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Local adaptation by small-effect alleles

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Abstract:	<p>How does migration-selection balance shape the genetic architecture of local adaptation? At first glance, the predictions of population and quantitative genetic models of migration-selection balance appear to contradict each other. Population genetic models predict that small-effect alleles can be swamped by migration, and are therefore unlikely to contribute to local adaptation. Quantitative genetic models are based on the assumption that all alleles are of small effect, and predict that local adaptation will evolve if there is sufficient standing genetic variation (VG). Empirically, both VG and local adaptation are common, and most VG seems due to alleles of small effect. But if small alleles are prone to swamping, how does local adaptation evolve? Here, I review how this seeming contradiction arises and compare the predictions of population and quantitative genetic models. I then use individual-based simulations to explore the evolution of genetic architecture when alleles are small and prone to swamping, illustrating how population and quantitative genetic predictions complement, rather than contradict each other. Traits made up of many small, swamping prone alleles can yield considerable local adaptation, but have low F_{ST}, high allelic covariance, and very transient architectures, where no locus makes an important contribution for very long.</p> <p>24 pages, 6 figures</p>

1 LOCAL ADAPTATION BY SMALL-EFFECT ALLELES

2
3 Sam Yeaman

4
5 Department of Forest and Conservation Sciences, 2424 Main Mall, University of British
6 Columbia, Vancouver, Canada, V6T 1Z4.

7
8 Department of Botany, 6270 University Blvd., University of British Columbia,
9 Vancouver, Canada, V6T 1Z4.

10
11 yeaman@zoology.ubc.ca
12
13

14 Abstract

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Introduction

What is the genetic basis of adaptation? How many variants contribute to a given adaptive phenotype? How big are their effects? Where are they in the genome? The answers to these questions are currently the subject of intense empirical scrutiny and theoretical discussion (Stinchcombe and Hoekstra 2008; Rockman 2011; Martin and Orgogozo 2013; Savolainen et al. 2013; Lee et al. 2014). With recent advances in sequencing technology, it is now possible to explore associations between millions of SNPs and the phenotypes and environments involved with local adaptation (e.g., Fournier-level et al. 2011; Hohenlohe et al. 2011, Soria-Corrasco et al. 2014). Beyond our mechanistic interest in connecting genotype to phenotype, characterizing these variants allows us to answer questions about how evolution shapes a species. In particular, the way that a species inhabits a landscape can have profound effects on the expected genetic architecture of adaptive traits. As individuals disperse among regions, they may encounter different environments or competitors, which can result in natural selection acting at different strengths or in different directions in trait space. Depending on the relationship between spatial variation in selection and the rate of migration across a landscape, heterogeneous environments can lead to local adaptation (Felsenstein 1976; Hedrick et al. 1976; Hedrick 1986; Linhart and Grant 1996; Hereford 2009), affect the maintenance of standing genetic variance (Slatkin 1978; Lytghoe 1997; Tufto 2000; Yeaman and Jarvis 2006), and result in speciation (Schluter 2000; Nosil 2012). By

52 formulating clear predictions about how migration, selection, and drift combine to shape
53 genetic architecture and testing these predictions with empirical data, we can learn much
54 about how landscape shapes these fundamental aspects of evolution.

55 Population genetic models have provided the most tractable approach to
56 generating testable predictions about the evolution of genetic architecture under the
57 balance between divergent selection and migration. Haldane (1930) showed that a locally
58 favored allele would be lost from a single island population when the rate of immigration
59 (m) of a maladapted genotype exceeds the strength of selection (s) against it. Subsequent
60 studies have identified similar critical thresholds for the maintenance of locally adapted
61 polymorphisms in models with a wide range of demographics and patterns of
62 environmental variation (reviewed in Felsenstein 1976; Bürger 2014). Conceptually, the
63 results of these models can be understood as follows: the mean fitness of an allele
64 depends on the proportion of evolutionary time (over multiple generations) that it spends
65 in each type of environment and the fitness it experiences there. At higher migration
66 rates, a locally adapted allele will spend a larger proportion of its evolutionary time in
67 environments where it is disfavored, and above the critical migration rate, it will have a
68 lower mean fitness than an intermediate, non-locally adapted allele. At this point, the
69 maintenance of polymorphism will be deterministically disfavored, although loss of
70 polymorphism is also possible due to drift when the mean fitness of the locally adapted
71 alleles is close to that of an intermediate allele (Yeaman and Otto 2011).

72 The generality of the critical migration threshold result implies that large-effect
73 alleles will be more likely to contribute to local adaptation, as they are more able to
74 overcome the homogenizing effect of migration, or ‘gene swamping’ (Lenormand 2002).

Even when migration rates are below the critical threshold, larger alleles also have higher probabilities of establishment and longer persistence times, further suggesting that architectures evolving under migration-selection balance should be enriched for large-effect alleles (Yeaman and Otto 2011; Yeaman and Whitlock 2011; Aeschbacher and Bürger 2014). Simulation studies show that the distribution of allele effect sizes underlying a locally adapted trait tends to be shifted towards larger alleles when there is persistent migration-selection balance (Griswold 2006; Yeaman and Whitlock 2011). Thus, we can test for the importance of migration in shaping adaptive evolution by studying the genetic architecture of traits in comparisons of allopatric vs. parapatric pairs of populations inhabiting contrasting environments (as per Renaut et al. 2013).

If we observe a given rate of migration between contrasting environments, we might predict that adaptation would be effectively prevented by swamping if all genetic variants are of small effect relative to the migration rate. Hereafter, I will use the term ‘swamping-prone alleles’, or SPAs to denote alleles with selection coefficients that fall below the critical threshold in the relevant model, analogous to $s < m$ in Haldane’s continent-island model, and ‘swamping-resistant alleles’ or SRAs for the converse. It is important to note that the actual value of the critical threshold can differ substantially according to model assumptions, and the transition from SRA to SPA with can involve a gradual transition in dynamics (*e.g.*, gradual changes in the persistence time of a polymorphism or mean allelic divergence at equilibrium; Yeaman and Otto 2011). While SPAs have non-zero probabilities of establishing and contributing to adaptation, they do not persist for long once established (Yeaman and Otto 2011), suggesting adaptation would be transient and unstable if all variation was due to SPAs. Alternatively, if

available mutations occur in a large range of sizes, single-locus models predict that we should fail to observe alleles contributing to local adaptation with sizes below the minimum effect size that can resist swamping.

The effect of linkage disequilibrium

When extrapolating to the whole genome scale, the predictions of single-locus models need to be modified to account for the effect of linkage disequilibrium (LD) between locally adapted alleles (Slatkin 1975; Barton 1983; Yeaman and Whitlock 2011; Bürger and Akerman 2011). LD can alter the mean fitness of an allele through associations with other locally adapted alleles that arise due to either physical linkage when the alleles are on the same chromosome or statistical association when the alleles are on different chromosomes. In either case, the magnitude of fitness increase for a focal allele depends on the number of other alleles under selection, their frequencies, and their linkage relationships (Barton and Bengtsson 1986; Bürger and Akerman 2011). This increased fitness results in a decreased rate of gene flow at the focal locus relative to the migration rate, which has been termed the ‘effective migration rate’ (Petry 1983; Bengtsson 1985; Bengtsson and Barton 1986), and has also been discussed in terms of reduced rates of between-population recombination (Via 2012; Feder et al. 2013). If this LD-mediated indirect effect of divergent selection is sufficiently large, it may cause a new locally adapted mutation that would be otherwise prone to swamping to instead be resistant to swamping (Yeaman and Whitlock 2011), as has been elegantly shown using two-locus analytical models (Bürger and Akerman 2011; Akerman and Bürger 2014).

