This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Junjie Hu and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road . La Jolla, CA 92037.

EventTitle: XTREME: A Massively Multilingual Multi-task Benchmark for Evaluating Cross-lingual Generalisation

Date: Jul 14, 2020

I, <u>Junjie Hu</u>, agree that:

- 1 . In exchange for free use of any publicly available copy of Articles I have submitted to ICML, I hereby grant to ICML a non-exclusive, perpetual, royalty-free, fully-paid, fully-assignable license to copy, distribute and publicly display all or part of the Articles, including excerpts and any derivatives thereof, for any purpose relating to the promotion of conferences or events hosted by ICML and the publication, promotion, sale, or distribution of the Articles, in all jurisdictions, throughout all media and technologies that exist currently or may exist in the future.
- 2. I will not authorize the publication of the Articles by any organization other than ICML until at least 60 days after first publication of the Articles by ICML.
- 3. I authorize the use of my name and likeness including, but not limited to my biography and photograph, for the purposes of announcement, promotion and identification in any ICML publications related to the Articles, conferences or this Agreement.
- 4. I guarantee that the Articles are original and do not infringe on the copyright or any other right of any person or entity. Furthermore, I promise to indemnify, defend and hold harmless ICML against any and all third party claims arising from this Agreement or related Articles. Additionally, I release ICML, its successors, assignees and licensees from all claims of infringement of my right of publicity, defamation, false light and any other personal and/or property rights in the Articles.
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- 6. If ICML decides not to publish my Articles for any reason, they will give me notice by email and all rights granted under this Agreement shall immediately revert back to me.

- 7. This Agreement is governed by the laws of the State of California, without regard to any conflict of laws rules or principles. Each of the parties irrevocably consents to the exclusive personal jurisdiction of the federal and state courts located in the County of San Diego, California, as applicable, for any matter arising out of or relating to this Agreement.
- 8. This document contains the entire and complete agreement concerning the use of the Articles by ICML. ICML's failure to enforce any right or provision of this Agreement will not be considered a waiver of those rights. If any provision of this Agreement is held to be invalid or unenforceable by a court, the remaining provisions of this Agreement will remain in effect.

Speaker:
Name (Print): <u>Junjie Hu</u>
By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:
• Accept • Decline Signature: Junjie Hu
Date: Sep 23, 2020

Name (Print): David Blei

Signature:

International Conference on Machine Learning

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Orhan Firat and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitle: XTREME: A Massively Multilingual Multi-task Benchmark for Evaluating Cross-lingual Generalisation

Date: Jul 14, 2020

I, Orhan Firat, agree that:

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C	peaker:	
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Name (Print): Orhan Firat

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

• Accept • Decline

Signature: Orhan Firat

Date: Sep 23, 2020

Name (Print): David Blei

Signature:

International Conference on Machine Learning

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Sebastian Ruder and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road , La Jolla, CA 92037.

EventTitle: XTREME: A Massively Multilingual Multi-task Benchmark for Evaluating Cross-lingual Generalisation

Date: Jul 14, 2020

I, <u>Sebastian Ruder</u>, agree that:

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Name (Print): Sebastian Ruder

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

Signature: Sebastian Ruder

Date: Sep 23, 2020

Name (Print): David Blei

Signature:

International Conference on Machine Learning

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Melvin Johnson and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitle: XTREME: A Massively Multilingual Multi-task Benchmark for Evaluating Cross-lingual Generalisation

Date: Jul 14, 2020

I, Melvin Johnson, agree that:

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Name (Print): Melvin Johnson

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

Signature: Melvin Johnson

Date: Sep 23, 2020

Name (Print): David Blei

International Conference on Machine Learning

Date: Sep 23, 2020

Signature:

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Graham Neubig and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitles: XTREME: A Massively Multilingual Multi-task Benchmark for Evaluating Cross-lingual Generalisation, Optimizing Data Usage via Differentiable Rewards

Date: Jul 14, Jul 16, 2020

- I, Graham Neubig, agree that:
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S	pea	ke	r	:

Name (Print): Graham Neubig

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

Signature: Graham Neubig

Date: Sep 23, 2020

Name (Print): David Blei

Signature:/

International Conference on Machine Learning

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Aditya Siddhant and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road , La Jolla, CA 92037.

EventTitle: XTREME: A Massively Multilingual Multi-task Benchmark for Evaluating Cross-lingual Generalisation

Date: Jul 14, 2020

I, Aditya Siddhant, agree that:

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Speaker:

Name (Print): Aditya Siddhant

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

Signature: Aditya Siddhant

Date: Sep 23, 2020

Name (Print): David Blei

Signature:

International Conference on Machine Learning