# DINKY PATEL

## Human Resources

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## **EDUCATION**

Bachelor of Computer Applications

#### **BPCCS**

- **2017 2020**
- Gandhinagar

H.S.C

## Navyug Vidyalaya

- Ahmedabad
- **54%**

S.S.C

## Shalin Vidyalaya

- Ahmedabad
- **60%**

#### **SKILLS**

#### **Personal Skill**

- Confident
- Team Player
- Analytical
- · Good Writing Skill
- Excellent Presentation Skill
- Computer Skill
- MS Office
- Ability to work Under Pressure Learning

#### CAREER OBJECTIVE

Human resources professional with 1.5 years of experience who is well-versed indesigning and administering recruiting, on-boarding, and compensation plans. I am looking to continue developing as a well-rounded HR at an established company like **Metizsoft Solutions Pvt Ltd**.

## WORK EXPERIENCE

## **Human Resources Executive**

#### **Metizsoft Solutions Pvt Ltd**

- iii January 2021 current
  - Planning of Organizational Recruitment.
  - Administered company-wide compensation and benefit plans
  - Conducted employee onboarding
  - Worked with team members 1 to 1 and in small groups to enhance performance and employee satisfaction
  - Maintain the records of employees.
  - Track the daily attendance of the employees
  - Present the employees performance report
  - Scheduled interviews for candidates across 10 roles
  - Researched and adapted a new benefits plan that improved employee satisfaction by 9%
  - Gathered feedback after final interviews, and created comprehensive compensation packages for prospective hires