Name	Appreciative Inquiry
Brief Description	*Appreciative Inquiry (AI; dt: appreciative exploration) is a value-oriented method for community and organizational development that has been developed for working with large groups. AI is not a method in the classic sense, but rather a basic attitude and philosophy. AI focuses on the best in communities and organizations. By uncovering good examples and understanding which invigorating effects good examples can develop, the basis for shared energy and positive change is laid.*
Methodology	the AI process will follow four distinct phases, called the 4-D Cycle: • Discovery: participants explore "the best of what is," identifying the theme's strengths, best practices, and sources of excellence, vitality, and peak performance. • Dream: participants envision a future they really want – a future where the organization is fully engaged and successful around its core purpose and strategic objectives. • Design: participants leverage the best of what is and their visions for the future to design high-impact strategies that move the organization creatively and decisively in the right direction. • Destiny (sometimes also called Deploy): participants put the strategies into action, revising as necessary.
Estimated planning time needed:	5-10h
Objective	Appreciative Inquiry has been used to find common ground inside an organization around topics of global importance, to shape the overall strategy, and to form multi-national initiatives that spans geography and industries.
Time estimated:	2-4h
Composition of audience:	heterogeneous
Experience level required:	Medium to low - basic knowledge of the topic is required
Number of audience:	> 40
Level of complexity and possible challenges	Medium - possible challenge would derive from not having involved all the right stakeholders; have not given all the information around the topic to participants

Picture	
Relevant sources	https://www.buergergesellschaft.de/mitentscheiden/methoden-verfahren/buergerbeteiligung-in-der-praxis-methoden-und-verfahren-von-a-z/?tx_smmethods_smmethods%5Bmethod%5D=3&tx_smmethods_smmethods%5Baction%5D=show&tx_smmethods_smmethods%5Bcontroller%5D=Method&cHash=b40fb03fc45f3acc261bf0a9a78e10cd