

ROBERT S. RODGERS, MAFM

1220 Modaff Road, Naperville, Illinois 60540 • (773) 263-7326 • rodg1714@gmail.com

EXECUTIVE SUMMARY

Hands-on finance executive with noteworthy contributions to organization revitalization, process improvement, cost controls and regulatory compliance for best-in-class non-profit, manufacturing and healthcare organizations. Combines strategic planning, financial analysis and staff leadership skills with outstanding fiscal management qualifications. In-depth experience across all core business functions, from general accounting to human resources and information systems. Expertise includes:

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|----------------------------------------------|------------------------------------------------|
| ✓ Executive Fiscal Decision Making Direction | ✓ Corporate Finance & Asset Management |
| ✓ Forecasting, Budgeting & Cost Analysis | ✓ Credit, Lending & Financial Transactions |
| ✓ Accounting/Finance Technology Solutions | ✓ Audits, Reconciliations & Financial Controls |
| ✓ Cost Accountant Expertise in Manufacturing | ✓ Team Building & Leadership Development |
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PROFESSIONAL EXPERIENCE

SIGMA CHI FOUNDATION, Evanston, Illinois

6/2012-6/2023

Controller

Full management accountability of all financial affairs for a 501(c)3 nonprofit organization providing \$8 million+ in annual funding (\$33 million of net reserve value) toward academic scholarships, educational/ leadership programs and grants for nearly 250 collegiate chapters nationwide. Scope of responsibility includes payroll, budgets, audits, month-end closings, financial projections, accounts receivable/payable and cash management, along with administration of the foundation's 401(k) plan for 350,000+ lifetime members.

- Provide executive accounting leadership and direction in the proper and fiscally sound allocation and disbursement of monies between restricted and unrestricted funds in alignment with donor intent.
- Work closely with the foundation's CEO and board of governors to review /analyze financial programs, internal controls, cash management, investments and compliance with policies and regulations.
- Direct the monthly recompilation of balance sheet accounts, along with quarterly payroll calculations against Form 941 taxes.
- Coordinate the development, monitoring and analysis of all foundation budgets; present budgets to the CEO, finance committee and board, and provide vital financial records to general counsel.
- Manage the preparation and reconciliation of official records to streamline outside audits and tax preparation; review individual transactions for compliance with GAAP and foundation policies.
- Oversee the timely response and resolution of donor inquiries, particularly regarding trial balances.
- Act as a subject matter expert to coworkers regarding investments, income taxes and other matters.

Highlights:

- ⇒ Consistently met goals and improved on historical trends for cash balancing, investment growth, budget compliance, audit performance and unrestricted endowment/reserve growth.
- ⇒ Collaborated with the IT manager to coordinate the testing, configuration and go-live implementation of the new accounting system.
- ⇒ Partnered with external auditors to enhance the accuracy and supporting backup for account reconciliations and improve the audit closing cycle by two full months.
- ⇒ Successfully identified an employee divulging sensitive payroll information and instituted new business server controls and hierarchal data access exclusively available to the management team.
- ⇒ Replaced Excel-based records of donor funds with accounting software solutions to effectively improve fund tracking, increase accuracy and enhance data security.

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MORaine VALLEY COMMUNITY COLLEGE, Palos Hills, Illinois

1/2004-12/2015

Adjunct Professor

- Developed and implemented lessons, exercises and activities, emphasizing written and verbal proficiencies, to develop critical thinking skills related to multiple areas of finance and taxation.
- Evaluated ongoing student progress and adjusted curriculum to explore, develop and sustain students' literacy and comprehension of cost accounting, managerial accounting and other topics.

SPARRER SAUSAGE COMPANY, INC., Chicago, Illinois

1/2010-1/2012

Controller

Responsible for the general ledger, payroll, cash management, bank and account reconciliations, fixed assets and investments, audits, regulatory compliance and other general accounting functions at this family-owned meat products company. Instituted a variety of controls, changes and strategies to significantly improve the company's financial position during a period of multi-million-dollar financial liabilities.

- Restructured the company's P&L statement to indicate actual gross profit margins, improving the accuracy of forecasting, financial analysis, balance sheets and cash flow statements.
- Enhanced cash management and vendor management practices while establishing departmental budgets to improve accountability and eliminate the need for seasonal bridge loans.

VV SUPREMO FOODS, INC., Chicago, Illinois

5/2008-7/2009

Accounting Manager

Directed the entire financial accounting function for this Wisconsin-based distributor of Mexican-style food products. Tasked with strengthening financial systems, rebuilding accounting team morale and resolving outstanding issues (e.g. inaccurate expense coding and slow check processing). Managed a six-person team.

- Led the administration of financial statements, fixed asset depreciation schedules, account reconciliations, journal entries and month/year-end closings for four company subsidiaries.
- Created P&L statements for the top five customers representing 35% of company revenues.
- Reduced month-end closings from 12 to five days while eliminating two staff members.

HOSPITAL LAUNDRY SERVICES, Wheeling, Illinois

1/2001-5/2008

Controller

Member of the executive leadership team, directing all accounting operations for this healthcare linens laundering company during a period of fast-track growth. Scope of responsibility included financial statements, internal controls, budgets, forecasting, accounts payable/receivable, general ledgers, balance sheet and bank reconciliations, month/year-end closings and annual audits.

- Developed controls that reduced \$60,000 in year-end inventory and \$15,000 in obsolete inventory.
- Partnered with external auditors to facilitate timely and compliant audits of \$10 million in loans.
- Successfully obtained financing ranging from \$50,000 to \$200,000 for major capital projects.
- Improved delinquent DSO from 49 to 33 days.

EDUCATION

KELLER GRADUATE SCHOOL OF MANAGEMENT, Chicago, Illinois

Master of Accounting & Financial Management

NORTHEASTERN UNIVERSITY, Chicago, Illinois

Bachelor of Science in Accounting