

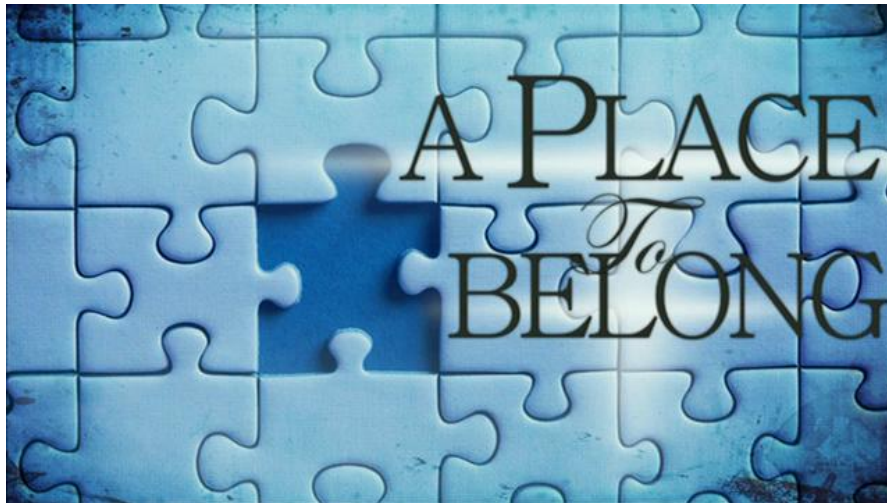


Our Strategic Plan 2016 - 2020

To achieve our Goals we need a talented team that is well governed and adequately funded with the relevant resources and networks to enable us to deliver effective and relevant programs to help our people grow.

Our Vision

Somewhere for People to Belong



Our Mission

To live out -
Matt 25:34-40 & Matt 28:18-20

To give long-term friendship and support to children, young people and adults in our community, particularly those who are disadvantaged or socially isolated.

To provide a place with a relaxed environment where people are welcomed, encouraged to feel they belong, are cared for and supported.

To give opportunities to people to express themselves and encouragement if they wish, to make positive changes to their lives.

To achieve our Goals we need a talented team that is well governed and adequately funded with the relevant resources and networks to enable us to deliver effective and relevant programs to help our people grow.

Our Values

We respect each person, their social, racial and religious beliefs and treat them with dignity.

We value each person as unique and loved by God.

We value and freely offer friendship and support to those in need in our community in accordance with the commands of God.

We value, share with and support people unconditionally.

Our History

Open House is a Christian based charitable organisation founded in 1971. It began as a response to the needs of young people and now offers many ways to provide friendship, care for and support of disadvantaged, marginalised, disengaged and needy people of all ages through its dedicated staff and large number of committed volunteers and supporters.

Open House has developed through the grace of God and the hard work, love, kindness, stickability, inspiration and generosity of many hundreds of caring people.

To achieve our Goals we need a talented team that is well governed and adequately funded with the relevant resources and networks to enable us to deliver effective and relevant programs to help our people grow.

Our Strategic Goals

Over the next five years, we will listen to God to work towards:



Helping bridge the gap since 1971 by providing friendship & support for children, young people and adults through positive and creative programs.

1. Growing People

With a talented team we seek to offer opportunities for holistic growth to all people who come within the community of Open House - participants and their families, staff, volunteers and Board members.



2. Enhancing Accountability and Governance

To strengthen policies and procedures, reporting and communications to enable sufficient finance and good stewardship to help grow people.



3. Financial Sustainability of the Organisation

Maximise income from current fund raising strategies including the development of social enterprise opportunities. Invest our resources prayerfully and ethically and to investigate initiatives to reduce overheads



4. Developing Facilities

Seeking to continue to develop and furnish our Macleod facilities so that we have the facilities to enable us to deliver programs to help people grow. Also investigate the viability of potential satellite options in other disadvantaged communities.



5. Growing Supportive Relationships

Seeking to strengthen and develop good connections and supportive relationships with the wider community – agencies, churches, supporters, philanthropic trusts, business houses, schools, community groups, service clubs and governments and communicate the support needed to help people grow.



6. Growing Successful Programs

Seeking to be at the cutting edge in developing and delivering programs and activities in areas of identified needs, which are effective and engaging of people to help them grow.



Signed for and on behalf of the community of Open House,

David Woods
Chairman

Paul Burgess
CEO

Date:

