

# 2017 Cincinnati Day of Agile & Cincy.Develop(); Sponsors

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## Diamond



## Gold



## Silver









Breaking Out of IT

## About me...

### Dan GreenLeaf

- Lots of kids at home
- Loves Agile and the community
  - COHAA, Lunchbox, CWiT, PdM club
- Internationally renowned Dad joke teller
- Agile Practice Lead at ICC
- Focus on creating fun teams
- [dgreenleaf@cohaa.org](mailto:dgreenleaf@cohaa.org)





About me...

## Elizabeth Tolia

- Agile community organizer
  - Lunchbox Secretary
  - Agile & Drinks
  - Columbus Women in Tech
- Mother of 2 amazing children
- Business unit owner
- Great at casting fishing poles



What can I say?  
I want it all.



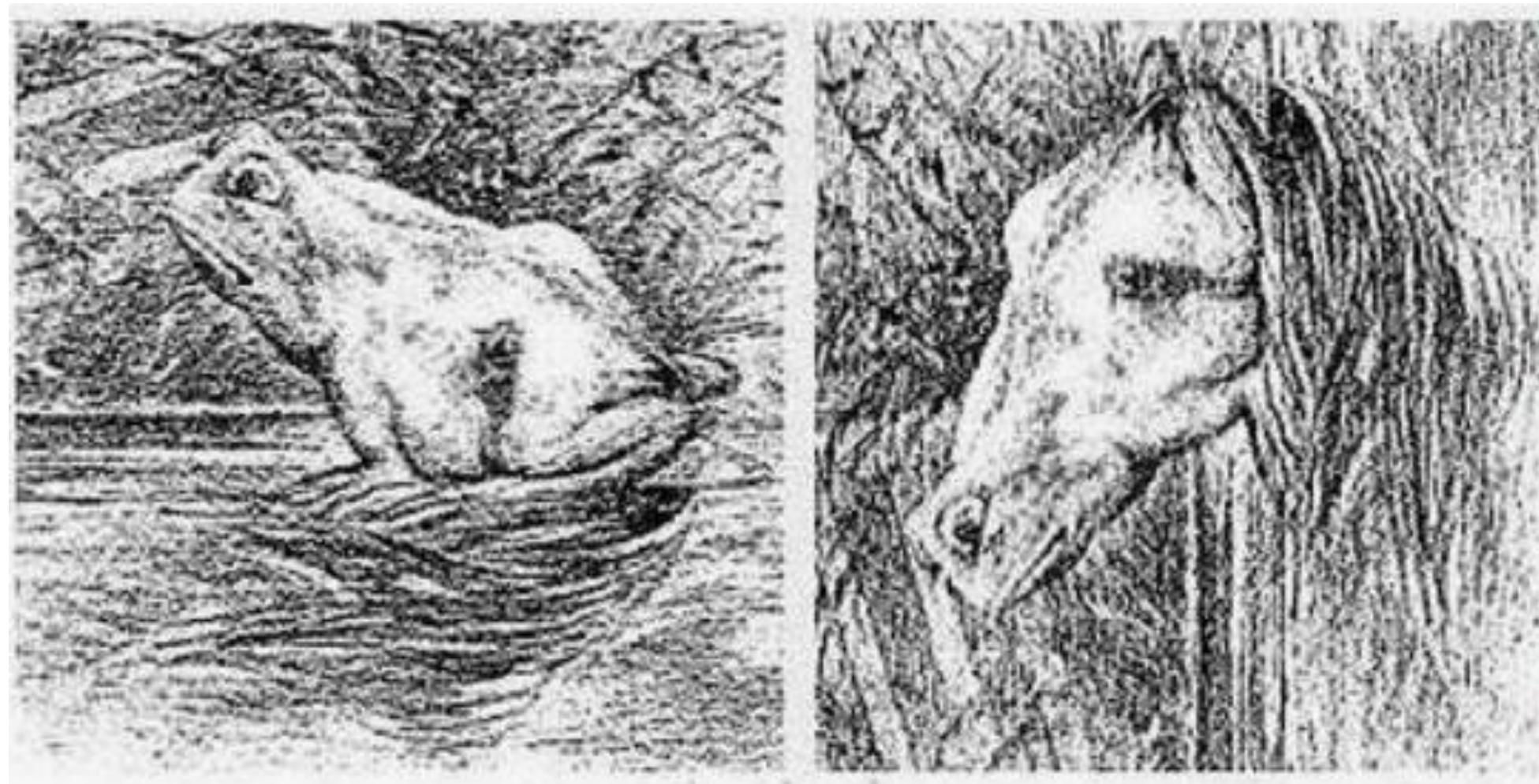
## Business Leaders Need to...

