

Our Senior Leadership Team | Electoral Commission      Search      Our Senior Leadership Team      You are in the section Home      On this page Electoral Administration and Guidance Regulation Communications, Policy and Research Finance and Corporate Services First published: 30 May 2019 Last updated: 5 December 2022 About our Senior Leadership Team Our Senior Leadership Team supports directors, and ensures their teams are able to deliver our strategies and work effectively.

Electoral Administration and Guidance Melanie Davidson, Head of Support and Improvement As the Head of Support and Improvement, Mel oversees the work of our regional team. Charlene Hannon, Head of Guidance Charlene oversees the work of our guidance teams. Cahir Hughes, Head of Electoral Commission, Northern Ireland Cahir is the Head of Electoral Commission Northern Ireland, and represents the views of stakeholders in Northern Ireland. Andy O'Neill, Head of Electoral Commission, Scotland As Head of Electoral Commission Scotland, Andy ensures that the views of Scottish stakeholders contribute to all aspects of our work. Rhydian Thomas, Head of Electoral Commission, Wales As the Head of Electoral Commission Wales, Rhydian focuses on the issues that affect Wales and ensures Wales is represented in our work. Regulation and Digital Transformation Dan Adamson, Head of Monitoring and Enforcement Dan leads the team carrying out investigations. Laura Douglas, Head of Regulatory Support Laura heads the teams providing regulatory guidance and proactive support to our regulated stakeholders. Majella La Praik, Head of Registration and Reporting Majella oversees the registration of political parties and the reporting of expenditure. Andrew Simpson, Head of Digital, Data, Technology and Facilities Andrew oversees our IT team, as well as our information functions. Communications, Policy and Research Tim Crowley, Head of Digital Communications and Voter Engagement Tim leads the team responsible for our website, social media strategy, education and partnership projects. Su Crown, Head of Campaigns and Corporate Identity Su oversees the team responsible for our campaigns and internal communication. Tom Hawthorn, Head of Policy As the Head of Policy, Tom leads the team carrying out our policy work. Niki Nixon, Head of External Communications Niki oversees both the press and public affairs teams. Phil Thompson, Head of Research Phil leads the team carrying out our research projects. Finance and Corporate Services David Bailey, Head of Strategic Planning and Performance As the Head of Strategic Planning and Performance, David oversees our business support team. Tracey Blackman, Head of Finance and Tracey manages the finance and procurement team. Denise Morgan, Head of Human Resources Denise manages all aspects of HR from recruitment to wellbeing. Carol Sweetenham, Head of Projects Carol oversees the delivery of our projects. Chief Executive's Directorate Binnie Goh, General Counsel As General Counsel, Binnie ensures our work is legally compliant. Binnie also oversees our governance team. Katy Knock, Head of Legislation, Strategy and Coordination Katy heads the team which coordinates our work to plan and implement changes to electoral law. Related content Our Executive Team Meet our Executive Team, and find out more about them Interim corporate plan 2020/21 - 2024/25 Our interim corporate plan was published following the 2019 UK Parliament general election. It has now been replaced by our 2022/23 to 2026/27 plan. Our spending about our spending estimates, reports and accounts Our Commissioners