

**May 19th, 2025**

Ms. Blessan Alex

Subject - Offer for Appointment for the role of Blockchain Developer Intern

Dear Blessan Alex

We are excited to present to you this formal offer of appointment for the position. Your expertise and professional background stand out as a great fit for our team.

**Position**

You will be engaged as a Blockchain Developer Intern. In your new role, you will be expected to fulfill the following primary duties.

**Primary Duties**

Interns will take on the role of **Blockchain Development Interns**. During the program, they will work on blockchain-related projects, including:

- Smart Contract Development
- Decentralized Applications (dApps)
- Exploring Blockchain Technologies

### **Commencement of Employment**

Your anticipated start date with Blockseblock is set for **1st June 2025** .

### **Internship Period**

Your Internship period will be of 45 days. The duration of training will be from 1st June 2025 to 15 July 2025. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

### **Compensation**

The internship is primarily unpaid, but performance-based stipends will be awarded to top-performing interns. The stipend will depend on the quality of the work and contributions made during the internship.

### **At-Will Employment**

Please understand that your employment with Blockseblock is at-will. This means that either you or the company may terminate the employment relationship at any time, for any reason, with or without notice. Non-adherence to notice requirements may result in salary deductions.

## **Confidentiality and Non-Compete Agreement**

As part of your onboarding process, you will be required to read, understand, and agree to abide by the company's confidentiality and non-compete agreement.

## **General Terms and Conditions**

- You are expected to perform your duties with initiative, efficiency, and economy.
- Adherence to company policies is mandatory.
- Any outside employment or business activity will account for legal actions against you and immediate termination of your employment.
- Confidentiality of proprietary information is paramount during and after your tenure.
- Intellectual property generated during employment shall be the sole property of Blockseblock.
- Termination may result from any misconduct or breach of company policy.

## **Documentation**

Please sign and return the enclosed copy of this letter as an acknowledgment of the terms and provide the following documents:

- Signed copy of this offer letter
- Copies of your address and ID proofs

This employment agreement is governed by the laws of India and the jurisdiction of the courts in Ludhiana, Punjab.

We are thrilled to have you on board and look forward to a prosperous association with Blockseblock. Should you have any queries, please do not hesitate to reach out.

Sincerely,  
Sahil Thakur  
Director  
Blockseblock

Acknowledgment Ms. Blessan Alex

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[Please sign above as confirmation of acceptance of the offer terms and conditions]