

Report:

Introduction:

Ibtissam El Hassani, an HSE specialist, interviewed me, a software engineer at a company, to assess the work environment.

Findings:

1. Job Description and Duties:

As a software engineer, my duties include working for 8 hours a day in long shifts in an office setting. I am responsible for developing and maintaining software applications.

2. Work Environment:

The temperature and lighting conditions in the office are satisfactory. However, there is some noise in the office that may be distracting.

3. Health and Safety Issues:

Due to prolonged working periods, I experience back pain, which causes discomfort and affects my productivity. I have not received any specific training or resources to address this issue.

4. Training and Resources:

I have not participated in any training programs or received sufficient resources to perform my job safely and efficiently.

5. Accident and Incident Reporting:

There are no designated personnel or procedures in place for addressing accidents, incidents, or near misses in the workplace.

6. Safety Hazards and Violations:

I have noticed some safety hazards in the work environment, including improper waste disposal and damaged electrical equipment.

Recommendations:

1. Conduct regular health and safety training sessions for employees, focusing on ergonomics, proper lifting techniques, and emergency procedures.

2. Implement a comprehensive accident and incident reporting system, including designated personnel and clear procedures for reporting.

3. Address the identified safety hazards and violations promptly, ensuring appropriate measures are taken to prevent recurrence.

4. Encourage employee participation in HSE matters by providing opportunities for feedback and suggestions regarding safety.

5. Develop and implement an effective training program that covers all aspects of job performance, including software development and safety.

Conclusion:

The interview provided valuable insights into the current employment circumstances and highlighted areas for improvement in the work environment.