

Practicum Evaluation Form

This evaluation serves as an essential tool to assess student progress, skills, and overall performance during their practicum experience in order to enhance their professional growth. It will help us gauge their strengths and areas for improvement. We encourage you to provide honest and reflective responses. Thank you for your participation, and we look forward to your insightful feedback.

Student Name	
Biniam Kifleyesus	
Practicum Completion (YYYY-MM-DD)	Evaluation Review (YYYY-MM-DD)
2024-07-26	2024-07-27

Supervisor Name		Supervisor Title	
Jeffery Adamson		Director Cloud Services	
Phone Number		Email Address	
416-616-2810		jadamson@cloudicide.ca	
Name of Practicum Organization			
Cloudicide Corp.			
Residential Address			
City	Province	Postal Code	
Vaughan	ON		

Supervisor Signature	YYYY-MM-DD
<i>Jeffery Adamson</i>	

Performance Evaluation

Please select the mark for each section that best describes the student's overall time spent at your institution using the provided scales to indicate the student's performance in each area. Any additional comments about their performance in those particular areas are appreciated as well.

Dependability and Thoroughness

Consider the extent to which you can depend on the student to carry out their job responsibilities effectively without constant supervision.

Unsatisfactory		Satisfactory		Good		Excellent
1	2	3	4	5	6	7
Unreliable performance for most responsibilities. Requires a high degree of close supervision.		Generally reliable in the performance of most responsibilities. Completes tasks, but requires follow-up where tasks are not routine.		Carries out and follows through on instructions in a timely manner. Requires minimal follow-up.		Carries out and follows through on instructions promptly with excellent results. No follow-up needed.
Mark	Comments					
7	Biniam completed work according to the work plan developed. He showed his worked at the end of each week during our reviews.					

Initiative

Consider the extent to which the student demonstrates initiative in the performance of their duties.

Unsatisfactory		Satisfactory		Good		Excellent
1	2	3	4	5	6	7
Requires constant supervision and lacks initiative.		Demonstrates reasonable initiative in routine situations. Some check-up is required.		Demonstrates resourcefulness and requires minimal supervision.		Performs an excellent job with almost no supervision. Seeks additional tasks when time is available.
Mark	Comments					
6	Biniam was resourceful and researched the company using information publically available. He checked the Google Play for application information and the website. This information he used to create a mock-up of a potential website.					

Staff Cooperation

Consider the quality and appropriateness of the student's interaction with their supervisors and co-workers specifically in regards to the performance of their job duties.

Unsatisfactory		Satisfactory		Good		Excellent
1	2	3	4	5	6	7
Does not interact effectively with co-workers in the performance of job duties.		Able to interact adequately with co-workers in the performance of job duties.		Coordinates effectively with co-workers in the performance of job duties.		Highly successful in working with others in the performance of job duties.
Mark	Comments					
5	Biniam worked effectively with myself. He would benefit from being more assertive and communicating hurdles or roadblocks that if removed would enable him to be more effective.					

Interpersonal Skills

Consider the quality and appropriateness of the student's interpersonal skills when interacting with staff, clients, family, and others in terms of positive social interactions.

Unsatisfactory		Satisfactory		Good		Excellent
1	2	3	4	5	6	7
Does not appear to interact effectively with staff, clients, family, and others. (Where applicable)		Appears to interact in a satisfactory manner with staff, clients, family, and others. (Where applicable)		Appears to interact effectively with staff, clients, family, and others. (Where applicable)		Appears extremely courteous, sensitive, and responsive to staff, clients, family, and others. (Where applicable)
Mark	Comments					
6	Biniam was courteous and sensitive and interacted with myself and others in an appropriate manner.					

Quality of Work

Consider the overall quality of work produced by the student, regardless of the speed or quantity.

Unsatisfactory		Satisfactory		Good		Excellent
1	2	3	4	5	6	7
Makes frequent mistakes, and the quality of work is usually unsatisfactory.		Typically maintains a satisfactory level of quality.		Quality of work meets or exceeds the required standards.		Quality of work consistently exceeds the required standards.
Mark	Comments					
5	Biniam work was completed and met a satisfactory level of quality.					

Adaptability

Consider the students ability to accept changes in priorities and/or procedures when necessary.

Unsatisfactory		Satisfactory		Good		Excellent
1	2	3	4	5	6	7
Cannot readily adjust to change in priority and/or procedure.		Adapts to change in a satisfactory manner.		Capable of accepting changes readily and effectively.		Highly adaptable to all encountered changes.
Mark	Comments					
7	Biniam adapted well to the circumstances and worked around the challenges. He stuck to the work plan and the priority.					

Professionalism

Consider the extent to which the student is able to conduct themselves in a professional manner.

Unsatisfactory		Satisfactory		Good		Excellent
1	2	3	4	5	6	7
Requires constant supervision and lacks professionalism.		Demonstrates reasonable professionalism in routine situations. Some check-up is required.		Professional performance with minimal supervision. Understands confidentiality, privacy, and treats clients & staff with respect.		Performs an excellent job with almost no supervision. Excels at confidentiality, privacy, and treats clients & staff with respect.
Mark	Comments					
6	Biniam was professional. He could benefit from more preparation for meetings when sharing the output of his work.					

Learning and Development

Consider the overall degree to which the student has learned and developed relevant to skills over the course of the practicum.

Unsatisfactory		Satisfactory		Good		Excellent
1	2	3	4	5	6	7
Minimal or no noticeable learning and/or development appeared to occur. For the most part, the student remained at the same skill level.		A reasonable amount of growth noticed. Some skills learned and/or improved throughout the course of the practicum.		Showed an acceptable amount of learning and development. Several skills learned and/or improved. Appears more capable and confident then at the start.		Was able to master several skills and learn new ones. A significant improvement in competence and confidence was apparent.
Mark	Comments					
6	Biniam demonstrated an increased confident in his work over the term of the placement. He was confident and excited to share his work and the development.					

Final Mark

Please add the marks of the previous sections to determine the Final Mark out of 56. The Passing Mark is 40.

Total Mark**48 / 56****Final Comments**

Please add any additional comments or suggestions concerning the practicum experience.

Supervisor Comments

Biniam adjusted well to limits of the practicum offered. He executed the work plan, researched and developed a responsive website. Biniam improved his software development skills during the placement. His confidence increased from the start of the practicum. Looking forward to see how your careers unfolds.

Student Comments