

[Equality and diversity](#) | [Electoral Commission](#)   [Search](#)

[Equality and diversity](#)   You are in the [section Home](#)   First published: 17 July 2019   Last updated: 21 July 2021   [Equality scheme 2014](#)   This is our statutory equality scheme for Great Britain and Northern Ireland. It sets out how we aim to promote equality and diversity as an employer, through our work on effective regulation of party and election finance and setting standards for well-run elections and electoral registration. The scheme identifies our equality and diversity priorities and contains an action plan setting out our on-going activities and other work we will undertake to meet our priorities. [Read our equality scheme \(2014\)](#)   [Our equal opportunities policy statement](#)   This statement provides a summary of how we promote equality of opportunity for all our stakeholders. [Read our equal opportunities policy statement \(PDF\)](#)   [Welsh Language Standards](#)   We are committed to the provision of a bilingual service in Wales. Every member of staff is responsible for providing a bilingual service. If you would like to learn more about our commitment to the Welsh Language and our Welsh Language Standards, [contact us](#) . [Learn more about the work of the Welsh Language Commissioner](#) .   [Employing Ex-Offenders Policy](#)   We actively promotes equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records. [Read our Employing Ex-Offenders Policy](#) for more information.   [Related content](#)   Find out how to [contact us](#)   [Freedom of Information](#)   [Search our previous FOI responses](#), and find out how to make a request.   [Read our privacy policy and statements](#)