



This is to certify that

**Mr Bogdan Pyrc**

has attained the required level of competence to be granted

**Certified Project Management Associate**  
**IPMA Level D<sup>®</sup>**

by  
the Certification Body of IPMA Poland

using  
the Regulations of Polish Certification Body and the National Competence Baseline as validated by  
the International Project Management Association (IPMA).

This certification process was conducted in the Polish language.

253/2017  
Certificate number

26th June 2022  
Valid until

Warszawa, 26th June 2017  
Initial certification

n/a  
Latest recertification

For the Polish Certification Body

A blue ink signature, appearing to be 'M. K.', written in a cursive style.

For the assessors

A blue ink signature, appearing to be 'J. K.', written in a cursive style.

IPMA Poland is certified according to ISO 9001:2008 standard

Certificate translated from the Polish language





## Summary of certification scheme

based on certification system of the International Project Management Association (IPMA®)

### Competence elements

based on the IPMA Competence Baseline (ICB Version 3.0) ISBN 0-9553213-0-1

Technical competence elements (20): Project management success; interested parties; project requirements & objectives; risk & opportunity; quality; project organisation; teamwork; problem resolution; project structures; scope & deliverables; time & project phases; resources; cost & finance; procurement & contract; changes; control & reports; information & documentation; communication; start-up; close-out.

Behavioural competence elements (15): Leadership; engagement & motivation; self-control; assertiveness; relaxation; openness; creativity; results orientation; efficiency; consultation; negotiation; conflict & crisis; reliability; values appreciation; ethics.

Contextual competence elements (11): Project orientation; programme orientation; portfolio orientation; project, programme & portfolio implementation; permanent organisation; business; systems, products & technology; personnel management; health, security, safety & environment; finance; legal.

### Levels of competence

derived from typical functional roles and responsibilities in practice

IPMA Level A®: Certified Projects Director  
shall be able to manage complex portfolios or programmes

IPMA Level B®: Certified Senior Project Manager  
shall be able to manage complex projects

IPMA Level C®: Certified Project Manager  
shall be able to manage projects with limited complexity, and/ or to assist the manager of a complex project

IPMA Level D®: Certified Project Management Associate  
shall have knowledge in all project management competence elements

Long title	Short title	Assessment	Certification Process					Validity
			Stage 1	Stage 2	Stage 3	Stage 4	Stage 5	
Certified Projects Director	IPMA Level A®	knowledge + experience	application, curriculum vitae, self- assessment, project list, report proposal, references	written exam, workshop	projects director report	Interview	final evaluation, feedback	5 years
Certified Senior Project Manager	IPMA Level B®	knowledge + experience	application, curriculum vitae, self- assessment, project list, report proposal, references	written exam, workshop	project report	Interview	final evaluation, feedback	5 years
Certified Project Manager	IPMA Level C®	knowledge + experience	application, curriculum vitae, self- assessment, project list, report proposal, references	written exam, workshop	project report	Interview	final evaluation, feedback	5 years
Certified Project Management Associate	IPMA Level D®	knowledge	application, curriculum vitae, self assessment	written exam				5 years