Two broad predictions emerge from the extensive body of theoretical work on the effects of LD on adaptation (reviewed in Smadja and Butlin 2011; Feder et al. 2012a): physical linkage should most strongly affect the mean fitness of a focal allele when the strength of divergent selection on a linked background locus is large relative to the recombination rate between them ($s > r$; Petry 1983; Barton and Bengtsson 1986; Yeaman and Whitlock 2011; Bürger and Akerman 2011; Akerman and Bürger 2014), and statistical associations with locally adapted alleles that are physically unlinked will have substantial effects on mean fitness at a focal allele only when the fitness of immigrants is very strongly reduced (Bengtsson 1985; Barton and Bengtsson 1986; Feder et al. 2012b; Flaxman et al. 2013). The effects of LD for physically linked and unlinked loci have been discussed in terms of ‘divergence hitchhiking’ and ‘genomic hitchhiking’, respectively, but these terms have been applied to both causal processes and resulting patterns in the literature, so it is not clear how they should be applied to discuss swamping. Taken together, the results of the above studies suggest that if LD facilitates local adaptation via SPAs, it will likely be restricted to clustered regions in the genome, unless the relative fitness of migrants and their offspring is very low. As the scope for LD to facilitate divergence would be especially limited at the outset of an adaptive walk, swamping presents an intriguing and potentially significant theoretical hurdle to local adaptation.

Does swamping limit local adaptation in quantitative traits?

Despite the predicted importance of swamping, it is not immediately clear how to reconcile this prediction with the behavior of quantitative genetic models of local adaptation. Quantitative genetic models come from a very different perspective than

population genetic models, beginning from the assumption that standing genetic variance is due to many alleles of vanishingly small effect. This allows the details of genetic architecture to be subsumed into parameters representing the mean, variance, and higher moments of the distribution of genetic values (Turelli and Barton 1994; Falconer and Mackay 1996). Models of local adaptation predict the trait divergence at equilibrium by finding the point where the response to divergent selection is balanced by the homogenizing effect of migration (*e.g.*, Tufto 2000; Hendry et al. 2001; Lopez et al. 2008; Yeaman and Guillaume 2009; Huisman and Tufto 2012). The behavior of quantitative genetic models can be seen most easily by examining the model of Hendry, Day, and Taylor (2001):

$$D = \frac{D_{\Theta} V_G}{V_G(1-m) + (\omega^2 + V_P)m} \quad (1)$$

where the equilibrium trait divergence (D) is a function of the difference in environmental trait optima (D_{Θ}), stabilizing selection (ω^2), migration rate (m), and genetic (V_G) and phenotypic variance (V_P). Because D scales with V_G , and V_G is a parameter rather than a result of the evolutionary dynamics, divergence cannot be predicted *a priori* from these models without knowing what determines V_G , which can itself be affected by migration-selection balance. If we examine a simplified case where two populations experience different environments ($\Theta = -1$ vs. $+1$), $m = 0.005$, $\omega^2 = 25$, and $V_P = V_G$, this model predicts equilibrium divergence to be $D/D_{\Theta} = 8V_G / (8V_G + 1)$.

By contrast, population genetic models of migration-selection balance are explicitly focused on the importance of allele effect size, and predictions about swamping

can be made for individual alleles underlying a quantitative trait. Using α to represent the effect size of a new mutation and assuming that populations begin from an undifferentiated state where all phenotypes = 0, the fitness of the genotypes can be calculated from the appropriate fitness function (see supplementary materials for details), and substituted into equation 11 from Yeaman and Otto (2011) to calculate the critical migration rate (m_{crit}) above which the new allele will be prone to swamping:

$$m_{crit} = \left(\frac{w_{1,Bb}}{w_{1,Bb} - w_{1,BB} \left(1 + \frac{1}{4N}\right)} - \frac{w_{2,Bb}}{w_{2,BB} \left(1 + \frac{1}{4N}\right) - w_{2,Bb}} \right)^{-1}, \quad (2)$$

where $w_{1,xy}$ and $w_{2,xy}$ are the relative fitness values of genotype xy in patch 1 and patch 2, N is the patch size, allele b is favored in patch 1, and B is favored in patch 2. The two-patch model with symmetrical selection and migration has $m_{crit} = 0.5$ for mutations of any effect size when $N \rightarrow \infty$ (Bulmer 1972b), but much lower values of m_{crit} for asymmetrical selection, dominance, or migration or for finite populations (Gavrilets and Gibson 2002; Yeaman and Otto 2011). Using the Gaussian fitness function with $\omega^2 = 25$ to calculate $w_{1,xy}$ and $w_{2,xy}$ for a mutation of size α , equation (2) can be rearranged to solve for α_{crit} when $m = 0.005$, giving $\alpha_{crit} = 0.0215$ (by setting $N = 1000$, to simplify comparison to the symmetrical model in (1); see supplementary materials for details). For the same parameters used above with equation 1, this predicts that local adaptation will not be maintained at the allelic level when $\alpha \ll 0.0215$, which is about 1% of the difference in environmental optima ($\Theta_2 - \Theta_1 = 2$).

At first glance, these predictions appear to contradict each other across wide ranges of parameter space. For the above example, if mutations are all small ($\alpha \ll 0.0215$) equation 2 predicts that local adaptation should not evolve, but if there is any standing genetic variation, equation 1 would still predict local adaptation. Standing genetic variation is nearly ubiquitous in quantitative traits (Houle 1992; Falconer and Mackay 1996) and in most cases appears to be due to alleles of small effect (Mackay et al 2009; Rockman 2011), suggesting that this problematic region of parameter space is quite realistic. It is important to stress that these models do not actually contradict each other on purely theoretical grounds, because (1) will yield the same prediction as (2) when it is known that $V_G = 0$. However, the contradiction that arises in parameterizing them suggests that we have an incomplete understanding of how local adaptation evolves when alleles are individually prone to swamping. If most alleles are of small effect, how does local adaptation persist? Is swamping a useful concept to understand constraints to local adaptation in quantitative traits? Does the maintenance of variation at the whole genome scale transcend the prediction that swamping at individual alleles would prevent divergence? Here, I will use individual-based simulations with explicit genetic architecture to examine some situations where population genetic models predict swamping, but substantial local adaptation can be maintained under mutation-migration-selection balance. I show that allele-level swamping may not present a significant barrier to adaptation for traits with highly polygenic architectures, but that it does affect the underlying architecture of this adaptation.

Simulation model

To explore the impact of mutation on adaptation under migration-selection balance, I used a modified version of Nemo (Guillaume and Rougemont 2006) to simulate a scenario with two patches connected by migration (m), similar to that described in Yeaman and Whitlock (2011). Each generation, new individuals are drawn and survive with probability proportional to their fitness until the carrying capacity of the local patch (N) is reached. Individual fitness is determined by the function $w = 1 - \phi (|\Theta - Z|/2)^\gamma$, where Z is the individual phenotype, Θ is the locally optimal phenotype, ϕ is the strength of selection on the phenotype, and γ is the curvature of the fitness function. Unless otherwise indicated, the optima are set to $\Theta_1 = -1$ and $\Theta_2 = 1$, and $\gamma = 1$, resulting in linear stabilizing selection, so that an individual that is perfectly adapted to one patch experiences a fitness cost of ϕ in the other patch.

