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CIUDAD

## Health Safety and Environment Policy

La Ciudad Constructions Limited (LCCL) recognizes Health Safety and Environment as a fundamental part of our company's operations. We are committed to providing a safe work environment for our employees, client and the environment which we operate.

La Ciudad strives to provide a safe and healthy work environment by adhering to applicable health safety and environmental industry standard

To achieve maximum results La ciudad will be reasonably practical to our laid down policy :-

- Ensure adequate provision of necessary equipment and materials needed to perform their jobs safely.
- We would strive to reduce the environmental impact of our operation through the implementation of waste management and protection initiatives.
- Maintain safe working environment that are without risks to health and safety.
- Educate employees on HSE matters policies and procedures.
- Co-operates with Statutory HSE requirement and embrace industry best practices.
- Acknowledge audit, inspection and reviews to ensure health and safety guild lines are met.
- Ensure Contractors undertaking work for the company are informed of the relevant standard required and are monitored to ensure compliance for sustainable practices.

Furthermore, we encourage our employees and contractors to take personal responsibility by observing the company Health Safety and Environment Policy and Adhere to procedure and accident preventive measures for a safe work system.

The implementation of this policy will be undertaken by the managers and staffs of La Ciudad Construction Limited and supported by appointed Health and Safety Manager who will monitor compliances and give advices on health and safety matters generally .The Policy and other health based activities will be enforced by the Management and observed by all employees.

John Olajuwon Dada  
Managing Director