1. Provide Vision and Context ☐
2. Be Flexible ☐
3. Make Rapid Decisions ☐
4. Be Available ☐
5. Don't Push ☐



## Provide Vision and Context

- Optimal outcomes are delivered by teams that understand the business goals and objectives





# The Knot Game



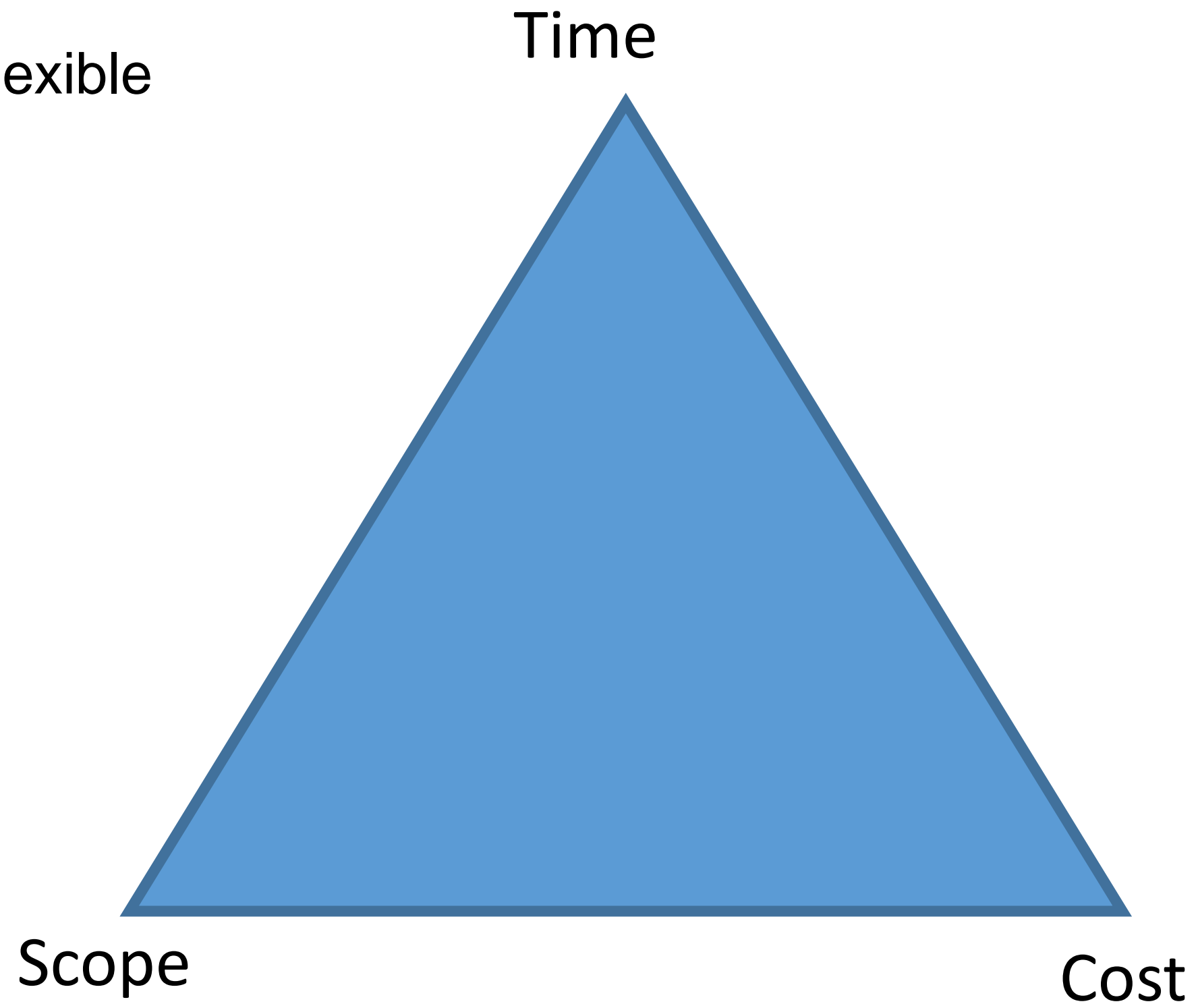
## Be Flexible

- Hardest Part
- Break the Iron Triangle