To facilitate comparison to single-locus population genetic models, the recombination rate between loci is set to $r = 0.5$ and mutations are all diallelic, with phenotypic effects of either $+$ or $-\alpha$. Individual phenotypes are determined by the additive effects of all mutations present in their genome, with the total number of diploid loci equal to n_{tot} . In most cases, simulations are run using $\alpha = 0.01$ and $\phi = 0.1$, which results in a critical migration threshold of $m_{crit} = 0.0021$, when $N = 1000$ (from equation 2). While this prediction should approximate the true threshold for multiple unlinked mutations of the same size, due to $\gamma = 1$, complications arise with multiple loci (Spichtig and Kawecki 2004; see supplementary materials) and LD and indirect selection would cause slight deviations (Akerman and Bürger 2014). In any case, this prediction should be approximately accurate for multi-locus traits, suggesting that adaptation should be effectively prevented by swamping for $\{\alpha = 0.01; \phi = 0.1\}$ when $m \gg 0.0021$.

Because of the assumption of stabilizing selection, the selection coefficients (s) experienced by individual mutations will depend upon the genetic background and architecture underlying the trait. In the above case where all $Z = 0$, then $s \sim \phi\alpha$. When a phenotype is at a local optimum, however, any further mutations with the same sign as the optimum become deleterious. This highlights a critical assumption that arises in modeling quantitative traits: when n_{tot} is small enough that mutations at all loci are required to yield the locally fittest phenotype (*i.e.* $2 \sum_i \alpha_i \leq \Theta$), then all loci will experience only directional selection within each patch. By contrast, when the number of loci is larger than the number of alleles required to yield a locally optimal phenotype (*i.e.* when $2 \sum_i \alpha_i > \Theta$), the fitness effect of an allele depends upon its genetic background. This phenomenon is known as genetic redundancy (Goldstein and Holsinger 1992; Nowak 1997)—there are more loci contributing to the phenotype than are needed to achieve the optimum phenotype. The number of loci required to yield a locally optimal phenotype here is simply $n_{opt} = \Theta/(2\alpha)$ due to the diallelic and equal-effect-size assumptions, but this quantity would have a less simple definition for more realistic distributions of effect size. It is worth noting that the simulations used in Feder et al. (2012a) and Flaxman et al. (2013; 2014), and other recent papers assume pure directional selection, while those of Le Corre and Kremer (2003, 2011, 2012) and others assume spatially variable stabilizing selection.

Results

In some regions of parameter space, transitions between low to high trait divergence are consistent with predictions from population genetic models. When the migration rate and

total strength of selection on the phenotype (ϕ) are held constant and only α and n_{opt} are allowed to vary (holding constant $2\alpha n_{opt} = \theta$), there is considerable divergence in the mean trait values of the populations (D) when $\{n_{opt} = 1 \text{ and } \alpha = 0.5\}$ and very little divergence when $\{n_{opt} = 50 \text{ and } \alpha = 0.01\}$ (Figure 1A). These results are consistent with the swamping predictions from single-locus population genetic theory: individual selection coefficients are weaker with small α and therefore the critical migration thresholds are lower. As predicted by equation 2, little divergence is observed when the critical migration thresholds for the alleles fall below the simulation migration rate (Figure 1A, orange lines), even though the strength of selection on the phenotype is high.

However, in other cases, simulation behavior appears inconsistent with population genetic predictions, at least at the phenotypic level: considerable trait divergence can be maintained when swamping is predicted for individual alleles, especially when the trait is highly polygenic and there is high genetic redundancy. If we hold constant $\{n_{opt} = 50 \text{ and } \alpha = 0.01\}$ but increase n_{tot} , considerable divergence can evolve when $n_{tot} \gg n_{opt}$ and mutation rates are high (Figure 1B), even though single-locus models predict that these alleles should be prone to swamping. Similar amounts of divergence after 50,000 generations are observed whether the populations were initialized with no genetic variation and no divergence between populations or initialized with individuals optimally adapted to their local environments and high heterozygosity at all loci (Supplementary materials, Figure S1A).

How is this stable adaptive phenotypic divergence maintained when swamping is predicted for individual loci? One possible explanation is that the conditions for the maintenance of polymorphism are relaxed when there is enough standing genetic

variation that some individual's phenotypes overshoot the local optimum, resulting in stabilizing selection, which only occurs when $n_{tot} \gg n_{opt}$. If this is critical to the establishment of divergence, then we should see little to no divergence until standing variation builds up and a substantial proportion of individuals have phenotypes beyond the local optima. In parameter sets where substantial adaptive divergence evolved, there was usually enough standing genetic variation at the end of the simulations that stabilizing selection was occurring (Figure 2A: proportion of individuals with $Z > |\Theta|$). However, by examining the time-course of evolution for one parameter set that results in particularly high adaptive divergence and standing variation, it is clear that only pure directional selection was acting during the time that the initial adaptive divergence was evolving (Figure 2B, prior to red arrow). Thus, while the transition to stabilizing selection likely alters the dynamics underlying the maintenance of polymorphism, it is not a necessary prerequisite for the maintenance of local adaptation when $n_{tot} \gg n_{opt}$.

Another possible explanation for persistent trait divergence despite the prediction of allelic swamping is that different alleles are constantly establishing and being lost, so that individual alleles make only fleeting contributions to phenotypic divergence. As long as sufficient genetic variance exists within the population and phenotypic selection is strong relative to migration, it may be possible for phenotypic divergence to stably persist despite constant flux in the underlying architecture. For the additive diallelic loci simulated here, the contribution of a locus to phenotypic divergence in the direction of the difference in optima (d) can be calculated from the frequency of the $+\alpha$ allele in patch 1 (p_1) and patch 2 (p_2): $d = (\alpha p_2 - \alpha(1 - p_2)) - (\alpha p_1 - \alpha(1 - p_1)) = 2\alpha(p_2 - p_1)$, so that the total divergence in mean phenotypes is then $D = \sum 2d$. In the highly polygenic

simulations, d varies considerably among loci, with many contributions to divergence occurring in the direction opposite the difference in environmental optima (Figure 3B). Alleles making large contributions to divergence, shown in the tails of the distribution in Figure 3B, usually do so for only a few hundred generations, and the architecture of allelic divergence is constantly shifting (Figure 3C; also see supplementary materials, Figure S2 for a more detailed plot). High flux in architecture occurs for all of the simulations plotted in Figure 1B: a bout of high divergence for a given allele, where the value of d is in the top 20% of the distribution, lasts less than 300 generations on average (Figure S3).

By contrast, for simulations where $\phi = 0.5$ and $\alpha = 0.1$, when selection on individual alleles is strong relative to migration and swamping is not predicted, there are very few loci with $d \ll 0$ (Figure 3E; note log10 scale) and architectures are temporally stable with large positive contributions to divergence that typically last many thousands of generations (Figure 3F). Interestingly, high flux in architecture can also occur when alleles are resistant to swamping, if $n_{tot} \gg n_{opt}$ and mutation rates are high (Figure 4), a finding also reported by Yeaman and Whitlock (2011; their Figure S2). In this case, there is a dramatic change in the stability of the genetic architecture underlying divergence with just an order of magnitude of change in the per-locus mutation rate (Figure 4A vs. B), which does not occur for less redundant architectures (Figure 4 C&D). This likely occurs because there are many alleles with equivalent fitness effects when there is high genetic redundancy and high mutation rate, and these alleles can then replace each other due to drift. Because of the importance of drift, this effect would be most important in small or demographically unstable populations.

When all alleles are prone to swamping, there is a strong and nearly linear relationship between standing genetic variance (V_G) and adaptive trait divergence (Figure S1B), and V_G also increases with μ and n_{tot} (Figure 1C). Because V_G can be inflated by migration among diverged populations above baseline expectations for mutation-selection balance (Slatkin 1978; Lythgoe 1997), it is not immediately clear if this increase in V_G is attributable to mutation alone. Rerunning these simulations with a homogeneous environment ($\Theta_1 = \Theta_2 = 0$) and high migration ($m = 0.5$) does not substantially affect the levels of V_G (Figure 1C), which shows that maintenance of V_G under these parameters is mainly driven by mutation, not migration. By contrast, when alleles are resistant to swamping, a much larger amount of V_G is maintained in heterogeneous environments, relative to homogeneous environments (Figure 1D). The linear relationship between V_G and trait divergence (Figure S1B) is consistent with the behavior of quantitative genetic models (equation 1): when there is very little genetic variance within populations, there is little adaptive divergence between them.

When traits are highly polygenic, Latta (1998, 2003) and Le Corre and Kremer (2003, 2011, 2012), showed that considerable trait divergence can evolve with limited allelic divergence (F_{ST}) but high between-population covariance in allelic effects, represented by θ_B . However, it was not clear from their work whether these results would extend to traits made up of swamping prone alleles. The results observed here show that this covariance-based mechanism does extend to SPAs: comparing the results of simulations with $n_{tot} = 5000$ and considerable trait divergence, to those with $n_{tot} = 50$ and little trait divergence, both result in similar levels of F_{ST} , proportion of polymorphic loci, and expected heterozygosity (Figure 5A & B). On the other hand, simulations where high

n_{tot} results in high D have much higher between-population allelic covariances (Figure 5C). The relative insensitivity of V_G to migration when adaptation is due to SPAs, shown in Figure 1C, occurs because there is very limited allelic differentiation between populations, and phenotypic divergence is mainly driven by positive between-population allelic covariances. As a result, migration does not substantially impact allele frequencies or inflate genetic variance within populations.

Because the amount of divergence when alleles are prone to swamping depends on V_G , predicting the potential for local adaptation in this context becomes a problem of understanding the maintenance of genetic variation. Genetic variance can be greatly impacted by drift, and much less divergence is seen in simulations with smaller population size (Figure S1C), as per Blanquart et al. (2012). While theoretical models of mutation-selection balance generally predict that V_G should increase linearly with $n_{tot}\mu$ (Latter 1960; Bulmer 1972a; Turelli 1984; Bürger et al. 1989), both V_G and trait divergence increase more with n_{tot} than with μ (e.g., $\{n_{tot} = 500 \ \& \ \mu = 10^{-4}\}$ vs. $\{n_{tot} = 5000 \ \& \ \mu = 10^{-5}\}$ (Figure 1B). This occurs because expected heterozygosity becomes saturated at high mutation rates (Figure 5B), which limits the potential for increases in V_G with further increases in mutation.

Discussion

The results presented here build on a large body of previous research from population and quantitative genetics, using a single simulation framework to illustrate how genetic and ecological constraints can shape the architecture of adaptive divergence in polygenic traits. As predicted by single-locus population genetic models (reviewed in

372 Felsenstein 1976 and Bürger 2014; Yeaman and Otto 2011), stable locally adapted
 373 polymorphisms do not persist when the critical migration threshold for a given allele falls
 374 below the migration rate (Figure 1A). However, the swamping of adaptive divergence at
 375 the level of individual alleles does not necessarily prevent local adaptation and
 376 divergence at the phenotypic level. If all alleles are prone to swamping, substantial trait
 377 divergence can still evolve if sufficient genetic variance can be maintained within
 378 populations under mutation-selection-drift balance (Figure 1), consistent with quantitative
 379 genetic models. When this occurs, allelic divergence tends to be limited (Figure 5) and
 380 transient (Figure 3), and trait divergence tends to be generated more by between-
 381 population allelic covariances (Figure 5C), as per Latta (1998; 2003) and Le Corre and
 382 Kremer (2003; 2011; 2012). By contrast, when alleles are large enough to be highly
 383 resistant to swamping, the maintenance of adaptive allelic divergence does not depend on
 384 V_G or recurring mutation (Figure 1D; Yeaman and Otto 2011; Aeschbacher and Bürger
 385 2014), and architectures are more temporally stable (Figure 3F). The concept of
 386 swamping is therefore very useful for understanding how genetic and ecological
 387 constraints shape the underlying genetic architecture of divergence, but of limited utility
 388 for predicting whether overall phenotypic local adaptation will occur, as allelic
 389 constraints can be overcome by covariance-mediated quantitative genetic adaptation.
 390 Because the potential for covariance-mediated evolution depends upon the maintenance
 391 of V_G , it is less likely to occur when there are few loci or low mutation rates (Figure 1B),
 392 or when demography results in small effective population size (Figure S1C). This
 393 suggests that there may be a strong relationship between effective population size or
 394 species range and the extent of local adaptation. Taken together, these results show that

predictions about the architecture of local adaptation can be broadly characterized in terms of the susceptibility of alleles to swamping and the factors affecting the maintenance of baseline standing genetic variation (*i.e.*, independently of migration; Figure 6).

Where do real species fall along the continua illustrated in Figure 6? In cases with very low migration between populations, most alleles would be effectively resistant to swamping, while the reverse would be true when migration rates are very high. With intermediate migration rates, allele effect sizes underlying a single trait may span the range from swamping-resistant to -prone. In such cases, adaptation may involve a combination of covariance-mediated responses via SPAs (where sufficient genetic variance exists) and stable allelic divergence via SRAs, depending upon allele frequencies and effect size distributions. Over long periods of time, if traits have high genetic redundancy ($n_{tot} \gg n_{opt}$), mutations that are larger or more highly clustered will tend to outcompete and replace smaller alleles (Yeaman and Whitlock 2011; Yeaman 2013) and the gradual establishment of more SRAs would likely reduce the proportion of divergence contributed by allelic covariances among transient SPAs. While such dynamics were not explicitly investigated here, the high genetic variance associated with adaptation due to SPAs would involve considerable genetic load (Blanquart et al. 2012). It would be interesting to see if small genomic rearrangements yielding clustering (as per Yeaman 2013) would evolve for loci with alleles that are typically swamping-prone.

Although the simulations explored here are useful for building intuition about how local adaptation evolves, it is difficult to use them to make predictions about whether we should expect to see local adaptation via SPAs in empirical contexts.

Beyond the sensitivity of simulation results to parameters about which we know little, the very assumptions about evolutionary dynamics represented in these simulations may not accurately represent how genetic variation is maintained. Classical models of mutation-selection balance (Latter 1960; Bulmer 1972a; Turelli 1984; Bürger et al. 1989) seem unable to explain observed levels of genetic variation (Barton and Turelli 1989; Johnson and Barton 2005), and because the simulations used here follow similar assumptions, their results should not be considered quantitatively representative of what we should expect to observe in nature. Nonetheless, it is reasonable to expect that traits governed by very few loci are unlikely to harbor high levels of V_G and would therefore be unlikely candidates for adaptation via SPAs. Conversely, since most quantitative traits have substantial levels of V_G (Houle 1992; Falconer and Mackay 1996), local adaptation via SPAs may be quite common in highly polygenic traits. While genetic redundancy is not critical for adaptation via SPAs, traits with limited redundancy are necessarily less polygenic, and therefore less likely to harbor high levels of V_G . Ultimately, empirical data will be required to evaluate whether local adaptation via SPAs commonly occurs in nature.

