INTERNATIONAL ORGANIZATION FOR MIGRATION

17, Route des Morillons
P.O. Box 71
CH - 1211 GENEVA 19
SWITZERLAND

PERSONAL HISTORY

If you are applying for a specific **Vacancy Notice,** please quote relevant position title and vacancy number:
Applications must be filed in one of IOM's official languages (English, French or Spanish). Applications in other languages may be rejected. Make sure you *complete all four pages* of the personal history form.

ATTACH PHOTOGRAPH HERE

1. A) Surname	First Name	Middle Name	Maiden Name, if any
Seljmani	Resat		

B) List any other names used

2. A) Permanent Address	B) Telephone No.
Rogoçicë Kamenice	+38345100832

3. A) Present Residence (Specify City, Province or State, Country)	B) Since (date)	Until (anticipated date)	C) Telephone No.
Pejton Prishtina Kosovo	2018		+38345400832

D) E-mail address (1)	E) E-mail address (2), if applicable
reshatselmany@gmail.com	

4. A) Place of Birth (If Swiss, canton and origin)	B) Date of Birth	C) Citizenship at Birth	D) Present Citizenship
Breznice	20/06/1992	Serbia	Serbia

E) Passport or Identity Card No.	Date of Issue/Date of Expiry	Place of Issue (in full)
015094671	05.03.2020 / 05.03.2030	Serbia

5. Sex (Check)

Male | **X** | Female |__|

6. Marital Status (Check)

Single | **X** | Married |__| Widow(er) |__| Divorced |__   Separated |__

7. Have you any depedents?   Yes |__| No | **X** | If answer is "Yes" give following information:

Name	Age	Relationship	Name	Age	Relationship

8. LANGUAGES
(List mother tongue first)

Language	READ			WRITE			SPEAK		
	Excellent	Good	Poor	Excellent	Good	Poor	Excellent	Good	Poor
Albanian	X			X			X		
English	X			X			X		

9. EDUCATION: Give full details, using the following space in so far as it is appropriate of schools or other formal training or education from age 14 (e.g. high school, technical school, apprenticeship, university or its equivalent):

Name and Place	Type	Years attended From	Years attended To	Certificates, diplomas, degrees or academic distinctions obtained
Zenel Hajdini Gymnasium	High School	2008	2011	
Hasan Prishtina Univeristy	Bachelor	2011	2015	
Hasan Prishtina University	Master	2019	2023	

10. A) Indicate speed in words per minute (if applicable)

	English	French	Spanish	Other Languages		
Shorthand						
Typing						

B) List any special skills you possess and machines and equipment you can use

11. List all organizations with which you are or have been affiliated. This list is to include all affiliations, whether social, professional, fraternal, etc.

Innovation Lab Kosovo

12. List activities in civic, public or international affairs and name any significant publications you have written.

Innovation Lab Kosovo- The best project in "Innovation Lab Kosovo" 2014

13. For what kind of work do you wish to be considered?

Consultations for technical questions from the IT field with special emphasis on Programming, Databases, Systems architecture, as well as other general questions related to the IT field.

14. A) Are you willing to accept a post requiring travel?   Yes

B) Would you accept short term employment?   Yes

C) Would you accept an emergency field assignment at short notice?   Yes

15. In the event of your being selected, how much notice would you need before appointment?

From 3 days until 1 week

16. Have you any objections to our making inquiries of your present employer?   Yes |___| No |_X_|

17. **EMPLOYMENT RECORD** : Starting with your present occupation, list in reverse order each activity in which you have been engaged**accounting fully for your time. List military service and any period of unemployment of more than six months' duration.** Use a separate block for each period and additional sheets if necessary.

Present or most recent occupation			Description of duties and responsibilities

Present or most recent occupation

Dates		Annual emoluments:	Description of duties and responsibilities
From (month/year)	To (month/year)	Salary	Database Management Software development and maintenance Appian,BPM,MariaDb,C#,Asp.Net,SQL SERVER,MVC
01/2015	03/2019	Allowances	E-Student - Student management System (Team Leader) E-Profesor - Professor management System (Team Leader)
		Total	Hr_management - was a project developed on the Appian platform. It was my first project in Appian In this project I was the application developer. Its purpose has been the management of employees, including the execution and calculation of salaries. We have read the data through the REST FULL API as well as some data through Power-BI. Emails have been sent at the end of each month for all staff, salary calculations have been made for professors depending on the number of hours they have held, and penalties and bonuses have been implemented. FINCA APP - was an application for financial management, which included all financial inputs and outputs for certain periods of time. The application was built with the Appian platform where the visualizations were presented through charts. My role was the project leader as and architecture designer, also software developer. We have also realized different algorithms which made the financial forecast for the next 5 years based on the past data.

