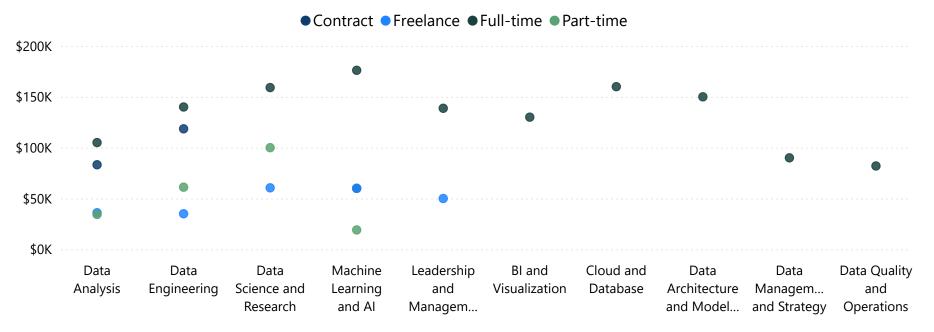


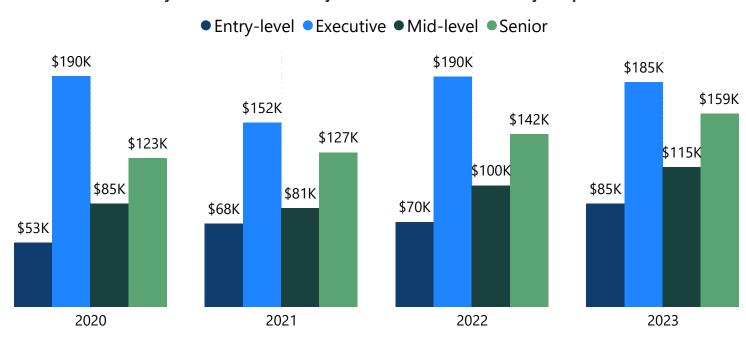
Median Salary by Job Category broken down by Employment Type





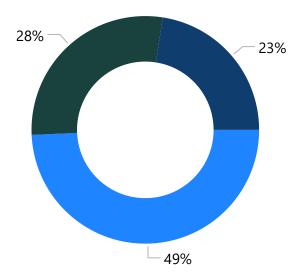
Contract Freelance \$100K \$83K \$60 \$60K \$46K \$43K Full-time Part-time \$147K \$135K \$90K \$91K \$76K \$58K \$42K \$19K 2020 2021 2022 2023 2021 2022 2023 2020

Median Salary (USD) Growth by Year broken down by Experience Level



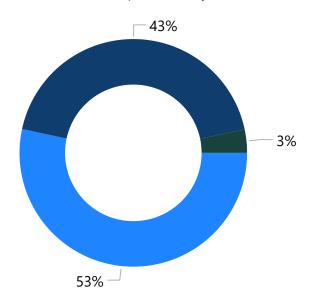
Work setting in 2020

■ Remote ■ Hybrid ■ In-person



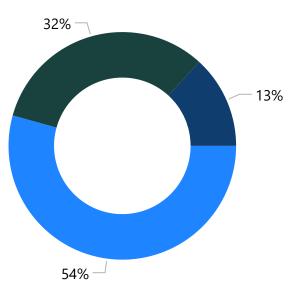
Work setting in 2022

■ Remote ■ In-person ■ Hybrid



Work setting in 2021

■ Remote ■ Hybrid ■ In-person



Work setting in 2023

●In-person ●Remote ●Hybrid