Swamping and statistical linkage disequilibrium

In some situations, the effects of statistical LD can greatly facilitate adaptive divergence, even when all mutations are small enough that they would be individually prone to swamping. Flaxman and colleagues (2014) showed that when divergently selected alleles are present at a large number of loci, populations can go through a rapid transition from being relatively undifferentiated to a state where there is high LD among alleles and they

are highly diverged between populations. This transition occurred earlier when physical linkage was allowed, but still occurred when genome architecture precluded physical linkage, indicating the importance of transient LD between many physically unlinked alleles. Because this effect was always observed after divergently selected polymorphisms had accumulated at a large number of loci, and it occurred along with a substantial drop in the relative fitness of migrants, it seems consistent with the predictions of Petry (1983) and Bengtsson and Barton (1985, 1986): LD alters the mean fitness of alleles and therefore, their susceptibility to swamping. The results of Flaxman et al. (2014) therefore represent an interesting example of how extreme divergent adaptation can occur via LD among numerous unlinked small-effect alleles. While it is not clear whether the mutations used in Flaxman et al. were in fact prone to swamping in the strict sense (see supplementary materials for further discussion), it seems that they were not very resistant to swamping. Regardless, the rapid transition from a state of low to high differentiation illustrates how LD can cause a shift from a state where divergence is determined mainly on a locus-by-locus basis, to one where alleles gain fitness from statistical associations with each other.

There are some important differences between the type of adaptive divergence described by Flaxman et al. and that shown here. Whereas divergence in Flaxman et al. occurred with a substantial reduction in effective migration rate (effectively resulting in speciation), divergence shown in Figure 1B occurs with very limited reduction in effective migration rate, due to the relatively weaker strength of selection with $\phi = 0.1$. This weaker selection would limit the potential for LD-mediated dynamics of the type described by Petry (1983) and Barton and Bengtsson (1986). Also, allelic differentiation

observed here with SPAs is transient, whereas in the simulations of Flaxman et al., allelic differentiation is presumably very stable following the transition. These differences in simulation behavior arise because of differences in selection regime (directional vs. stabilizing selection) and how traits are modeled (multiplicative vs. additive effects). Also, the mutation rate in Flaxman et al., where one mutation occurred per generation in the entire meta-population, was much lower than the rates that resulted in local adaptation in Figure 1B, where many mutations occurred per generation. Allelic covariances are equivalent to LD, but the effects of these associations are much more stable and pronounced in the simulations of Flaxman et al (2014). Real traits and environments will likely vary in how closely they resemble the assumptions of these different approaches to modeling divergent selection, and both types of adaptation via small alleles may occur in nature.

Genomic signatures of local adaptation

We know that local adaptation is common at the phenotypic level (Hedrick et al. 1976; Hedrick 1986; Linhart and Grant 1996; Hereford 2009) and we are rapidly accumulating evidence about adaptation at the genomic level (reviewed in Mitchell-Olds et al. 2007; Stapley 2010; Feder et al. 2013; Savolainen et al. 2013), but we are still far from a comprehensive understanding of where real populations fall within the spectrum of Figure 6. A now frequently used approach to study the architecture of local adaptation is to scan the genome for SNPs or genomic regions that have strong statistical associations with a locally adapted phenotype or environmental variable of interest or extreme values of F_{ST} , beyond the patterns in allele frequency due to demography (Storz 2005; Schoville

et al. 2012). These approaches have identified signatures consistent with local adaptation in a range of species (e.g., Fournier-level et al. 2010; Hohenlohe et al. 2011, Soria-Corrasco et al. 2014), however it is not always clear how well they avoid false positives due to the confounding effects of demography (Vilas et al. 2012; Schoville et al. 2012; de Mita et al. 2013; Lotterhos and Whitlock 2014). Furthermore, it has been argued that many examples of clusters of loci with extreme F_{ST} may in fact be false positives driven by reductions in heterozygosity within populations due to selective sweeps or background selection, rather than migration-selection balance (Cruikshank and Hahn 2014). Beyond the problem of identifying false positives, it isn't clear how well such tools can identify true positives, because alleles under relatively weak selection, even when resistant to swamping, will not have large differences in allele frequency compared to putatively neutral markers (Latta 1998; Le Corre and Kremer 2003; Storz 2005). Le Corre and Kremer (2012) showed that with increasing numbers of loci underlying a trait, values of F_{ST} at causal loci were increasingly difficult to distinguish from F_{ST} at neutral markers. With SPAs, these problems are likely to be so severe that it will be very difficult to identify causal loci without also generating a large proportion of false positives. Further simulation studies that explicitly compare patterns at selected vs. neutral loci will be required to evaluate the feasibility of applying genome scan methods to detect a genomic signature of local adaptation via SPAs.

Even with perfect knowledge of which loci contribute to a given quantitative trait, when traits are highly genetically redundant and divergence is due to SPAs, the contributions of individual alleles tend to fluctuate dramatically over a few hundred generations (Figure 3C). These fluctuations would likely occur more gradually at larger

population sizes, but would be exacerbated by rapid changes in population size. Fluctuation in architecture is not confined to SPAs, and can occur when alleles are resistant to swamping, which may be relatively rapid if there is sufficient genetic redundancy and a high enough rate of mutation (Figure 4; Yeaman and Whitlock 2011). Such extreme flux in the allelic composition of divergence challenges the conception of local adaptation as a well-defined and stable genetic strategy for responding to environmental heterogeneity. Similarly, because adaptation involving highly redundant, polygenic architectures is associated with high genetic variance within populations, there are many different ways to build an optimal phenotype present within a population at any given time. If genetically redundant, SPA-mediated adaptation actually happens in nature, this flux could result in very different genetic architectures of divergence in pairs of populations spanning similar environmental gradients in different parts of a species range, if the pairs of populations were connected by sufficiently low migration rates. Thus, while range-wide population genomic studies have greater power to detect signals of parallel adaptation along multiple transects, such parallelism would not even be expected for adaptation via SPAs or for traits with high genetic redundancy (given sufficient isolation-by-distance between transects), reducing the relative power of range-wide studies.

 An interesting alternative to the locus-by-locus approaches of genome scans recently proposed by Berg and Coop (2014) is to use the results of a genome wide association study (GWAS) to estimate genotypic values within populations as the frequency-weighted sum of the individual SNP effects on a trait of interest. It is then possible to test whether variance among populations in estimated genotypic values

exceeds background expectations, estimated using putatively neutral markers, which is effectively a genomic analogue of Q_{ST} vs. F_{ST} tests. The genotypic values used in this test are analogous to D here, as they represent the sum of all locus effects (d), and include the effects of both allelic differentiation and covariance. This test may be especially useful for detecting a signature of adaptation via SPAs, which tend to contribute to divergence mainly through covariances. However, because the small-effect alleles likely to be prone to swamping are also difficult to detect using GWAS, and because of the difficulties of controlling for population structure, this approach might require very large sample sizes and careful design to get sufficient power (Berg and Coop 2014).

