

SHANNA AUTRY, ED.D.

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Experienced trainer and educational administrator committed to creating and delivering collaborative learning opportunities. Skilled in breaking complex issues into manageable, actionable pieces. Seeking the opportunity to join and contribute to a learning and development team.

PROFESSIONAL EXPERIENCE

Director of Student Affairs | Florida Department of Education | April 2019 - Present

- Oversee onboarding and orientation, advising, athletics, admissions and enrollment management, accreditation data and reporting, and testing services for entire Florida College System.
- Develop on demand training curriculum in conjunction with college vice presidents and update past training to bring college into compliance.
- Travel to 28 state and community colleges in the Florida College System to train college faculty and staff efficiencies, best practices, methods to recognize and alleviate burnout, student information systems, workflow, and project management.
- Provide virtual and onsite support for 28 state and community colleges in the Florida College System.
- Invited to serve as keynote speaker and facilitator to various state and community college convenings.
- Lead and serve on various collaborative workgroups to develop and implement Strategic Plan, educational planning, and student dashboards, program evaluation, and serves on standing committees.
- Provide leadership, direction, and supervision to students and staff.
- Administer quarterly Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) confidentially training to all college registrars, records and admissions directors within the Florida College System.

Adjunct Professor | Tallahassee Community College | August 2016 – Present

- Online Course SLS1510: College Success. This course is designed to build and reinforce skills necessary for college and career success. Topics include diversity and inclusion, motivation, goal setting, learning styles, time management techniques, test-taking, and classroom skills. This course also covers wellness, interpersonal relationships, employability skills, conflict resolution, and choosing a meta-major.
- Prepare course materials such as syllabi, homework assignments, and handouts.
- Deliver lectures to undergraduate students and initiate, facilitate, and moderate classroom discussions via learning management systems.
- Appraise and grade students' classwork, assignments, and papers.
- Compile, administer, and grade examinations.
- Plan, assessed, and revise curricula, course content, course materials, and methods of instruction.
- Maintain regularly scheduled office hours to advise and assist students.

Dean of Advising and Retention | Tallahassee Community College | July 2016 – April 2019

Director of Student Success and Retention | Tallahassee Community College | June 2013 – June 2016

- Led implementation of Workday Student System as Advising and Recruiting lead and served on Workday Steering Committee.
- Worked on Workday Student System vetting committee to evaluate and select integrative systems.
- Led campus-wide creation of a comprehensive Workday Recruitment and Engagement Plan using yield data and geographic and demographic statistics.

- Restructured New Student Orientation with the assistance of campus representatives to include a majority online onboarding experience with a mandatory advising meeting.
- Administered and recommended the departmental budgets, totaling over \$1.4 million, for the eight offices within Student Success and Retention and participated in budget development and implementation for monitoring assigned budgets.
- Collaborated with TCC Registrar to develop and implement a new customer care program entitled Eagles CARE (Commitment, Appreciation, Recognition, Encouragement).
- Facilitated identifying and reviewing student needs and interests and implemented training and programming to address changing needs.
- Prepared reports and analytical materials to illustrate objectives, activities, and accomplishments of areas of responsibility.

Coordinator of Academic Program Support | Florida Department of Education | September 2011 – June 2013

- Researched current policies, data, and state systems to analyze best practices.
- Reviewed new teacher preparation programs approval process for new baccalaureate degrees.
- Point person for Developmental Education Programs within The Florida College System and coordinated curricular revisions statewide.
- Oversaw budgets and programming for large-scale Gates Foundation, Helios Foundation, and Lumina Foundation grants that provided services to Florida state colleges, programs, and students.

EDUCATION

Florida State University

Doctor of Education in Higher Education Administration (Ed.D.)

Dissertation Title: *Predicting student-athlete success: An analysis of graduation using precollege and college experience variables*

University of Georgia

Master of Arts in Education (M.A.)

Thesis: *Mental Illness in Professional Baseball: The Case of Alex Johnson*

University of Georgia

Bachelor of Arts in Psychology (B.A.)

CERTIFICATES

Florida State University - *Certificate in Institutional Research*

University of South Florida - *Certificate in Inclusive and Ethical Leadership*

University of South Florida - *Certificate in Diversity, Equity, and Inclusion in the Workplace*

SELECTED TRAININGS AND PRESENTATIONS

Autry, S. (2022, September 16). *This is the Way: What Star Wars Teaches Us about Guided Pathways Implementation* [Keynote address]. Florida Southwestern State College Student Affairs Retreat. Ft. Meyers, FL, United States.

Autry, S. (2022, May 5). *Welcome to My Ted Talk: What Ted Lasso Teaches Us About Advisor Resilience*. [Keynote address]. Indian River State College Annual Advising Conference. Indian River, FL, United States.

Autry, S. (2019, August). *Follow the Yellow Brick Road: Guided Pathways in Florida* [Presentation]. Division of Florida Colleges retreat. Tallahassee, FL, United States.