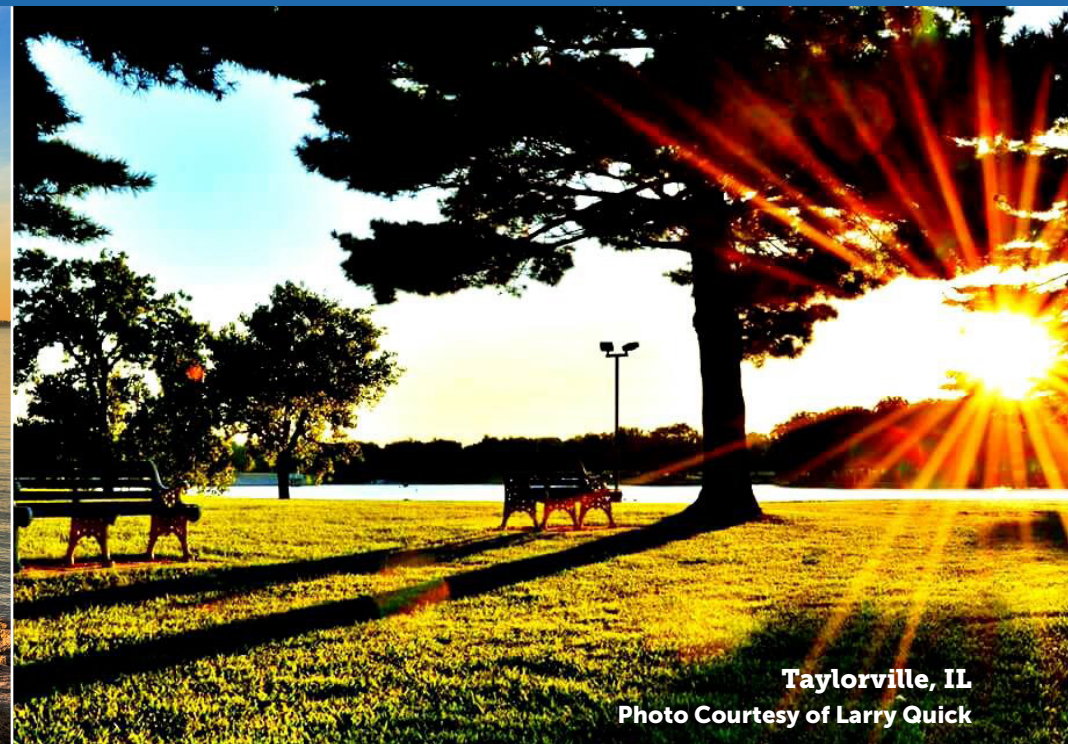




2018

Holiday Calendar



Day

Holiday

Monday, January 1	New Year's Day
Friday, March 30	Good Friday
Monday, May 28.....	Memorial Day
Wednesday, July 4.....	Independence Day
Monday, September 3.....	Labor Day

Day

Holiday

Thursday, November 22	Thanksgiving Day
Friday, November 23	Thanksgiving Recess
Monday, December 24	Christmas Eve
Tuesday, December 25	Christmas Day
Monday, December 31.....	New Year's Eve

Important Information

You must comply with all applicable payroll and time off policies in order to qualify for holiday pay.
(Consult your supervisor for employee guidelines for full description of policy.)

CORE PURPOSE

(Why we exist?)

To improve the lives and opportunities for our Watson families, while making the world healthier



CORE VALUES

(How we behave?)

Passionate for people – deeply caring for each other, customers and community, able and willing to coach.

Driven for excellence and innovation – tenacious, proactive, problem-solver, ardent, solutions-oriented, agile

Contagious optimism – positive attitude, growth mindset

BUSINESS DEFINITION

(What do we do?)

We develop and manufacture ingredient solutions, enhancing our customers' products



STRATEGIC ANCHORS

(How will we succeed?)

Through – **internal and external collaborative** relationships

Innovation and intellectual capital

Operational excellence – functionality/flexibility/efficiency