



56<sup>th</sup> Session

7<sup>th</sup> SP

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE 7<sup>TH</sup> SANGGUNIANG PANLUNGSOD OF THE CITY OF BOGO HELD AT THE SESSION HALL ON JULY 18, 2023

Present:

Hon. Maria Cielo A. Martinez	Vice-Mayor (Relinquished the Chair)
Hon. Erwin P. Rosal	SP Member, Temporary Presiding Officer
Hon. Luis A. Asierto Jr.	SP Member
Hon. Ethel A. Gulane	SP Member
Hon. Romeo B. Alarde Jr.	SP Member
Hon. Alexie R. Sevilla	SP Member
Hon. Domingo P. Armenton	SP Member
Hon. Vivian M. Canama	SP Member
Hon. Noel S. Seno	SP Member
Hon. Santiago M. Oliamot	SP Member
Hon. Victor Elliot S. Lepiten III	SP Member
Hon. Emma U. Jagdon	Ex-Officio Member, ABC President
Hon. Philippe Romeo V. Tolingin	Ex-Officio Member, SKF President

**WHEREAS**, a few existing ordinances authorize the sharing scheme out of the collection of fines and penalties that entitles the apprehending officers assigned in respective Offices of the Bogu Traffic Management Office (BTMO), City of Bogu Enforcement Division (COBED), City Environment and Natural Resources Office (City ENRO), Bantay Dagat and Penalty Settlement Office;

**WHEREAS**, the sharing schemes vary as follows:

Ordinance No. 034-2021 "Fisheries Code of the City of Bogu"	(50%) share of the fines, penalties, and proceeds of the sale of the confiscated catch to the barangay whose official wardens or their deputies leading the arrest of the illegal fishers	Surcharge and interest per Ordinance No. 006-2023
Ordinance No. 027-2019 "Traffic Code of the City of Bogu"	(50%) of all fines and penalties and road worthiness inspection fee to all BTMO personnel	10% surcharge of the amount of the fine shall be imposed upon violators who fail to pay the fine within seven (7) calendar days from the commission of the violation.
Ordinance No. 009-2017 "Ecological Solid Waste Management Code of the City of Bogu"	50% of the penalty actually paid shall be given to the auxiliary and deputized volunteers 25% of the penalty actually paid shall be given to the regular enforcers;	
Ordinance No. 014-2021 "...Community Service in Lieu of the Payment of Fines..."	50% to the General Fund of the City 10% to the barangay where the apprehension was made 40% to the City enforcer, member of the Philippine National Police detailed in Bogu City, barangay official, barangay tanod, or volunteer who made the apprehension	Additional interest of two (2) percent of the fine shall be imposed monthly until full payment of the fine is settled.

**WHEREAS**, local authorities deem it wise to set a performance-based rates that are fair and just for every personnel in the department;

**WHEREAS**, on omnibus amendment to the said existing ordinances is hereby warranted;

**NOW THEREFORE**, on motion of Hon. Noel S. Seno duly seconded by Hon. Maria Cielo A. Martinez and Hon. Santiago M. Oliamot, be it;

**RESOLVED**, as it is hereby resolved, to enact the following:

### ORDINANCE NO. 017-2023

#### AN ORDINANCE PROVIDING FOR A PERFORMANCE-BASED INCENTIVE FOR THE BOGO TRAFFIC MANAGEMENT OFFICE, CITY OF BOGO ENFORCEMENT DIVISION, BANTAY DAGAT, CITY ENVIRONMENT AND NATURAL RESOURCES OFFICE, AND PENALTY SETTLEMENT OFFICE

