

# Camp Automation is Hiring Software Programming Team Lead

## **About Camp Automation:**

Camp Automation is an all-in-one AI technology platform for digital go-to-market (GTM) needs. The platform offers AI digital GTM through all routes to market (a) multiple marketing channels, (b) direct sales, and (c) indirect through partnerships. Founded by the Indian Institute of Management (IIM) grads, Camp Automation LLP is an AI technology company to empower businesses to take their products to markets, in a digital way. Founders have 20+ years of global experience in brands like Microsoft, Tally, Capgemini, and BMC.

## **Duties and Responsibilities:**

- Collaborate with product management, clients, customer support & other stakeholders to plan, design, develop, test, and maintain web and mobile apps
- Assist in the collection and documentation of user's requirements, development of user stories, estimates and work plans
- Design, develop, and test software in accordance with established standards
- Package and support deployment of releases
- Build integrations and customization of software
- Analyze and resolve technical issues
- Guide team development efforts towards successful product development
- Provide technical leadership to teammates through coaching and mentorship
- Maintain high standards of software quality within the team by establishing good practices and habits
- Prepare reports, manuals and other documentation on the status, operation and maintenance of software
- Assess opportunities for process improvement and prepare documentation
- Adhere to high-quality development principles while delivering on-time and on-budget

## **Skills:**

1. Proficient with PHP, JavaScript, Linux, HTML, CSS, MySQL
2. Good to have knowledge on Nodejs, Angular, ReactJS
3. In-depth knowledge and experience with developing web applications with service-oriented framework, and Rest APIs
4. Experience designing and developing enterprise grade software - agile/iterative development
5. Experience with source control management systems and continuous integration/deployment environments
6. Experience with multi-threading and concurrency
7. Experience with debugging, performance profiling and optimization

## **Eligibility:**

1. 2-3 years' experience as a Software Developer
2. B.E./B.Tech/M.E./M.Tech/MCA
3. Comprehensive understanding of object-oriented and service-oriented application development techniques and theories
4. Internally motivated, able to work proficiently both independently and in a team environment
5. Strong communication skills with both internal team members and external business stakeholders
6. Strong initiative to find ways to improve solutions, systems, and processes