



TYIL FELLOWSHIP 2023

IMPACT REPORT

Prepared by

Israel Oyedare, Executive Director, TYIL

Emmanuel Arowesan, Communications Officer, TYIL



ABOUT THE TYIL FELLOWSHIP 2023

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Introduction:

The TYIL Fellowship is an initiative designed to train young Africans between the ages of 18 and 30 in the area of leadership, social change, and community development. The fellowship program provides opportunities for young leaders to learn the theoretical and practical aspects of leadership from leadership scholars and practitioners, work in groups, and develop ideas on how to promote leadership practices in Africa. The theme for the TYIL fellowship 2023 is Reimagining Leadership in Africa.

Background:

The TYIL Fellowship began in 2019 and has since graduated over 40 fellows, most of whom are making a remarkable impact in their communities, schools and organizations. Fellows enjoy benefits such as annual TYIL fellow grants for exceptional ideas, unlimited access to mentorship and collaboration opportunities, and access to the TYIL community.

TYIL Fellowship's broad goals:

1. To source for and train potential young leaders across Africa in the area of transformational leadership, community development, and social change.
2. To transfer and instill leadership culture and mindsets in participants.
3. To provide opportunities for collaboration and partnership with other young leaders.





OUR STRATEGIC GOAL

The strategic goal for the TYIL Fellowship is to develop transformational leadership skills and competencies of African youth and prepare them for present and future leadership challenges.



EDUCATE

Participants are taught core leadership courses



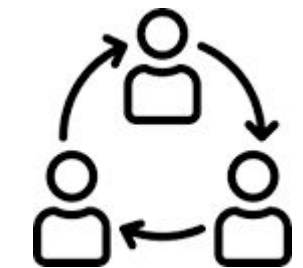
EMPOWER

Participants are supported with the tools they need to advance in their leadership journey



COLLABORATE

Participants collaborate with other young leaders in exercising leadership



COMMUNITY

Participants join a community of young leaders.

MEET OUR 2023 FACULTIES



ISRAEL OYEDARE
Founder, GY Foundation



ERIC KAUFMAN, Ph.D
Leadership Scholar and
Professor at Virginia Tech



DAMI ALEGBELEYE, Ph.D
Assistant Professor at
University of Southern Maine



TOLULOPE OLASEWERE
Founder, Build Nigeria



MEET OUR 2023 FACULTIES



LAURETTA ONWUEGBUZIE, esq

Legal Practitioner



DAMOLA ADEGBOYE

Political scientist and
corporate compere



SIPIWE ZULU

Global Development Policy
Enthusiast



ASSESSMENT AND PARTICIPANTS' FEEDBACK

PROGRAMME OUTCOMES

The TYIL fellowship 2023 attracted registration from 51 applicants drawn from the United Kingdom, Tanzania, India, and Nigeria. 35 participants were accepted and enrolled in the fellowship program and 26 fellows graduated from the program.

During the fellowship, participants were thought seven courses - Citizenship and Followership, Elements of Leadership, Politics and Leadership, Building Multicultural Relationships, Law and the Community, and being a change agent.

The 2023 cohort was given a group project as a pre-requisite for graduating from the program. The entire class was divided into four categories – health, technology, education and agriculture- and asked to develop a unique leadership idea relevant to the field.

LACK OF ACCESS TO HEALTHCARE IN RURAL AREAS

Social problem related to health. Presented by the Health Group for TYIL FELLOWSHIP 2023



HOW WE MET OUR STRATEGIC GOALS



EDUCATE

Participants were taught core leadership topics by highly qualified and experienced scholars and professionals



EMPOWERED

Participants were given tools such as access to internet data, leadership materials shared by facilitators, and recordings from classes for foster their leadership learning.



COLLABORATE

Participants were given group activities that saw them collaborate with other participants to develop a unique leadership idea in their chosen field.



COMMUNITY

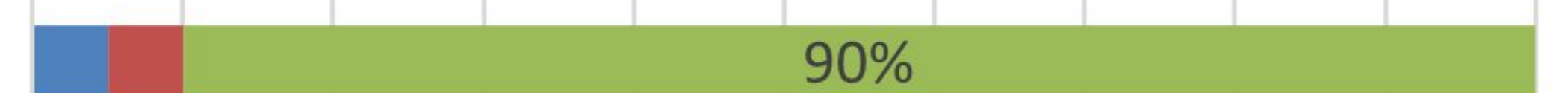
As a fellow of TYIL, participants would be given the opportunity to join the larger TYIL Community and gain access to grant opportunities, podcasts, and webinars.

