

May 2, 2013

Cheng-Han Hsu 1365 NE Brandi Way C103 Pullman, WA 99163

Dear Cheng-Han Hsu,

Indiana Research Institute is pleased to offer you a full-time position as an engineer at our Columbus, IN facility. You will be full-time exempt beginning on June 3, 2013 under Optional Practical Training (OPT).

If you have any questions or concerns, please contact me at (812) 378-5363.

Regards,

Angel Miller

Human Resources

Indiana Research Institute