# **MxNet Contributor Email Summary**

```
##
## Attaching package: 'dplyr'

## The following objects are masked from 'package:stats':
##
## filter, lag

## The following objects are masked from 'package:base':
##
## intersect, setdiff, setequal, union
```

## Overview

Email addresses are not available through the Github API and most profiles do not have a Company listed. Not all profiles provided names or the names provided were incomplete or "fake".

The hypotheses explored here are as follows: \* Additional names can be extracted from a user's commit history \* Email addresses can be extracted from a user's commit history \* Company can be identified from the email domain name

The null hypotheses are as follows:

- Users don't have sufficient commit history to yield email addresses or names
- The majority of email addresses are the default obfuscated Github ones
- Users don't use their company email, therefore company cannot be derived from the email domain.

```
actors <- read.csv("mxnet_top_actors.csv", na.strings="")</pre>
total actors = nrow(actors)
actors <- actors %>% mutate(
  commits emails cnt = commits found in fork cnt + commits found in repo cnt,
  has name = !is.na(name),
  has company = !is.na(company),
  updated days = as.numeric(round(difftime(Sys.time(), updated at))),
  updated days log = round(log(updated days)),
  age years = as.numeric(round(difftime(Sys.time(), created at)/365)),
  has commit name = !is.na(commits names),
  has commit email = commits emails cnt > 0
)
actors updated summary <- actors %>% group by(updated days log) %>%
  summarise(
    updated days min = min(updated days),
    updated days max = max(updated days)
  ) %>%
  mutate(updated min max = ifelse(is.na(updated days min), NA,
                                  paste(updated days min, "-", updated days max)))
actors <- merge(actors, actors updated summary, by="updated days log")
rm(actors updated summary)
```

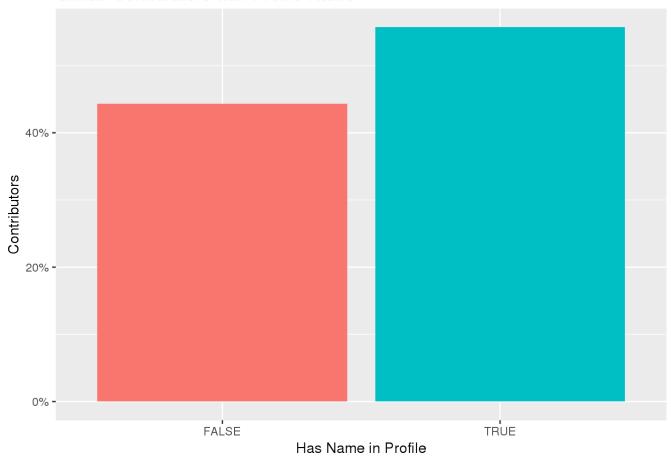
# **Profile Analysis**

This section looks at what data are available from the GitHub profile. About 50% of the contributors have information in their profile such as name or company. Email addresses are not available from the Github API.

### Name

Just under 60% of the contributors had provided a name in their Github profile. Profiles with names skew towards being older with the majority being about 2-4 years old.

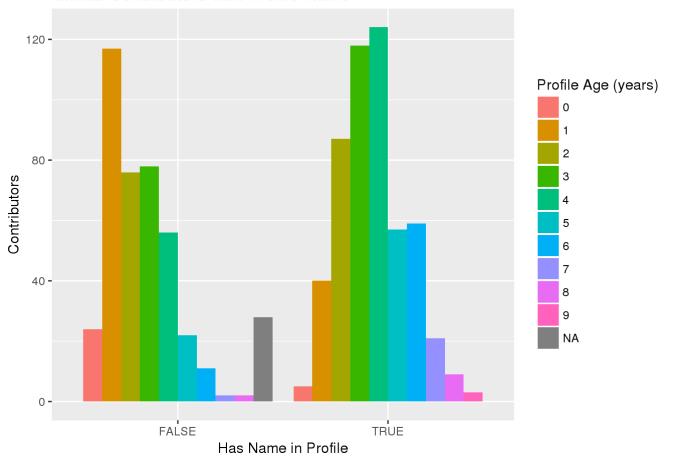
#### Github Contributors with Profile Name



```
ggsave("mxnet_profile_name.png")
```

```
## Saving 7 x 5 in image
```

