

## Report:

### Introduction:

Ibtissam El Hassani, an HSE specialist, interviewed me on [insert date] to assess my current employment circumstances.

### Background:

I am a software engineer working for [company name], and I have been experiencing discomfort and pain in my neck and shoulders.

### Discussion:

During our conversation, I described my typical workday and duties as a software engineer. I also mentioned that I have been experiencing discomfort and pain in my neck and shoulders.

Ibtissam inquired about musculoskeletal symptoms or disorders related to my job tasks or work environment. I mentioned that I have been experiencing discomfort and pain in my neck and shoulders.

Ibtissam asked if I had received adequate training on ergonomics and proper lifting techniques. I confirmed that I have received training on ergonomics and proper lifting techniques.

### Recommendations:

Based on our conversation, the following recommendations are proposed to improve my work environment:

1. Provide an ergonomic chair with adjustable features such as lumbar support, armrests, and height adjustment to reduce discomfort and pain.
2. Encourage regular breaks to stretch and move around, reducing prolonged sitting periods.
3. Consider implementing an adjustable desk or standing desk to alternate between sitting and standing throughout the workday.
4. Ensure proper lighting conditions by providing a task light or adjusting the overhead lighting to minimize eye strain.
5. Offer refresher training on ergonomics and proper lifting techniques to reinforce safe practices and prevent future issues.
6. Encourage management to consider implementing a flexible work schedule or telecommuting options to reduce stress and improve work-life balance.

### Conclusion:

This report summarizes the findings from our conversation and provides recommendations for improving my work environment.