



2019

Holiday Calendar



Day

Holiday

Tuesday, January 1New Year's Day
Friday, April 19Good Friday
Monday, May 27Memorial Day
Thursday, July 4Independence Day
Monday, September 2.....Labor Day

Day

Holiday

Thursday, November 28Thanksgiving Day
Friday, November 29.....Thanksgiving Recess
Tuesday, December 24Christmas Eve
Wednesday, December 25Christmas Day
Tuesday, December 31New Year's Eve

Important Information

You must comply with all applicable payroll and time off policies in order to qualify for holiday pay.
(Consult your supervisor for employee guidelines for full description of policy.)

CORE PURPOSE

(Why we exist?)

To improve the lives and opportunities for our Watson families, while making the world healthier



CORE VALUES

(How we behave?)

Passionate for people – deeply caring for each other, customers and community, able and willing to coach.

Driven for excellence and innovation – tenacious, proactive, problem-solver, ardent, solutions-oriented, agile

Contagious optimism – positive attitude, growth mindset

BUSINESS DEFINITION

(What do we do?)

We develop and manufacture ingredient solutions, enhancing our customers' products



STRATEGIC ANCHORS

(How will we succeed?)

Through – **internal and external collaborative** relationships

Innovation and intellectual capital

Operational excellence – functionality/flexibility/efficiency