Participant's Assessment of TYIL Fellowship 2023

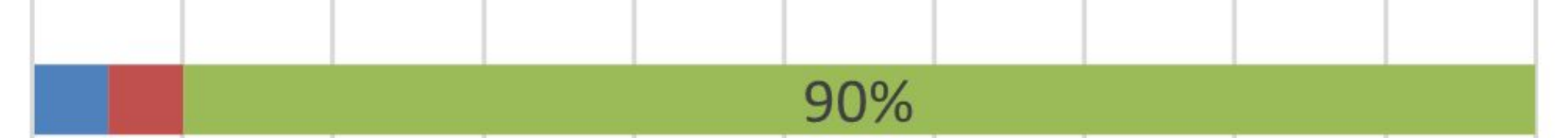
The training was relevant to the 21st century leadership attributes for youth



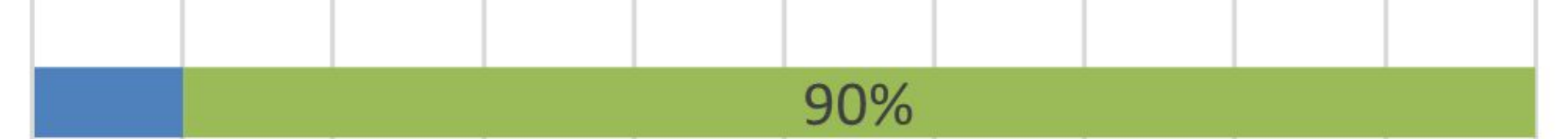
The training met my personal goals



The fellowship program instilled a positive leadership mindset in me



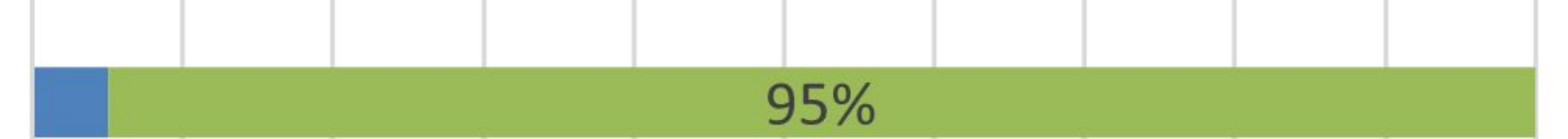
The fellowship program developed my community development skills



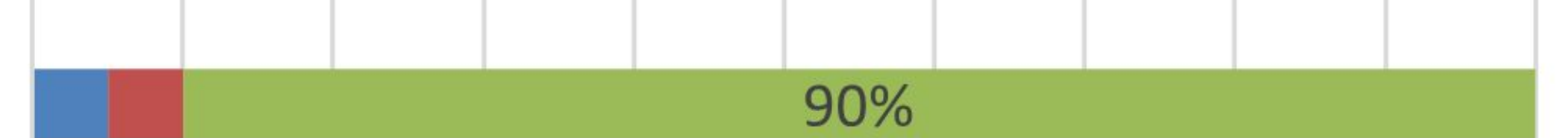
The fellowship program developed my transformational leadership skills



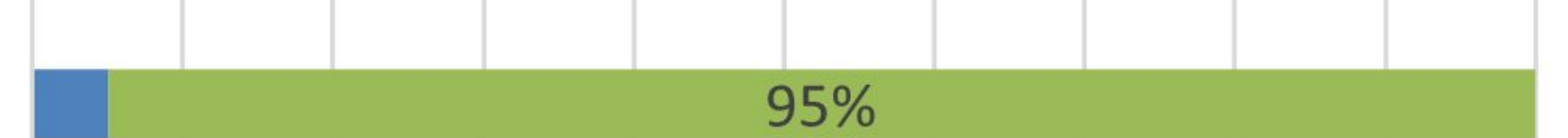
I will be able to practice what I learned from the fellowship to my work