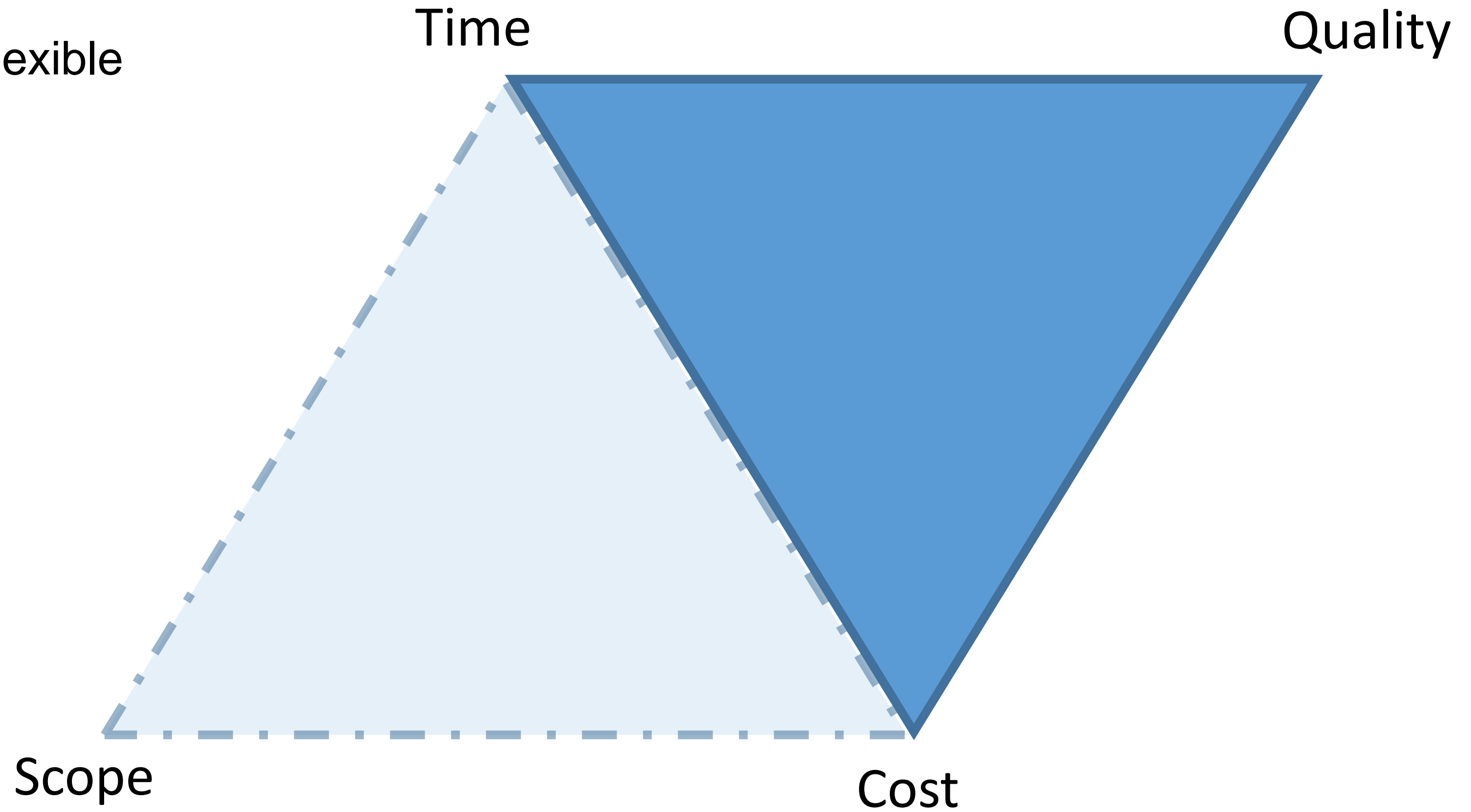




Be Flexible



Be Flexible





## Be Flexible

- *“I have often found people will spend more time on a bad idea of their own than a good idea of mine”*
- Even when scope seems inflexible, creative teams often find a better way of solving the problem
- If scope has no flexibility, build in plenty of buffer and be prepared to use it

