This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Steve Mussmann and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitle: Concept Bottleneck Models

Date: Jul 16, 2020

I, Steve Mussmann, agree that:

- 1 . In exchange for free use of any publicly available copy of Articles I have submitted to ICML, I hereby grant to ICML a non-exclusive, perpetual, royalty-free, fully-paid, fully-assignable license to copy, distribute and publicly display all or part of the Articles, including excerpts and any derivatives thereof, for any purpose relating to the promotion of conferences or events hosted by ICML and the publication, promotion, sale, or distribution of the Articles, in all jurisdictions, throughout all media and technologies that exist currently or may exist in the future.
- 2. I will not authorize the publication of the Articles by any organization other than ICML until at least 60 days after first publication of the Articles by ICML.
- 3. I authorize the use of my name and likeness including, but not limited to my biography and photograph, for the purposes of announcement, promotion and identification in any ICML publications related to the Articles, conferences or this Agreement.
- 4. I guarantee that the Articles are original and do not infringe on the copyright or any other right of any person or entity. Furthermore, I promise to indemnify, defend and hold harmless ICML against any and all third party claims arising from this Agreement or related Articles. Additionally, I release ICML, its successors, assignees and licensees from all claims of infringement of my right of publicity, defamation, false light and any other personal and/or property rights in the Articles.
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Name (Print): Steve Mussmann

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

• Accept • Decline

Signature: Stephen Mussmann

Date: Sep 23, 2020

Name (Print): David Blei

•

International Conference on Machine Learning

Date: Sep 23, 2020

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Percy Liang and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitles: <u>Graph-based, Self-Supervised Program Repair from Diagnostic Feedback, Feature Noise Induces Loss Discrepancy Across Groups, Robustness to Spurious Correlations via Human Annotations, Understanding Self-Training for Gradual Domain Adaptation, An Investigation of Why Overparameterization Exacerbates Spurious Correlations, Understanding and Mitigating the Tradeoff between Robustness and Accuracy, Concept Bottleneck Models</u>

Date: Jul 15, Jul 14, Jul 14, Jul 15, Jul 14, Jul 14, Jul 16, 2020

I, Percy Liang, agree that:

- 1 . In exchange for free use of any publicly available copy of Articles I have submitted to ICML, I hereby grant to ICML a non-exclusive, perpetual, royalty-free, fully-paid, fully-assignable license to copy, distribute and publicly display all or part of the Articles, including excerpts and any derivatives thereof, for any purpose relating to the promotion of conferences or events hosted by ICML and the publication, promotion, sale, or distribution of the Articles, in all jurisdictions, throughout all media and technologies that exist currently or may exist in the future.
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Speaker:
Name (Print): Percy Liang
By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:
• Accept • Decline
Signature: Percy Liang

Date: Sep 23, 2020

Name (Print): <u>David Blei</u>

International Conference on Machine Learning

Date: Sep 23, 2020

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Pang Wei Koh and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitles: <u>Concept Bottleneck Models</u>, <u>An Investigation of Why Overparameterization Exacerbates</u> Spurious Correlations

Date: Jul 16, Jul 14, 2020

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- 1 . In exchange for free use of any publicly available copy of Articles I have submitted to ICML, I hereby grant to ICML a non-exclusive, perpetual, royalty-free, fully-paid, fully-assignable license to copy, distribute and publicly display all or part of the Articles, including excerpts and any derivatives thereof, for any purpose relating to the promotion of conferences or events hosted by ICML and the publication, promotion, sale, or distribution of the Articles, in all jurisdictions, throughout all media and technologies that exist currently or may exist in the future.
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Speaker

Name (Print): Pang Wei Koh

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

Signature: Pang Wei Koh

Date: Sep 23, 2020

Name (Print): David Blei

International Conference on Machine Learning

Date: Sep 23, 2020

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Thao Nguyen and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitle: Concept Bottleneck Models

Date: Jul 16, 2020

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Speaker:
Name (Print): Thao Nguyen
By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:
• Accept • C Decline
Signature: Thao
Date: Sep 23, 2020

Name (Print): <u>David Blei</u>

International Conference on Machine Learning

Date: Sep 23, 2020