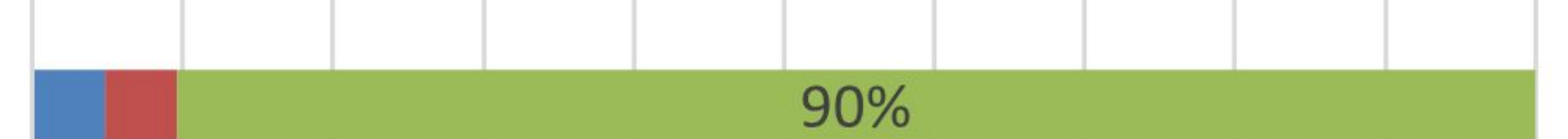
The training curriculum met my expectations



The quality of facilitators were good



The fellowship program met my expectations



0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Strongly Disagree/Disagree Neutral Agree/Strongly Agree

Number of fellows = 26

Male = 16

Female = 10

Quantitative Responses
(n) = 21



WHAT STOOD OUT FOR THE PARTICIPANTS?

(Qualitative Responses)

“This training has built my critical thinking about leadership in areas of transformation, constitutional rights and adaption”

“It is an amazing g experience to learn from the facilitators. They have really inspired me to push more as a leader and with this program, I have been able to see my strengths and weaknesses in being a leader and how to go for what I am passionate about. It has been amazing sessions with everyone. I never regret that I partook in this program”

“It stood out for me because of how very relatable and practical the classes were. Also, such priceless knowledge was given to us for free. I personally received a boost for my vision”.

“The training was an amazing and exceptional one. I was able to gain knowledge from different scholars from different states and countries. Also, each session touched on unique and requisite topics. And I liked the fact that everything learned could be practicalized in our daily activities.”

“The best part for me was having the opportunity to implement what I learned from the fellowship working with others, it felt so surreal. The last day was also amazing, Dr Israel’s story was inspiring and when he took us into deep reflection mode, it was overwhelming, will do that more often.”

WHAT QUESTIONS OR DECISIONS DID THE TYIL FELLOWSHIP INSPIRE IN YOU?

(Qualitative
Responses)

“The number one question I've been asking myself from the beginning of the program, is: how to become a good leader?, however, TYIL fellowship has inspired me to be a better follower. As I've been able to realize that being a follower goes a long way than I've imagined.”

“To be a principle-centered leader, a good follower, and focus on self/personal leadership”

“It made me question my way of shying away from leadership. When I was a class captain in secondary school, I was pushed to do it but I enjoyed leading my classmates. I remember how our Vice-principal was pleased with me. But this fellowship has helped me take the decision to be bold enough to take responsibility and be a leader at any given opportunity without shying away and do my possible best in discharging my duties.”

“I am inspired to have courage particularly to be on the frontline whenever something isn't right in our community but also to become an agent of change”

HOW CAN TYIL FELLOWSHIP PROGRAM BE BETTER IN THE FUTURE?

(Qualitative
Responses)

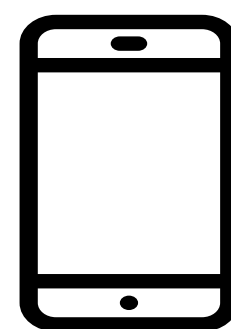
“It would be amazing if this amazing program can be included in school activities, probably as a co-curricular activity. Therefore, engaging youths from a very young age and making them know as much as possible on leadership.”

“The program should incorporate a mode of assessment to test the fellows' assimilation, with practical questions. The assessment should be part of the metrics for awarding completion certificates.”

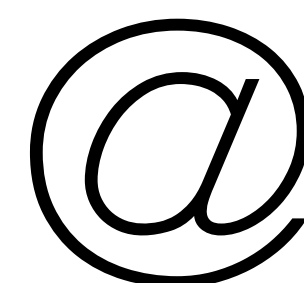
“To give an opportunity for fellows to know each other, learn from each other, and share knowledge through discussions using breakout rooms during the sessions and maybe this could be communicated with invited guests to at least prepare their classes in that order.”



CONTACT TYIL



Office:
+234- 8162012505



Email:
tyilcommunity@gmail.com
Linkedin: @tyil
Twitter: @tyil



Tyil.org.ng