How do you keep your technology skills current?
3. Pretend I'm not a tech person. Can you explain [a relevant technology] in simple terms?
4. What strengths do you think are most important in a developer [or another relevant IT position]?
5. What are your favorite and least favorite technology products, and why?
6. How do you think further technology advances will impact your job?
7. Tell me about a tech project you've worked on in your spare time.
8. What skills or characteristics make someone an effective remote worker?
9. How do you handle tight deadlines?