At the phenotypic level, when local adaptation is highly polygenic and driven primarily by allelic covariances, migration does not substantially inflate standing genetic variance within populations (Figure 1C). Thus, finding higher genetic variance within populations in regionally heterogeneous environments (Yeaman and Jarvis 2006) or in populations experiencing higher migration might suggest that local adaptation is at least partly due to substantial changes in allele frequency and SRAs. Also, if sufficiently powered genome scans are unable to detect a strong signature of local adaptation in a given species, despite observed phenotypic divergence, this is suggestive of the importance of SPAs. However, such negative evidence is hardly very convincing, and direct positive associations of alleles or covariances with divergence are much more appealing, and hopefully attainable.

Conclusions

There is a long history of using single locus population genetic models to understand local adaptation. These models provide useful predictions about the conditions where stable allelic divergence should be expected to contribute to local adaptation. However, not all local adaptation involves stable allelic divergence, and these models therefore should not be used to make predictions about limits to overall divergence for highly polygenic traits. The genetic redundancy of a trait has very important effects on the stability of the genetic architecture underlying local adaptation, and considerable phenotypic divergence may be maintained with only transient allelic divergence. Population genomic studies contrasting the genetic architecture of standing variation vs. population differentiation may help understand how real species respond to heterogeneous environments. However, statistical challenges may limit the potential for confident inference and much remains to be learned about the power of these analytical methods, especially in the non-equilibrium conditions found in nature.

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Figure Legends

Figure 1. Divergence in trait means when allele effect sizes vary from SPA to SRA and $n_{tot} = n_{opt}$ (A) vs. when all alleles are prone to swamping ($\phi = 0.1$, $\alpha = 0.01$) and $n_{tot} \geq n_{opt}$ (B). The predicted critical migration thresholds for alleles of different sizes are plotted in orange in (A), with the dashed line indicating the threshold for $m = 0.005$. For the simulations shown in (B), the genetic variance within populations is hardly affected by migration and environmental heterogeneity, as similar V_G is maintained for homogenous ($\Theta_1 = 0$; $\Theta_2 = 0$) environments when $m = 0.5$ or $m = 0.005$, and in heterogeneous environments ($\Theta_1 = -1$; $\Theta_2 = +1$) when $m = 0.005$ (C). By contrast, when alleles are resistant to swamping ($\phi = 0.5$, $\alpha = 0.1$), there are large effects of migration and environmental heterogeneity on standing genetic variance (D). In all cases $N = 1000$ and $m = 0.005$.

Figure 2. Proportion of individuals with phenotypes that fall beyond the local optimum ($Z > |\Theta|$), shown at the end of the simulations (A) and in the first 5000 generations of the simulations run with $n_{tot} = 5000$, $N = 1000$, $\mu = 0.00001$. The red arrow in (B) indicates the last timestep at which there were no individuals with extreme phenotypes. Divergence in trait means shown in both panels for reference; all other parameters are as in Figure 1B.

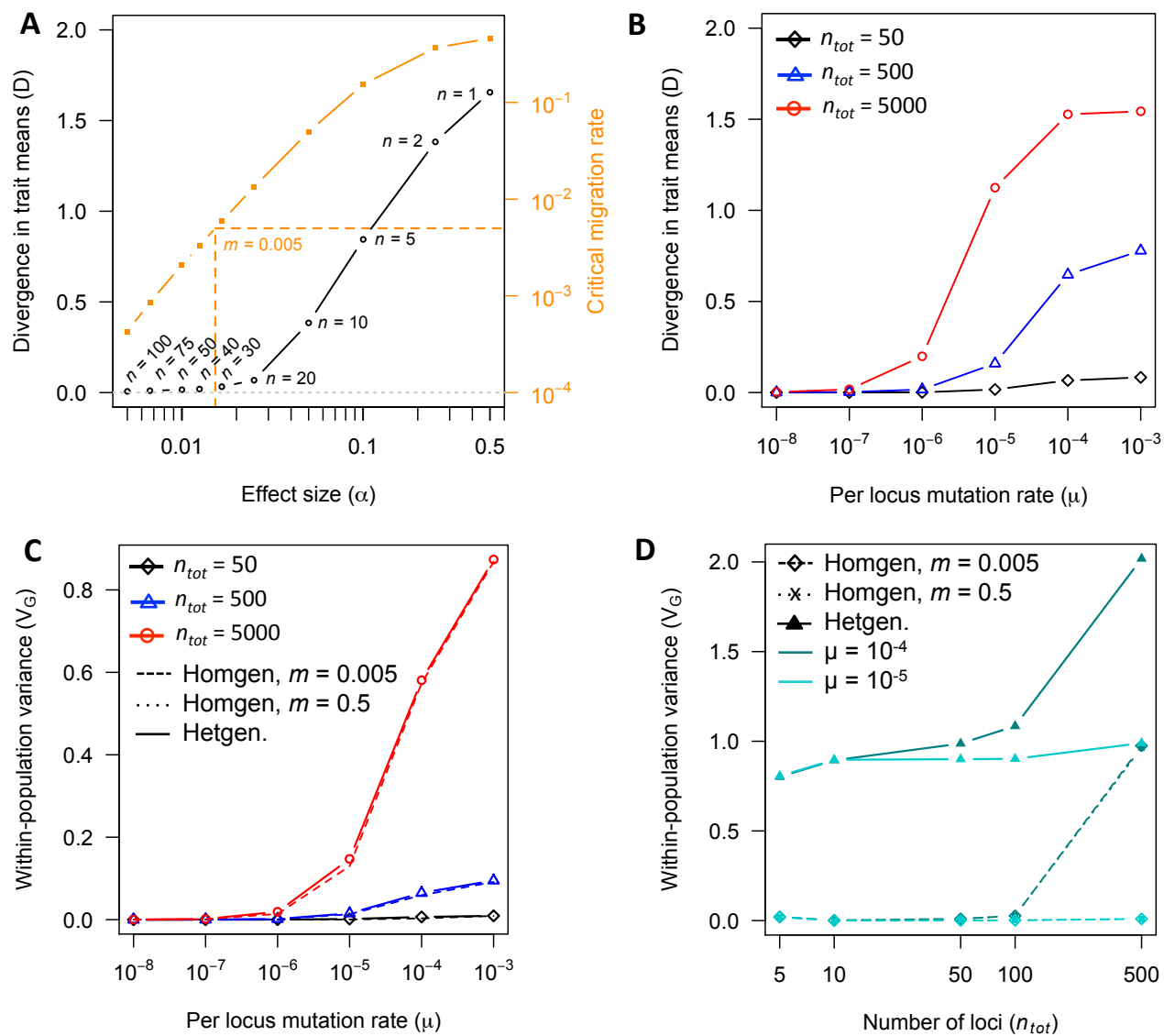
Figure 3. Comparison between genetic architectures when alleles are prone to swamping (A-C; $\phi = 0.1$ and $\alpha = 0.01$) or resistant to swamping (D-F; $\phi = 0.5$ and $\alpha = 0.1$). A and D show the divergence in phenotypic trait means over the simulation and the last 2000 generations over which the data for the remaining panels was collected. B and E show the distribution of contributions to divergence (d) made by individual loci (note the log10 scale in E), with red and blue colorations indicating those loci with larger values of d (cutoffs set as $\pm \alpha/2$ and $\pm \alpha/4$). C and F show the values of d from figures B and E, plotted over time at each of the 500 loci in the simulations; white spaces indicate values of $d < |\alpha/4|$. In both simulations, $N = 1000$; in A-C, $\mu = 10^{-4}$; in D-F, $\mu = 10^{-5}$.