Authored by Hon. Noel S. Seno  
Chair, Committee on Human Resource Development

- Section 1. **Declaration of Policy.** It is hereby declared a policy of the City Government of Bogo to motivate, inspire, and reward performance to workers and employees assigned in various offices based on performance and participation in the implementation of the embodying ordinance.
- Section 2. **Scope.** This ordinance shall be applicable to workers and employees assigned at the Bogo Traffic Management Office, City of Bogo Enforcement Division, Bantay Dagat, and Penalty Settlement Office.
- Section 3. **Performance-Based Incentive System.** The performance-based incentive system is hereby established to encourage higher levels of productivity and promote the principle of shared responsibility among personnel in the implementing offices.
- Section 4. **Amendment.** The following provisions are hereby amended to wit:
- 4.1 Section 9 of Ordinance No. 014-2021 is hereby amended to read as follows:
- “Section 9. **Sharing of Fines.** Unless otherwise provided for in the city ordinance, fines shall be shared in the following manner:
- |     |   |
|-----|---|
| 50% | City of Bogo  |
| 30% | Apprehending enforcer/enforcer that issues the citation ticket  |
| 15% | All personnel of the department/office where the apprehending enforcer belongs except the department/office head, divided equally |
| 5%  | Head of the department/ office where the apprehending enforcer belongs  |



- 4.2 Section 102 of Ordinance No. 034-2021 is hereby amended to read as follows:

“Section 102. **Sharing and Appropriation of Fines.** Fifty Percent (50%) of all collected fines from citation tickets issued by Bantay Dagat shall be paid as incentive in the following manner:

- 30% Apprehending Bantay Dagat enforcer/Bantay Dagat enforcer that issues the citation ticket
- 15% All personnel of the Bantay Dagat except the Bantay Dagat Head, divided equally
- 5% Bantay Dagat Head

- 4.3 Section 11 of Ordinance No. 027-2021 is hereby amended to read as follows:

“Section 11. **Sharing of Fines.** Fifty Percent (50%) of all collected fines from traffic citation tickets issued by the Bogo Traffic Management Office shall be paid as incentive in the following manner:

- 30% Apprehending traffic enforcer/traffic enforcer that issues the citation ticket
- 15% All personnel of the BTMO, except the BTMO Head, divided equally
- 5% BTMO Head

The road worthiness inspection fee shall accrue solely to the City of Bogo.

- 4.4 Section 52.13 of Ordinance No. 009-2017 is hereby amended to read as follows:

Section 52.13. **Sharing and Appropriation of Fines.** Fifty Percent (50%) of all collected fines from citation tickets issued by the City Environment and Natural Resources Office shall be paid as incentive in the following manner:

- 30% Apprehending CENRO enforcer/CENRO enforcer that issues the citation ticket
- 15% All personnel of CENRO except its department head, divided equally
- 5% CENRO Department Head

Section 5. **Share of Collection of Surcharges.** The collection of surcharges on settlement of fines and penalties shall be shared by and among the following:

- 50% City of Bogo
- 20% Legal Officer filing the complaint
- 25% Penalty Settlement Office  
divided equally among the staff
- 5% Office Head

Section 6. **Disbursement of the Monetary Incentives.** The subject performance-based incentives herein shall be disbursed on a quarterly basis upon recommendation of the Local Finance Committee and approved for release from Trust Fund by authority of the Sanggunian Panlungsod.

Section 7. **Separability Clause.** If, for any reason, any section or provision of this ordinance is declared illegal or unconstitutional, other provisions hereof which are not affected thereby shall continue to be in full force and effect.

Section 8. **Effectivity.** This ordinance shall take effect on October 1, 2023.

**CARRIED UNANIMOUSLY.**

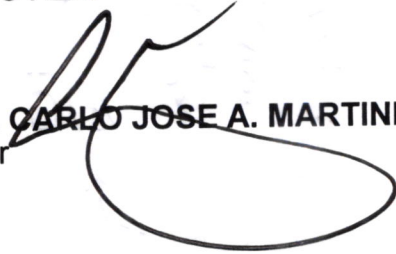
CERTIFIED TRUE AND CORRECT:

  
**MAIVA T. LABRADO**  
SP Secretary

ATTESTED:

  
**HON. ERWIN P. ROSAL**  
SP Member  
Temporary Presiding Officer

APPROVED:

  
**HON. CARLO JOSE A. MARTINEZ**  
Mayor

Date of Approval: AUG 02 2023  
Date of Public Hearing: Not Mandatory  
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