

Current Employees

Ex-employees



HR ATTRITION ANALYSIS



Next page



16.12%
(237)

Attrition

1,233

Current Employees

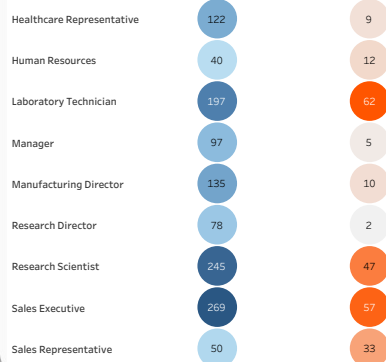
Employees Attrition by Gender



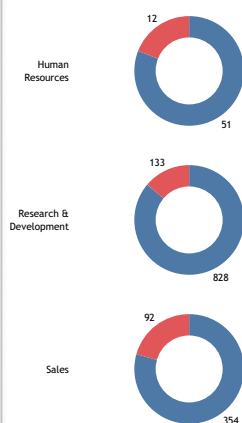
Employees Attrition by Age Group



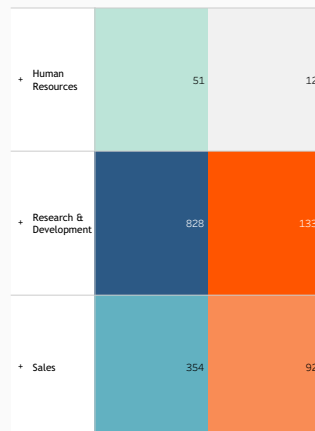
Employees Attrition by Job Role



Employees Attrition by Department



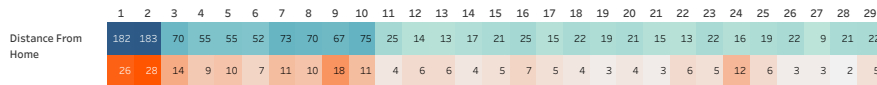
Distribution of Employees by Education Field in each Dept.



Survey Score Card

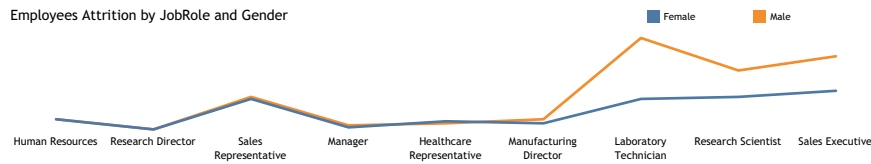
Score >>	1	2	3	4	5
Job Level	400	482	186	101	64
	143	52	32	5	5
Score >>	1	2	3	4	
Job Involvement	219	258	388	368	
	57	45	71	64	
Job Satisfaction	223	234	369	407	
	66	46	73	52	
Environment Satisfaction	212	244	391	386	
	72	43	62	60	
Relationship Satisfaction	219	258	388	368	
	57	45	71	64	
Work Life Balance	55	286	766	126	
	25	58	127	27	
Performance Rating			1,044	189	
			200	37	

Why are Employees Leaving? (what could be influencing Attrition Rate?)

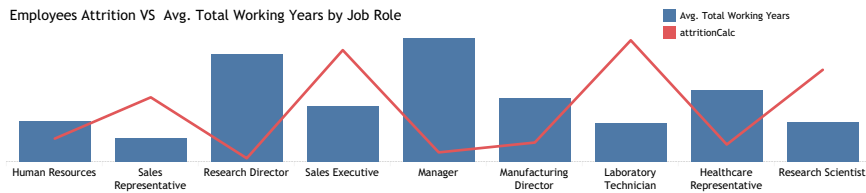
[Go Back](#)


Most employees that left had their work place closer to their home although generally most of the total employees' place of work is close to their home.

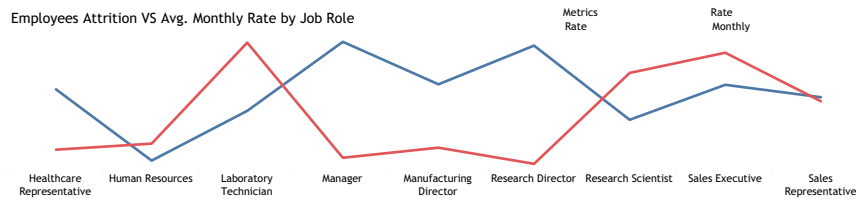
Employees Attrition by JobRole and Gender



Employees Attrition VS Avg. Total Working Years by Job Role



Employees Attrition VS Avg. Monthly Rate by Job Role



Also, for the Monthly Rate chart, the two trends are generally divergent at every Job Role and they diverged the most at Manager and Research Director Roles. The higher their work rate per Job Role, the less the Attrition rate, i.e. most current employees probably like or are addicted to their job that is why they tend to higher work rate and otherwise for the ex-employees.

Employees Attrition VS Overtime by Job Role

