

**Pauline Rotich, MS, CIH, CSP**

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**SUMMARY**

- Experienced Global Leader in strategic COVID 19 workplace transmission safeguards, controls, workplace data management. Expertise in managing multi-disciplinary teams that are accountable for EHS, business financial management, business planning, business project management, and business consulting.
- Thought leader, team player with strong communication and relationship management skills, diverse and inclusive leadership beliefs, and able to effectively manage and develop people along with a significant workload across geographic, functional, and organizational boundaries.
- Works globally across our diverse portfolio of geographic locations, and have a proven record of a growth mindset.
- Strong technical and management background occupational health and safety, industrial hygiene, data analytics, data visualization and program management.
- Committed to providing hard work and superior efforts to enhance both project quality and productivity while meeting the health and safety objectives.
- Capable of adapting to new environments and confidently interfacing with other professionals and staff
- Strong work ethic with strong sense responsibility and leadership with commendable track record of dependability and proven results

**EXPERIENCE**

*Sr. Director EHS Center of Excellence (January 2021- Present)*

Sr. Director with extensive EHS experience who leads the Center of Excellence for Safety Program Management, Safety Global Initiatives, Safety Supplier Management, Environmental Management, Health Services, and EHS Assurance.

**Microsoft Corporation**

- Responsible for leading teams of diverse disciplines, influencing stakeholders and bring in hands on operational experience and implementation of world class EHS services
- Builds a strong culture of health and safety, deliver robust and efficient EHS services to prevent incidents for all workers in the global datacenters, provide a healthy work environment, and ensure compliance with applicable legislation and Microsoft policies / standards.
- Implements world-class services to our stakeholders in Cloud Operations.
- Industry leader in EHS and work with partners in construction and operations of our datacenters to continuously achieve better results and drive towards our goal of ZERO incidents.

*Global Occupational Health/Industrial Hygiene /Environmental Health and Safety Coordinator/Manager (June 2010 – Jan 2021)*

**ExxonMobil Corporation**

- Provides strategic leadership in occupational/environmental, safety and health initiatives within the organization
- Provides global occupational/environmental health and safety guidance, coordinates risk assessments and management services and programs to assigned business line, plants and projects
- Leads and works with a multidisciplinary team of occupational health, safety and environmental professionals
- Serves as lead occupational health/safety representative to interface with site management and Safety, Health & Environment professionals to address health and safety issues
- Develops business plans and budget for programs and services and administers Operations Integrity Management Systems (OIMS) and ensures that service meets core OIMS requirements. Provides key process indicator data and delivers and supports the implementation/enhancement of Global best practices and common systems and programs
- Recruits, selects, trains, and evaluates members of the staff, ensuring that individual training and development opportunities are collaboratively identified and delivered
- Responsible for day to day delivery of services to the business line. Ensures all aspects of occupational health rules, laws, regulations and company initiatives are addressed.
- Develops, support and stewards to completion project plans by reviewing and providing health input to new operations and large projects. Mentor and oversee activities of Contacts, Technicians and Site Professionals.
- Review and provide relevant health input to new operations and large capital projects. Assist with the analysis of new regulations and the development of compliance plans and emergency planning and response

**EDUCATION**

PHD in Environmental and Occupational Health Candidate- Anticipated Spring 2022 *University of Texas*, Houston TX – GPA 4.0

Master of Science in Industrial Hygiene May 2010 *University of Central Missouri*, Warrensburg, MO – GPA 4.0

Bachelor of Science in Electronics Technology May 2008 *University of Central Missouri*, Warrensburg, MO – GPA 3.88

**CERTIFICATIONS**

Certified Industrial Hygienist (CIH) - American Board of Industrial Hygiene & Certified Safety Professional (CSP) - Board of Safety Professionals