QUEUE | PAIR-PROGRAMMING | ADVISOR MEETINGS | MESSAGE INSTRUCTOR OR MENTOR   
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AJCJC | LZPD-LDYFDZIIPQF | ZEWPBYD ICCUPQFB | ICBBZFC PQBUDJKUYD YD ICQUYD

Theme: your main avenues for support.

A = Q

C = E

I = M

L = P

Q = N

Y = O

J = U

Z = A

P = I

D = R

Y = O

F = G

E = D

W = V

B = S

U = T

D = R

F = G