Saturday

Saturday

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getting the gig!
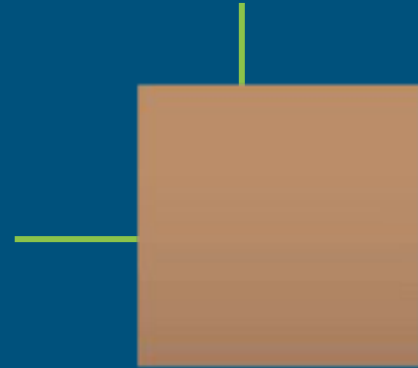
knowing How to prepare

Behavioral Interviews

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So....What's a Behavioral Interview?!

The Behavioral Interview

- Designed to gauge your non-technical skills/attributes:
  - Soft skills
  - Leadership
  - Experiences
  - Approach to hardship (conflict, failure, etc.)
- Very manageable **with proper preparation**

Major Key Alert 💪🔑🚨

- These interviews are about YOU
- You already know all the answers
  - Prepare your answers ahead of time
  - Articulate your answers clearly
  - Be honest and sincere

What's the Point?

- Even if you ace the other interviews, behaviorals are crucial
- Interviewers are looking to see:
    - How well do you work with others?
    - Are you a good culture fit?
    - How well do you communicate?

What Will They Ask Me?

- Wide variety of questions
- Usually very open ended
- Common Categories
  - How did you respond a given situation (conflict, lack of communication, etc)?
  - How do approach solving tough problems?
  - How do you handle working with difficult people?

How to Prep for the Questions

- Think of stories from your past when you had to
    - Show leadership skills/oversee a project
    - Make a tough decision
    - Deal with conflict
    - Learn something new
    - Teach something
    - Deal with loss/failure
    - Etc.

How to Prep for the Questions

- Use the STAR method
  - Situation - what was going on?
  - Task - what needed to be done?
  - Action - what did you do?
  - Result - what came from it?

Talk **WITH** Your Interviewer

- Ask your recruiter about what they work on
  - It shows that you care
  - Potential to talk about your work experience
- Prove that you are someone that they would want to work with

One Last Tip 🚙

Secure the bag

Example Behavioral Questions

- Tell me about a time that you had to learn and implement a new technology. Explain how you approached the task and eventually became proficient with that tool.

Example Behavioral Questions

- Have you ever had to work with someone who was consistently rude to you? How did you address the problem?

Example Behavioral Questions

- Do you prefer working with/around others or are you more a lone wolf (preferring to work alone and less inclined to be around others)? Why do you prefer that specific choice?

Example Behavioral Questions

- Tell me about a time that you failed and what that failure taught you. How did you apply that knowledge and how did you turn that loss into a win?

Example Behavioral Questions

- Describe a time where you set a goal and achieved it. What specific steps did you take?