Name	Roleplay
Brief Description	Roleplay consists in giving participants the possibility to play a fictional role, f.e. A major, an ambassador, a department head of office Both role-plays and simulations are an opportunity to enact a scenario, practice skills around it, and explore emotional reactions to it.
Methodology	In a roleplay, participants can: • test "what if" ideas; they can try out new skills; or • put themselves in the shoes of characters they're role-playing, gaining insight (and compassion)
Estimated planning time needed:	1-2h
Objective	It is useful to prepare a team for difficult situations. You can also get a sense of what other people are likely to be thinking and feeling in the situation.
Time estimated:	10-30 min
Composition of audience:	All audiences suit this format
Experience level required:	Divergent level of experience among participants is envisaged
Number of audience:	<10
Level of complexity and possible challenges	Medium to High - The organiser and the participants should have a sound understanding of the subject matter of the event
Picture	
Relevant sources	M. Donahue; A. Heyde Parson (1982), <i>The Use of Roleplay to Overcome Cultural Fatigue,</i> Tesol Qarterly
	R. McLaughlan, D. Kirkpatrick, P. Hirsch, H. R. Maier (2012), Using Online Roleplay/Simulations for Creating Learning Experiences, IJISME