

This Employment Contract is made between Alice Limited ("Employer") and Bob ("Employee") on January 1, 2024.

Terms and Conditions

1. Commencement and Duration

- Employment shall commence on January 1, 2024.
- This is an ongoing contract until terminated by either party

2. Position and Duties

- Position: Developer
- The Employee shall perform duties as assigned by the Employer

3. Probation Period

- Probation period of 3 months
- During this period, employment may be terminated with 7 days written notice

4. Compensation

- Monthly salary: HKD 30000
- Payment period: Monthly
- All payments subject to mandatory deductions including MPF

5. Working Hours

- Standard working hours: 9 hours per day, 5 days per week
- Working time: 9am to 6pm

6. Leave Entitlements

- Annual leave: 14 days per year
- Sick leave: As per Employment Ordinance
- Other statutory holidays as per Hong Kong law

7. Termination

- Notice period: 1 month written notice by either party
- Employee must return all company property upon termination

8. Confidentiality

- Employee shall maintain confidentiality of Employer's proprietary information
- Non-disclosure obligations continue after employment ends

9. Governing Law

This contract is governed by the laws of Hong Kong, including:

- Employment Ordinance (Chapter 57)
- Employees' Compensation Ordinance (Chapter 282)
- Minimum Wage Ordinance (Chapter 608)

10. Contract Copy

The Employer shall provide a signed copy of this contract to the Employee.

Signatures:

Employee: BOB Employer: ALICE

Date: January 1, 2024 Date: January 1, 2024