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Strengths Insight Guide

SURVEY COMPLETION DATE: 03-15-2022



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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Learner
2. Strategic
3. Activator
4. Maximizer
5. Ideation

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you occasionally figure out what factors caused someone to behave in a certain way. Once in a while, you present evidence that explains why a particular event occurred. Perhaps some people rely on you to help them find reasonable explanations. Driven by your talents, you now and then apply yourself to scholarly pursuits. You might think seriously about certain issues or ideas for hours. Perhaps you feel a bit more optimistic about life when you can dedicate yourself to your studies. Sometimes you resist the temptation to quit when obstacles, interruptions, or difficulties momentarily break your concentration. Because of your strengths, you might yearn to be inspired by your work. You might want experience to be your teacher. You might need to feel enthusiastic about your job or studies. Perhaps the acquisition of knowledge and skills is a lifelong activity for you. You might feel most alive when you study facts, ponder concepts, test theories, or sharpen your skills. You attempt to avoid people and situations that prevent you from expanding your mind. It's very likely that you may adopt a more favorable outlook on life when you can identify the conditions that produced certain outcomes. Perhaps you need to know why something did or did not happen. You might be impelled to examine some of the details of specific events, processes, programs, or mechanisms. Instinctively, you might register for high level courses or honors classes. Why? Perhaps you are attracted to subjects that are not easy to comprehend. Occasionally you trust yourself enough to test your mental endurance and agility.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you sometimes work diligently to generate several alternatives. Perhaps you notice new as well as unusual configurations in facts, evidence, or data. Others, however, may see only separate, unrelated bits of information. Periodically you are fascinated by problems that puzzle, confound, or frustrate others. Chances are good that you might spot some emerging trends or problems others fail to notice. You sometimes generate innovative ideas before selecting the best option. Perhaps your proposals, coupled with your optimism, ignite people's enthusiasm for certain endeavors. It's very likely that you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace. Instinctively, you sometimes bring an imaginative game plan to your teammates' attention. You might enjoy partnering with people who rely on you to identify critical and recurring sequences of events, facts, or data. Because of your strengths, you may feel wonderful when people value your innovative ideas. Perhaps you help them envision what can be accomplished in the coming months, years, or decades.

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Activator

SHARED THEME DESCRIPTION

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you periodically determine for yourself or others what should be done. After you have made up your mind, perhaps you waste little time moving forward with projects or assignments. Instinctively, you may generate enough enthusiasm in certain individuals that they become almost as eager as you are to transform an idea into something tangible. Perhaps you are energized, not paralyzed, by opportunities and possibilities. It's very likely that you may find that you easily energize people. You might be determined to generate enthusiasm about projects, events, or activities. Because of your strengths, you sometimes gravitate to situations where you can be your true self. You might feel life is wonderful when people listen as you share stories about your successes, failures, talents, limitations, hope, or fears. By nature, you might be the human spark plug on your team. That is, you may inspire or energize people to dedicate themselves to a task. Once a course of action is chosen, perhaps you are the person who says, "We've talked long enough. Let's get started right now. Why wait? Let's just do it!"

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Maximizer

SHARED THEME DESCRIPTION

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you may enjoy life more when you can practice using your talents every day. Perhaps you reach your goals, excel, or gain confidence when you are permitted to do things you naturally do well. Chances are good that you invest much more time thinking about your good points than agonizing over your shortcomings. You usually proceed faster and produce better results when you build on your talents. Driven by your talents, you sometimes devote your energies to pinpointing what makes people special and unique. Perhaps this knowledge permits you to inspire individuals to do some of their finest work. By nature, you are grateful when your questions are answered, your studies yield new information, or your knowledge increases. You routinely deepen your understanding through conversations, the media, the Internet, books, or classes. You resist spending the majority of your time on topics that are not in line with your natural abilities. Instead, you choose to take advantage of your talents — and by doing so, you consistently produce topnotch results. It's very likely that you might make a point of acknowledging favorable results people produce. Sometimes you accentuate the good you see. Other times you provide individuals with concrete or specific details about what they do well. Periodically you help certain people build on their talents. Perhaps you contend that compliments contribute to the continued success of human beings.

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Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you might enjoy assisting certain groups by sharing your innovative thoughts with them. Perhaps people rely on you to present more creative proposals or solutions than anyone else. Because of your strengths, you occasionally contrive innovative ideas. Perhaps the art of invention stimulates your mind. You may spring from one original thought to an entirely different one. Now and then, you find ways to link two or more unique concepts. Chances are good that you sometimes feel comfortable sharing your original ideas with groups. Perhaps they welcome your innovations. Maybe they realize you suggest novel ways of doing things they would never have considered. Driven by your talents, you are occasionally concerned about what individuals might think of you. Perhaps you want them to recognize your ability to involve different kinds of people in certain groups or specific activities. By nature, you regard yourself as logical and reasonable. You spontaneously reduce mechanisms, processes, proposals, ideas, or formulas to their basic parts. You figure out how the pieces interrelate. Your discoveries tell you why something does or does not function the way it should.

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