Figure 4. Contributions to divergence (d) for traits with swamping resistant alleles ($\phi = 0.5$; $\alpha = 0.1$); Panel A reproduces the results shown in Figure 3F; other panels show results with different values of n_{tot} and μ ; all other parameters are as in Figure 3F.

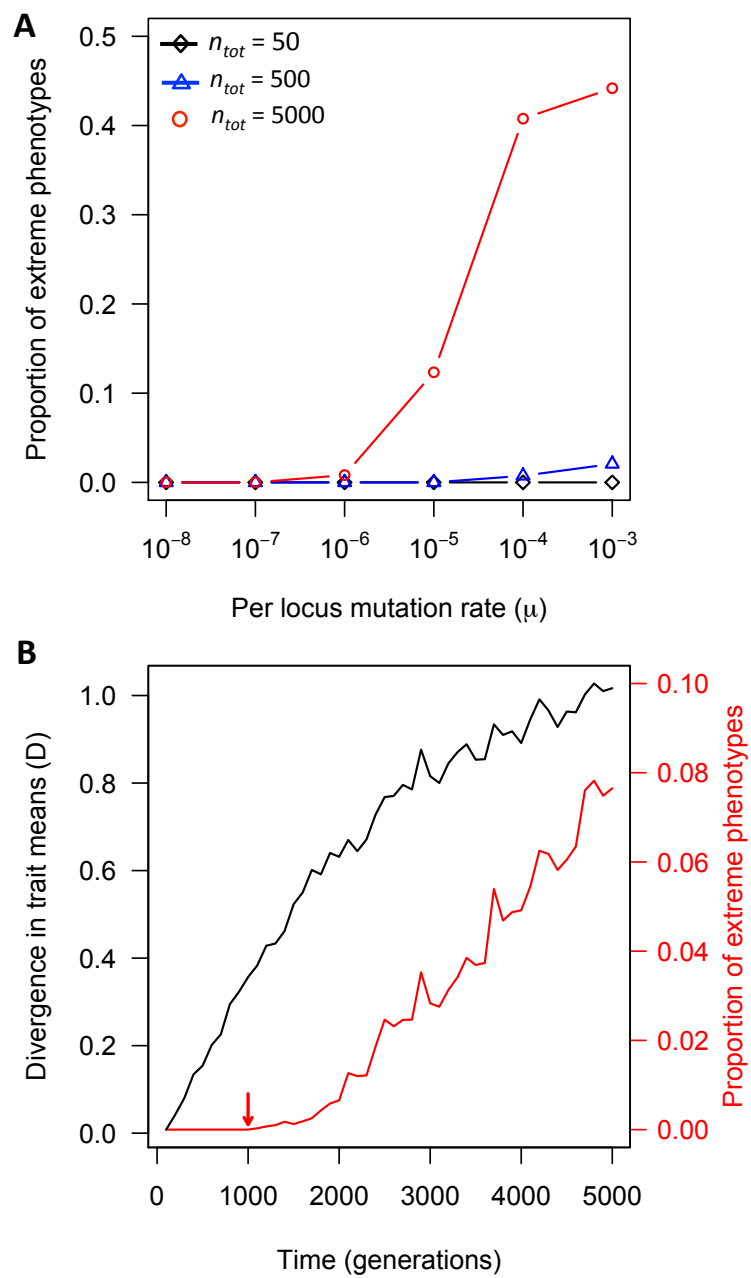
Figure 5. Effect of n_{tot} and μ on mean and 95th percentile values of F_{ST} (panel A), expected heterozygosity (H_S) and proportion of non-polymorphic loci (panel B), and scaled genetic covariances within (θ_w) and between (θ_b) populations (panel C). All other parameters are as in Figure 1B.

Figure 6. Schematic representation of predictions about genetic architecture based on the susceptibility to swamping (γ -axis) and three factors that can each independently affect mutation-selection-drift balance and the maintenance of genetic variation within populations: number of loci (n_{tot}), effective population size (N_e), and per-locus mutation rate (μ). Ideally, this schematic would separate each of these factors onto its own axis, and include axes for genetic redundancy and LD, but graphical constraints prevent this.

