# **Joel Glovier**

I design, build, and ship software products. I do user research, product strategy, low and high fidelity design, and write and ship front-end and back-end code. I lead by starting from first principles, facilitating conversations, extracting patterns into systems, driving product strategy, and empowering others around me.

#### **Netlify**

Head of Design

I led design at Netlify where we worked to improve the software development workflow by providing the best way to host static websites and hook them up to powerful backend functionality. I was responsible for the Design Department, including managing and resourcing projects, coordinating and collaborating with other teams and department leads, individual contributor work (both product design and marketing design), and building team processes.

#### **GitHub**

Product Designer
Jun 2013 – Jun 2018

I led product design initiatives, performed user research, executed design work, and authored front-end and back-end code to build features for millions of daily users on GitHub.com.

• Prototyped experimental products with the Training Team

prototype of the CUREkids mobile application.

- · Improved new user experience through user research and onboarding flow improvements
- Supported marketing and branding efforts as part of the Creative Department
- · Led design on the User Growth Team focusing on key impact areas for new user experience
- · Led design for core workflow product features such as Code Review, Package Registry, and Checks

### **AppendTo**

Visual Design Engineer May 2012 – Jun 2013 Front end designer & developer doing web and product design, and HTML & CSS authoring. Served as Tech Lead on several projects. Worked for clients like TIME Magazine (responsive redesign of TIME.com), Zumba, Microsoft, Pearson, etc.

#### **CURE International**

Design Consultant May – Dec 2012

Principal Designer Jul 2011 – May 2012

Web & Graphic Designer Sep 2009 – Jun 2011 Provided critical input to marketing initiatives, provided in-house training for new talent, and built a

Owned all aspects of design for brand, web, software, and marketing campaigns. I also managed contract designers and helped build the internal team. I wrote most of the front end markup and styles for CURE.org, and worked on the backend (a Wordpress/PHP custom build).

As CURE's first in house designer I led and executed all aspects of web and marketing design with fundraising as it's chief goal.

#### **HACC**

Adjunct Professor Mar 2008 – May 2012 Taught non-credit technology courses at Harrisburg Area Community College such as: Intro to Web Development, Photoshop, Illustrator, Computer Basics, Internet Basics, and Intro to Digital Cameras to continuing education students.

## **Consulting**

Design Consultant Aug 2004 – May 2016 Doing business as JAG Design Ideas, I've performed consulting services for a range of organizations such as NGOs, startups (StackOverflow, Papertrail), and agencies (andCulture). Services have included product design, front-end and back-end development, branding, and graphic design.

#### **Founder**

DevTees.com 2012 – Present Dev Tees is a line of t-shirts for web developers. It was launched after two successful Kickstarter projects. I designed the products, built a shop to sell them, and managed the entire business from marketing to product fulfillment.

RemoteJobs.io 2012 – 2016 RemoteJobs.io was a job board and resume hosting site for remote job seekers and employers seeking remote employees. I built the application on Wordpress. Acquired by LiftUX in 2016.

#### **Open Source**

HospitalRun Co-founder, 2012 – 2019 HospitalRun is an open source, offline first, Hospital Management System (HMS/EMR) started out of work initially done at CURE International. I co-founded the project and was responsible for all of the initial design and user experience, CSS authoring, web and brand design.