

Zachary W. Zhao

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 My-LinkedIn |  My-Github |  My-IEEE |  My-Google Scholar

Worcester, MA - 01609, USA

OBJECTIVE

Seeking PhD position in Robotics & AI. My research focuses on multimodal perception, causal reinforcement learning, and embodied intelligence, with applications in human-robot interaction and vision-language-action (VLA) systems. I aim to develop generalizable AI agents that learn from human guidance and adapt to real-world environments.

EDUCATION

- **Worcester Polytechnic Institute** Jan 2025 - Present
Ph.D. Robotics Engineering
◦ GPA: 4.00/4.00
Worcester, USA
- **University of Washington** Sep 2022 - Jun 2024
M.S. in Electrical and Computer Engineering
◦ GPA: 3.84/4.00
Seattle, USA



PATENTS AND PUBLICATIONS




C=CONFERENCE, J=JOURNAL, P=PATENT, S=IN SUBMISSION, T=THESIS

*See my [Google Scholar](#) for an always up-to-date list and manuscripts under review.

- [S.3] **W. Zhao**, et al. (2025). A Distributed Multimodal Robotic Framework for Emotion-Aware Reminiscence Dialogue in Dementia Care. *ICRA 2026*. *under review*.
- [S.2] **W. Zhao**, et al. (2025). Speaking Memories: A Multimodal Adaptive Dialogue Framework for Reminiscence Robotics. *IEEE Transactions on Robotics (T-RO)*. *under review*.
- [C.2] **W. Zhao**, et al. (2025). [Causal Reinforcement Learning based Agent-Patient Interaction with Clinical Domain Knowledge](#). *AAAI 2026 W3PHIAI workshop*.
- [J.3] **W. Zhao**, et al. (2025). [Multimodal Perception-Driven Decision-Making for Human-Robot Interaction: A Survey](#). *Front. Robot. AI*, Vol. 12
- [C.1] **W. Zhao**, et al. (2025). [PARTNER: A Multimodal Emotion-Aware Robot System for Personalized Reminiscence Exercise](#). *NHCGNE 2025*.
- [S.1] K. Gangaraju, **W. Zhao**, et al. (2025). Multimodal Feedback in Human-Robot Interaction: State-of-the-Art, Limitations, and Future Directions. *ACM Transactions on Human-Robot Interaction (THRI)*. *under review*.
- [J.2] **W. Zhao**, et al. (2022). [Interval Short-Term Traffic Flow Prediction Method Based on CEEMDAN-SE Noise Reduction and LSTM Optimized by GWO](#). *Wireless Communications and Mobile Computing*, Vol. 2022.1
- [J.1] **W. Zhao**, et al. (2022). [Accurate non-stationary short-term traffic flow prediction method](#). *arXiv*, 2205.00517
- [P.4] **W. Zhao** et al. (2022). [A method for fruit recognition based on deep learning neural network](#). Patent No. 114677672A. Publication Date: Jun 2022.
- [P.3] **W. Zhao** et al. (2020). [A Self-adapting Wind-driven Generator](#). Patent No. 212106125U. Publication Date: Dec 2020.
- [P.2] **W. Zhao** et al. (2019). [Multi-Parameter Measuring Device for Solid-Liquid Two-Phase Flow](#). Patent No. 208818259U. Publication Date: May 2019.
- [P.1] **W. Zhao** et al. (2020). [A dust protection device for rail tracks](#). Patent No. 212000399U. Publication Date: Nov 2020.

EXPERIENCE

- **Worcester Polytechnic Institute**  Jan 2025 - Present
Research Assistant - Multimodal perception, Embodied AI - VLA, VLM - HRI
Worcester, USA
◦ Directed the development of the LLM-driven multimodal perception-decision framework, applied to domains such as robotics, healthcare, and HRI.
◦ Implemented causal reinforcement learning (CRL) algorithms with safety constraints for embodied AI.
◦ Led projects resulting in submissions to NeurIPS, T-RO, etc.
- **UW RAIN Lab**  Oct 2024 - Jan 2025
Robotics Research Assistant - Multimodal perception for Embodied AI
Seattle, USA
◦ Advanced Vision-Language-Action (VLA) frameworks using diffusion policy for embodied reasoning.
◦ Demonstrated robots that can perceive, reason, and act in unstructured real-world tasks.