## Be Flexible

- Be open to delivering value in ways you didn't think of
- Thank your team when they changed your vision





# Happy Fun Card Factory Exercise



## Make Rapid Decisions

- Making teams wait on decisions costs money
- Teams that have to wait lose morale
- Is this project really a priority





Activity 3...

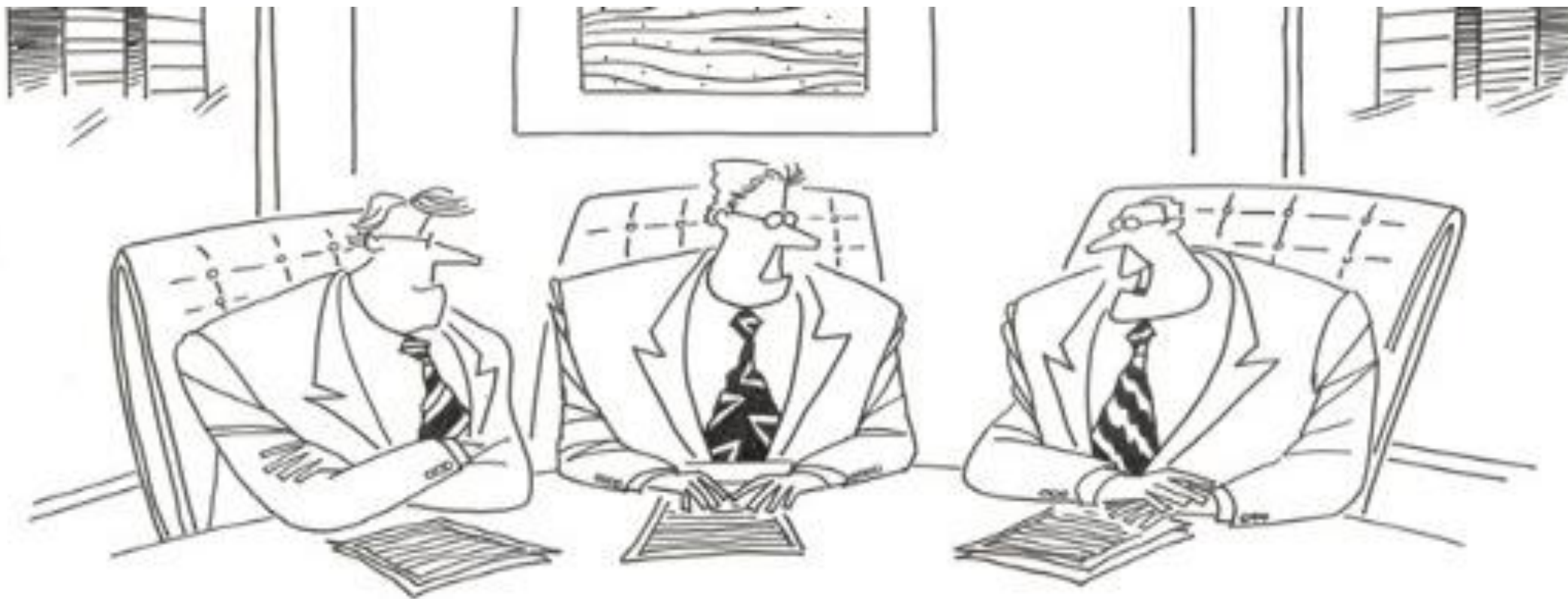
does anyone have a lighter?





