This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Candice Schumann and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitle: Measuring Non-Expert Comprehension of Machine Learning Fairness Metrics

Date: Jul 15, 2020

I, Candice Schumann, agree that:

- 1 . In exchange for free use of any publicly available copy of Articles I have submitted to ICML, I hereby grant to ICML a non-exclusive, perpetual, royalty-free, fully-paid, fully-assignable license to copy, distribute and publicly display all or part of the Articles, including excerpts and any derivatives thereof, for any purpose relating to the promotion of conferences or events hosted by ICML and the publication, promotion, sale, or distribution of the Articles, in all jurisdictions, throughout all media and technologies that exist currently or may exist in the future.
- 2. I will not authorize the publication of the Articles by any organization other than ICML until at least 60 days after first publication of the Articles by ICML.
- 3. I authorize the use of my name and likeness including, but not limited to my biography and photograph, for the purposes of announcement, promotion and identification in any ICML publications related to the Articles, conferences or this Agreement.
- 4. I guarantee that the Articles are original and do not infringe on the copyright or any other right of any person or entity. Furthermore, I promise to indemnify, defend and hold harmless ICML against any and all third party claims arising from this Agreement or related Articles. Additionally, I release ICML, its successors, assignees and licensees from all claims of infringement of my right of publicity, defamation, false light and any other personal and/or property rights in the Articles.
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- 7. This Agreement is governed by the laws of the State of California, without regard to any conflict of laws rules or principles. Each of the parties irrevocably consents to the exclusive personal jurisdiction of the federal and state courts located in the County of San Diego, California, as applicable, for any matter arising out of or relating to this Agreement.
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Name (Print): Candice Schumann

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

Signature: Candice Schumann

Date: Sep 23, 2020

Name (Print): David Blei

International Conference on Machine Learning

Date: Sep 23, 2020

Signature:

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Michael Tschantz and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road , La Jolla, CA 92037.

EventTitle: Measuring Non-Expert Comprehension of Machine Learning Fairness Metrics

Date: Jul 15, 2020

I, Michael Tschantz, agree that:

- 1 . In exchange for free use of any publicly available copy of Articles I have submitted to ICML, I hereby grant to ICML a non-exclusive, perpetual, royalty-free, fully-paid, fully-assignable license to copy, distribute and publicly display all or part of the Articles, including excerpts and any derivatives thereof, for any purpose relating to the promotion of conferences or events hosted by ICML and the publication, promotion, sale, or distribution of the Articles, in all jurisdictions, throughout all media and technologies that exist currently or may exist in the future.
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Speaker:

Name (Print): Michael Tschantz

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

• Accept • Decline

Signature: M.C. Tschantz

Date: Sep 23, 2020

Name (Print): David Blei

Signature:

International Conference on Machine Learning

Date: Sep 23, 2020

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Debjani Saha and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitle: Measuring Non-Expert Comprehension of Machine Learning Fairness Metrics

Date: Jul 15, 2020

I, <u>Debjani Saha</u>, agree that:

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Name (Print): Debjani Saha

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

• Accept • Decline
Signature: Debjani Saha

Date: Sep 23, 2020

Name (Print): David Blei

International Conference on Machine Learning

Date: Sep 23, 2020

Signature:

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Michelle Mazurek and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitle: Measuring Non-Expert Comprehension of Machine Learning Fairness Metrics

Date: Jul 15, 2020

I, Michelle Mazurek, agree that:

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Name (Print): Michelle Mazurek

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

• Accept • Decline

Signature: Michelle L. Mazurek

Date: Sep 23, 2020

Name (Print): David Blei

International Conference on Machine Learning

Date: Sep 23, 2020

Signature:

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between John P Dickerson and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitles: A Pairwise Fair and Community-preserving Approach to k-Center Clustering, Measuring Non-Expert Comprehension of Machine Learning Fairness Metrics

Date: Jul 16, Jul 15, 2020

I, John P Dickerson, agree that:

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Name (Print): John P Dickerson

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

Signature: John P Dickerson

Date: Sep 23, 2020

Name (Print): David Blei

Signature:

International Conference on Machine Learning

Date: Sep 23, 2020