

Actual gratuity  
Less Exempt gratuity

a) 15 days salary calculated  
 $(\text{Basic} + \text{DA}) \times \frac{15}{26} \times 32$

$$\Rightarrow 65000 \times \frac{15}{26} \times 32 = 12,00,000$$

b) Actual gratuity - 17,00,000

c) Fined - 20,00,000

Taxable gratuity

17,00,000

(12,00,000)

5,00,000

Ans

Exempt gratuity  $\rightarrow ₹ 12,00,000$

Taxable gratuity  $\rightarrow ₹ 5,00,000$