## Be Available

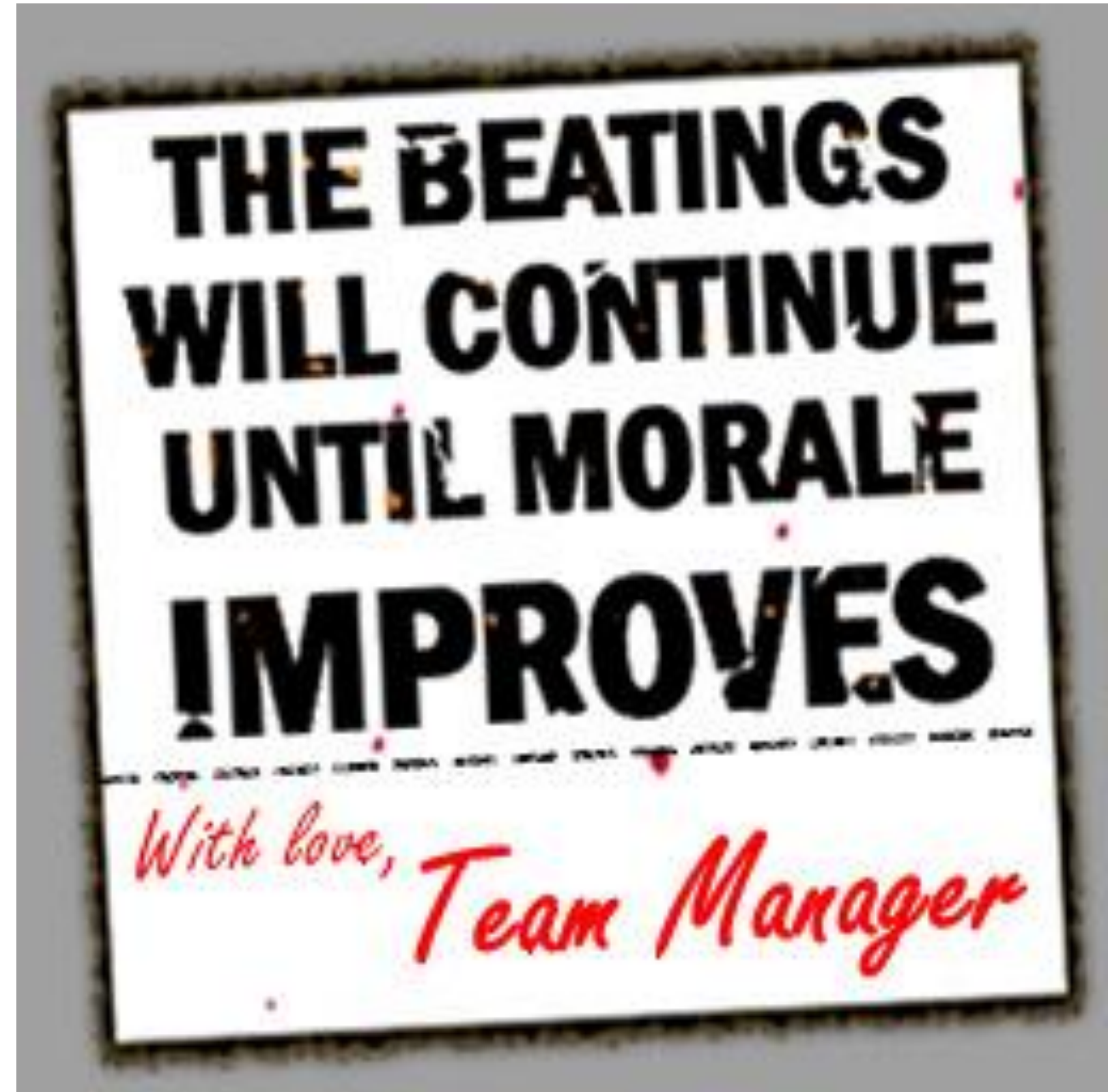
- If you aren't committed to this project, your team won't be either
  - If you can't commit, delegate



"I used to lead by example but  
it was too much work."

## Don't Push

- If you push a team, it will slow down
- Pushing teams reduces innovation and creativity
- You may get a higher output with a worse outcome



## Business Leaders Need to...

1. Provide Vision and Context ☒
2. Be Flexible ☒
3. Make Rapid Decisions ☒
4. Be Available ☒
5. Don't Push ☒



Last activity.... Make it real



# Questions

[dgreenleaf@icct.com](mailto:dgreenleaf@icct.com)



Last activity.... Make it real

