This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between David Madras and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitle: Causal Modeling for Fairness In Dynamical Systems

Date: Jul 15, 2020

I, David Madras, agree that:

- 1 . In exchange for free use of any publicly available copy of Articles I have submitted to ICML, I hereby grant to ICML a non-exclusive, perpetual, royalty-free, fully-paid, fully-assignable license to copy, distribute and publicly display all or part of the Articles, including excerpts and any derivatives thereof, for any purpose relating to the promotion of conferences or events hosted by ICML and the publication, promotion, sale, or distribution of the Articles, in all jurisdictions, throughout all media and technologies that exist currently or may exist in the future.
- 2. I will not authorize the publication of the Articles by any organization other than ICML until at least 60 days after first publication of the Articles by ICML.
- 3. I authorize the use of my name and likeness including, but not limited to my biography and photograph, for the purposes of announcement, promotion and identification in any ICML publications related to the Articles, conferences or this Agreement.
- 4. I guarantee that the Articles are original and do not infringe on the copyright or any other right of any person or entity. Furthermore, I promise to indemnify, defend and hold harmless ICML against any and all third party claims arising from this Agreement or related Articles. Additionally, I release ICML, its successors, assignees and licensees from all claims of infringement of my right of publicity, defamation, false light and any other personal and/or property rights in the Articles.
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Speaker:	
Name (Print):	<u>David Madras</u>
By Checking contract:	this box and typing my name in the box below, I am agreeing to electronically sign this
Accept	C Decline

Signature: David Madras

Date: Sep 23, 2020

Name (Print): <u>David Blei</u>

International Conference on Machine Learning

Date: Sep 23, 2020

Signature:

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Elliot Creager and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitles: <u>Causal Modeling for Fairness In Dynamical Systems</u>, <u>Optimizing Long-term Social Welfare</u> in Recommender Systems: A Constrained Matching Approach

Date: Jul 15, Jul 14, 2020

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C	peaker	
3	Deaker	

Name (Print): Elliot Creager

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

• Accept • Decline

Signature: Elliot Creager

Date: Sep 23, 2020

Name (Print): David Blei

Signature:

International Conference on Machine Learning

Date: Sep 23, 2020

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Toniann Pitassi and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road , La Jolla, CA 92037.

EventTitle: Causal Modeling for Fairness In Dynamical Systems

Date: Jul 15, 2020

I, Toniann Pitassi, agree that:

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Speaker

Name (Print): Toniann Pitassi

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

Signature: Toniann Pitassi

Date: Sep 23, 2020

Name (Print): David Blei

International Conference on Machine Learning

Date: Sep 23, 2020

Signature:

This Final Contribution Agreement ("Agreement") regarding the submission and publication of written material ("Articles") is made and entered into as of Sep 23, 2020 ("Effective Date") by and between Richard Zemel and the International Conference on Machine Learning (ICML), located at 10010 North Torrey Pines Road, La Jolla, CA 92037.

EventTitles: <u>Causal Modeling for Fairness In Dynamical Systems</u>, <u>Optimizing Long-term Social Welfare in Recommender Systems</u>: A Constrained Matching Approach, <u>Learning the Stein Discrepancy for Training and Evaluating Energy-Based Models without Sampling</u>

Date: Jul 15, Jul 14, Jul 14, 2020

I, Richard Zemel, agree that:

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C	peaker	
3	Deaker	

Name (Print): Richard Zemel

By Checking this box and typing my name in the box below, I am agreeing to electronically sign this contract:

Signature: Richard Zemel

Date: Sep 23, 2020

Name (Print): David Blei

Signature:

International Conference on Machine Learning

Date: Sep 23, 2020