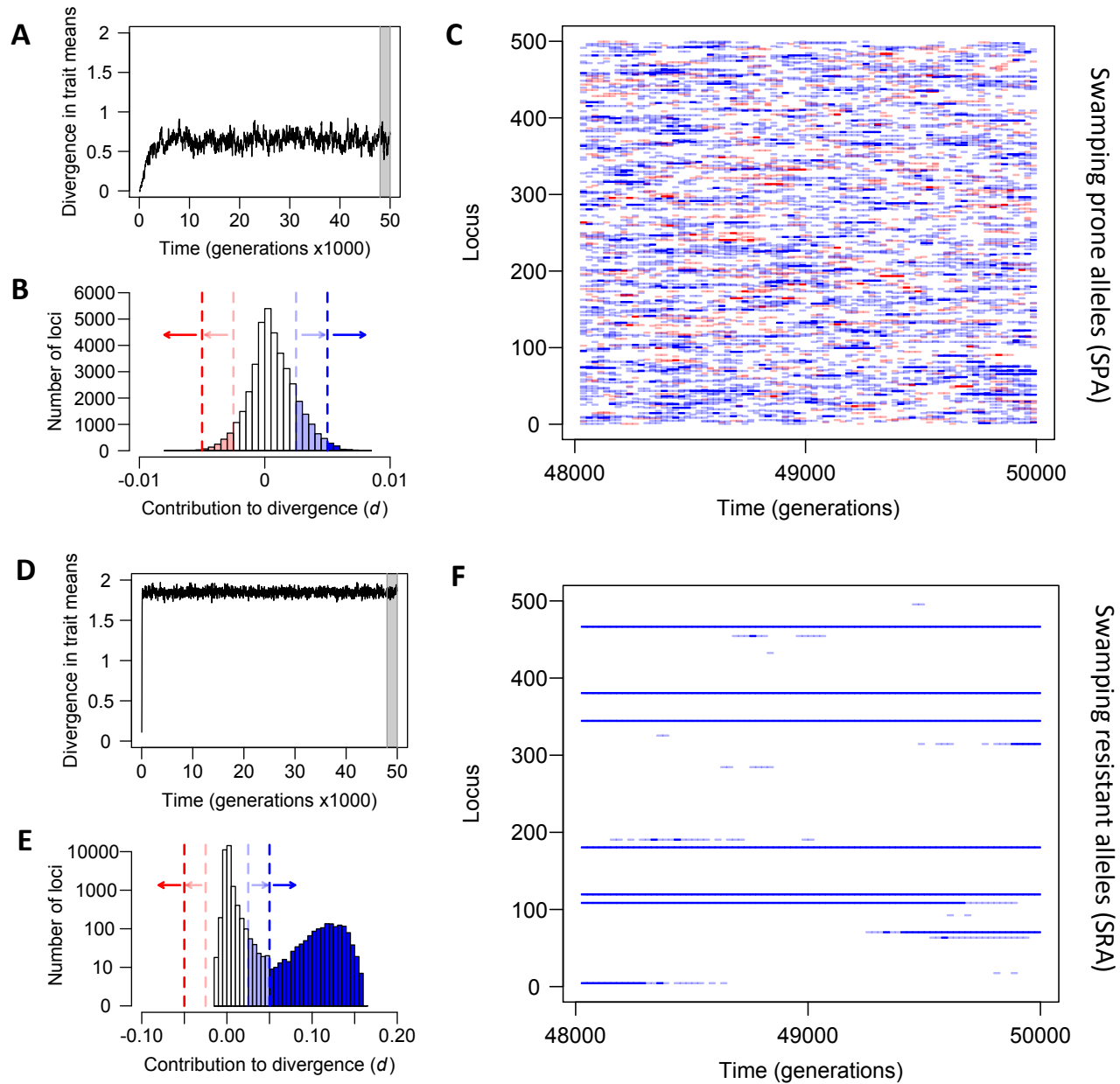
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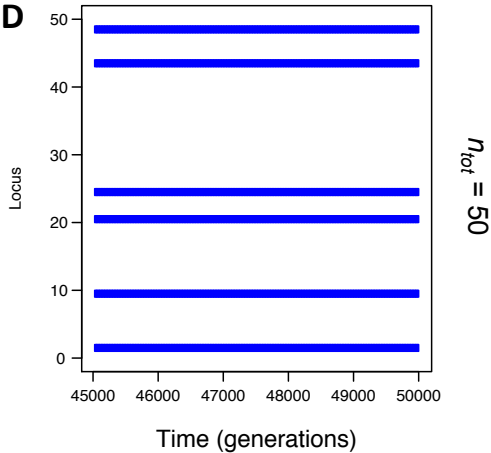
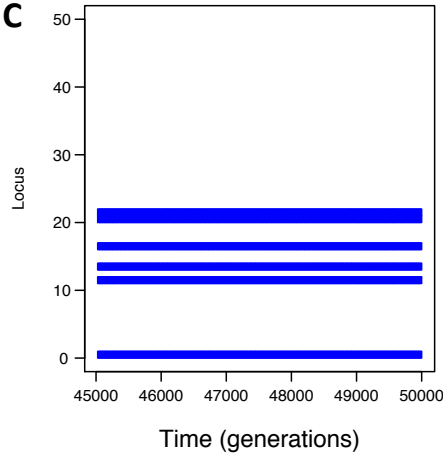
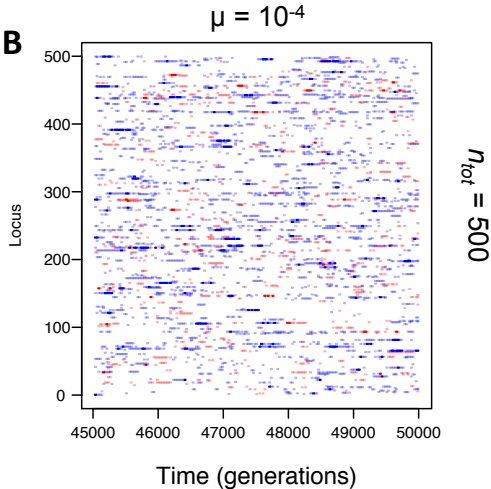
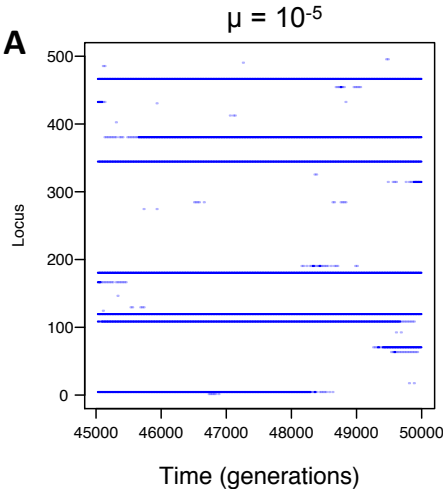
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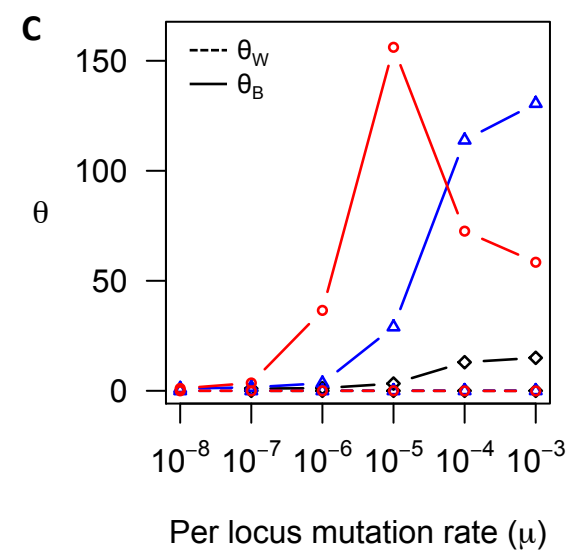
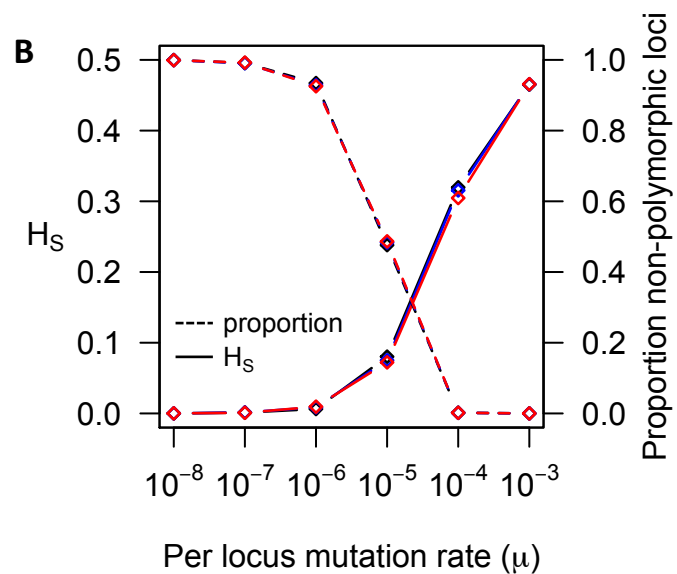
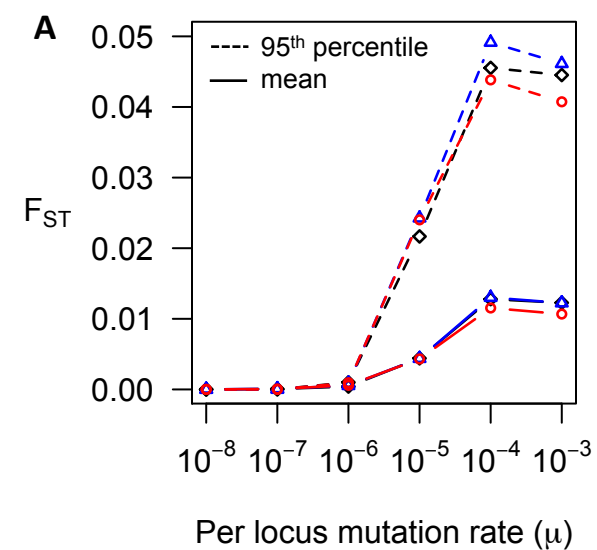
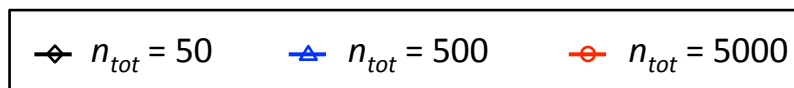
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