Business or organization (name and address, including city)
AAB COLLEGE

Title of your post or occupation	Name of Supervisor
Software Developer	Nusret Bilallaj

Number and kind of employees supervised by you
3

Personal address during this period
Prishtina

Reason for leaving
Change of job for the best working conditions and development for the better in the career

Dates		Total annual emoluments:	Description of duties and responsibilities
From (month/year)	To (month/year)	This was Part Time JOB	Assistant Professor in these subjects: 1) Programming in OOP 2) Databases 3) Web Programming
10/2017	04/2021		

Business or organization (name and address, including city)
AAB COLLEGE

Title of your post or occupation	Name of Supervisor
Assistant Proffesor	Jusif Qarkaxhija

Number and kind of employees supervised by you
0

Personal address during this period
Prishtina

Reason for leaving
I did not have free time to work "Part time " in that Period

Dates		Total annual emoluments:	Description of duties and responsibilities
From (month/year)	To (month/year)		Analyze, develop, integrate and maintain Oracle Financial Services Analytical Application(OFSAA). Local Management Information System(MIS). SQL/Oracle Mapping Logic. Optimize performance. Control Data flow CBS,DHW and MIS/OFSAA. Transforming data. Scrum Master.
01/2015	03/2019		

Business or organization (name and address, including city)
Raiffeisen Bank Kosovo

Title of your post or occupation	Name of Supervisor
MIS Analyst	Shkelqim Meqa

Number and kind of employees supervised by you
0

Personal address during this period
Prishtina

Reason for leaving
Career advancement

17. EMPLOYMENT RECORD : Starting with your present occupation, list in reverse order each activity in which you have been engaged**accounting fully for your time. List military service and any period of unemployment of more than six months' duration.** Use

Present or most recent occupation			Description of duties and responsibilities
Dates		Annual emoluments:	Development of applications for RBI (Raiffeisen Bank International ag E-case - a project for the Compliance department at RBI for transaction management. E-case- is a project developed for the Compliance department at RBI that manages customer transactions. The project is entirely built with the APPIAN platform. Many modules and additional functionalities are included within it. My role has been and remains Team Leader of the development team as well as the application developer. In this project we have developed the sending of emails, the convert of documents to PDF, the extraction of reports in csv, the reading of data from FTP files, the reading of data through Neuron Pulsar communication.. etc. STOR Project - It was a project which is also built on the Appian platform. It enables the management and analysis of financial stocks over different periods of time. It is important to note that the graphic presentation of the data is also enabled through JavaScript libraries. So, through the Rest Full API, we have read the data, while we have realized their visualization through JavaScript components. My role here has been Team Leader of the team as well as application developer. MariDB,SQL Server, C#, ASP.NET - With the c# programming language and the Asp.NET platform, we created several APIs through which we read the data in Appian. So we had some data to which we were not allowed full access, and for this purpose we used the c# programming language to build the API for data exposure.
From (month/year)	To (month/year)	Salary	
04/2022	Present	Allowances	
		Total	
Business or organization (name and address, including city) Raiffeisen Bank Kosovo			
Title of your post or occupation Senior Software Developer		Name of Supervisor Arten Avdiu	
Number and kind of employees supervised by you 5			
Personal address during this period Prishtine			
Reason for leaving			

Dates		Total annual emoluments:	Description of duties and responsibilities
From (month/year)	To (month/year)		
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			

Dates		Total annual emoluments:	Description of duties and responsibilities
From (month/year)	To (month/year)		
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			

17. **EMPLOYMENT RECORD** : Starting with your present occupation, list in reverse order each activity in which you have been engaged **accounting fully for your time. List military service and any period of unemployment of more than six months' duration.** Use

Present or most recent occupation			Description of duties and responsibilities
Dates		Annual emoluments:	
From (month/year)	To (month/year)	Salary Allowances Total	
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			

Dates		Total annual emoluments:	Description of duties and responsibilities
From (month/year)	To (month/year)		
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			

Dates		Total annual emoluments:	Description of duties and responsibilities
From (month/year)	To (month/year)		
Business or organization (name and address, including city)			
Title of your post or occupation		Name of Supervisor	
Number and kind of employees supervised by you			
Personal address during this period			
Reason for leaving			

18. References: List three persons not related to you who are familiar with your character and qualifications. Do not repeat names of supervisors listed under Item 17.

Name in full	Complete Address (Telephone No. if known)		Business or Occupation
Dardan Xhymshiti	Gjilan		Data Engineer
Mirdon Hoxha	Vienna	+38344915414	Software Developer

19. (a) Have you ever been arrested, indicted or summoned into court as a defendant in a criminal proceeding, or convicted, fined or imprisoned or placed on probation in connection with such a proceeding, or have you ever been arrested or required to deposit bail or collateral for the violation of any law or regulation, civil or military (excluding traffic violations)?

NO
_____
Answer "Yes" or "No"

   (b) If your answer is "Yes" under item 19 (a) above, attach separate sheet giving details of all arrests and fines other than minor traffic violations. Specify charge, date, place where arrested, and disposition.

20. State any other relevant facts. Include information regarding any residence or prolonged travel abroad, give dates, areas, purpose, etc. State any significant experience not included in Section 17 which you believe will serve in the evaluation of your record.

I will add something about my personal character. In general, I am the type that always demands more from myself, I always try to complete the tasks in the best possible way and before the deadline. Besides a very important part of me, I consider the "Problem Solving" part.

21. State any disabilities which might limit the performance of your work.
(Appointment is subject to compliance with medical requirements.)

I have a valid residence permit and work permit to live and work in Kosovo

Having answered every question above, I, the undersigned, declare that the information contained in this form is, to the best of my knowledge, true, complete and accurate, knowing that, if employed, any false declaration or concealment of material facts may result in disciplinary action including dismissal.

Place and Date   Prishtine 02.09.2023   Signature   _____

PLEASE NOTE

Applications will not, as a general rule, be valid or retained by the Organization for more than one year from date of receipt. While you may rest assured that your candidature will be carefully examined, receipt of this form will not be acknowledged, and any further correspondence will be initiated by the Organization.