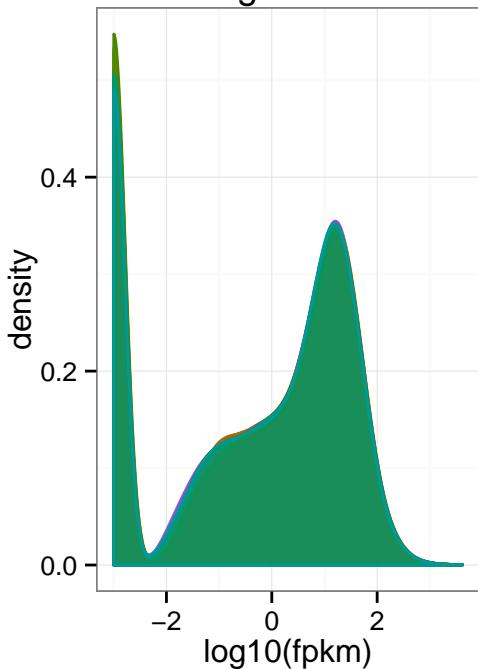genes