- **AUTEV LLC**  Jun 2024 - Aug 2025
Seattle, USA
Lead Robotics & Computer Vision Engineer - Autonomous robots for hassle-free EV charging
 - Led the development of the DL-based (StrongSORT with OSNet) vision-guided pipeline (Intel RealSense & NVIDIA Jetson), enabling precise and autonomous connection of the robotic arm charging gun to the EV charging port.
 - Led the design and deployment of full-stack app solutions (React & FastAPI) for user interaction with the robotic system.
 - Directed perception, localization, and SLAM pipelines in NVIDIA Isaac Sim for real-world prototyping.
- **UW Information Processing Lab**  Jun 2023 - Mar 2024
Seattle, USA
ML Research Assistant - Advanced CV research in Autonomous Driving Domain
 - Mitigated offset issues for provided datasets by designing and implementing advanced 3D constrained multi-core image algorithms, contributing to the improvement of driving datasets with a focus on detection accuracy in complex scenarios.
 - Established a baseline for the CMKD method on a custom dataset using OpenPCDet framework, laying the foundation for further model improvements and application-specific tuning.
- **NASA JPL & UW ENGINE Capston**  Jan 2023 - Jun 2023
Seattle, USA
ML Student Research Assistant - Machine Learning for Extreme Traverse Lunar Explorer
 - Developed and applied 2D machine learning algorithms in Python and Linux to semantically segment real-world on-field datasets from JPL's EELS and IceNet, enabling hazard identification in harsh subterranean conditions on Earth and the Moon.
 - Implemented non-supervised domain adaptation for robust semantic segmentation in unknown environments. Evaluated and compared unsupervised, semi-supervised, and non-deep learning methods to determine the most deployable approach for extraterrestrial missions.
 - Pioneered a flexible zero-shot data generation pipeline, automating pixel-perfect semantic labeling without manual human annotations.

SKILLS

- **Programming Languages:** Python , C/C++, Java, SQL , MATLAB
- **Web Technologies:** HTML5, CSS, React, D3.js, Node.js
- **Database Systems:** SQL, AWS RDS
- **Data Science & Machine Learning:** TensorFlow, PyTorch, Machine Learning (ML), Deep Learning (DL), Computer Vision (CV)
- **Cloud Technologies:** Azure, AWS, Google Cloud
- **DevOps & Version Control:** Git
- **Specialized Area:** Isaac Sim, ROS, Rviz, Gazebo, LabVIEW, PCB Design, 3D Printing
- **Mathematical & Statistical Tools:** MATLAB, R, Tableau
- **Other Tools & Technologies:** NVIDIA Jetson, Arduino, STM32, Raspberry Pi (RPi), Keil, Catia, AutoCAD, CUDA, Unreal Engine (UE), Linux
- **Research Skills:** Robotics, Embedded Systems, Control Systems, Simulation, Visualization

HONORS AND AWARDS

- **Provincial Outstanding Graduate** Jun 2021

Chinese Ministry of Education
 - Top 1% of graduates recognized for academic excellence and leadership
- **2X National Encouragement Scholarship** Jun 2020 & Jun 2019

Chinese Ministry of Education
 - Awarded to the top 3.5% of students in recognition of academic excellence
- **Postgraduate Academic Scholarship** Jun 2021

Chinese Ministry of Education
 - Awarded to the top graduate students in recognition of academic excellence
- **Others National or sub-national awards**
Awarded by organizations at various levels
 - Grand Prize (provincial) & Third Prize (national) in "Challenge Cup" National College Student Academic Science and Technology Works Competition (2021)
 - First Prize & Best Innovation Award in China Agricultural Robot Competition (2021)
 - Merit Student (2021)
 - CUMCM Provincial First Prize (2019)

ACADEMIC SERVICE

- **2025:** Reviewer for ICRA 2026, ACM/IEEE HRI 2026, NeurIPS 2025; Member, IEEE Robotics & Automation Society, IEEE Young Professionals; Financial Chair of IEEE RAS at WPI
- **2024:** SAI Conferences Technical Program Committee
- **2022:** Member, IEEE

TEACHING SERVICE

- **2025:** TA for Introduction to Robotics
- **2021:** TA for Fluid Mechanics, Hydraulic and pneumatic transmission

CERTIFICATIONS

Machine Learning, Deep Learning Specialization, Self-Driving Cars Specialization, Reinforcement Learning Specialization, Data Structures & Algorithms, and more (20+ certifications completed), see [My-LinkedIn](#) for full list.

REFERENCES

1. **Prof. Fiona Yuan**
Assistant Professor, Dept. of Robotics Engineering
Worcester Polytechnic Institute
Email: fyuan3@wpi.edu
Relationship: Supervisor
2. **Prof. Ran Zhang**
Assistant Professor, Dept. of Electrical and Computer Engineering
University of North Carolina at Charlotte
Email: rzhang8@charlotte.edu
Relationship: Collaborator
3. **Prof. Wei Xiao**
Assistant Professor, Dept. of Robotics Engineering
Worcester Polytechnic Institute
Email: weixy@mit.edu
Relationship: Collaborator