#### Github Contributors with Profile Name



```
ggsave("mxnet_profile_name_age.png")
```

## Saving 7 x 5 in image

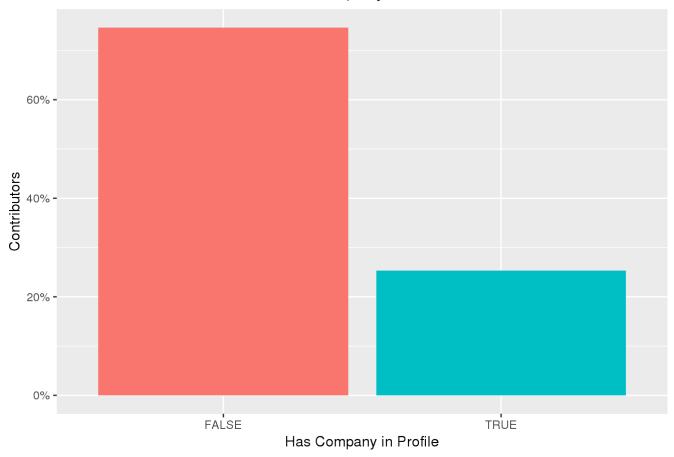
## Company

Around 75% of the profiles do not have company information. For ones that do, how recent is this information? Are the companies reported largely accurate?

The majority of profiles, regardless of whether they had a company or not, were updated within 3 months. Profiles that were updated less recently did not tend to have company information. This suggests the company information should be up to date.

```
ggplot(data = actors %>% group_by(has_company) %>% summarise(has_company_pct = n()/tot
al_actors),
    aes(x=has_company, y=has_company_pct, fill=has_company)) +
geom_bar(position="dodge", stat="identity") +
xlab("Has Company in Profile") +
ylab("Contributors") +
scale_y_continuous(labels = percent) +
scale_fill_discrete(guide=FALSE) +
labs(title="Github Contributors with Profile Company")
```

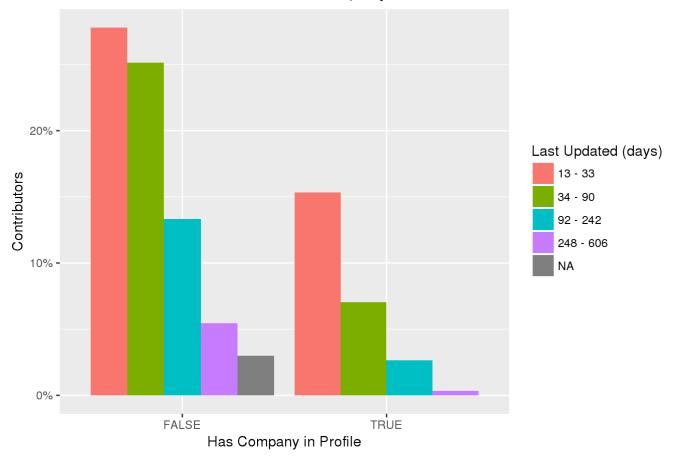
#### Github Contributors with Profile Company



```
ggsave("mxnet_profile_company.png")
```

```
## Saving 7 x 5 in image
```

#### Github Contributors with Profile Company



ggsave("mxnet\_profile\_company\_updated.png")

## Saving 7 x 5 in image

## Name vs Company

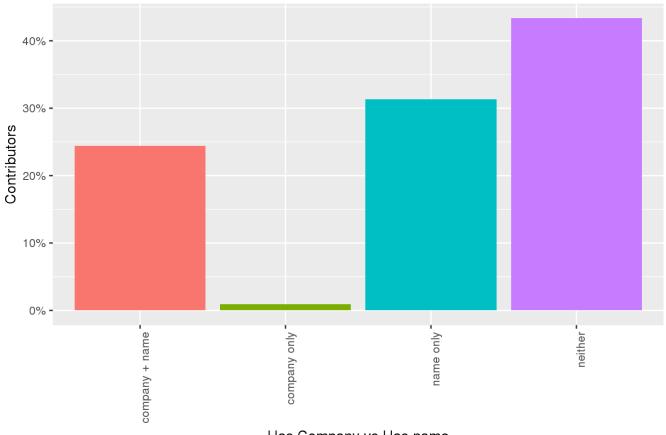
Another interesting question is whether profiles with a company name also have a name. For ones without a name, is the company information potentially less accurate?

Just over 55% of the profiles had either a company or a name. 30% had a name only and 25% had both a company and a name. A very small percent had company only. Because these appear in such a small proportion, we should look at the value of the field for those.

We've already established that most of the Github profiles are fairly up to date, however it's worth looking at that distribution in terms of company vs name. We see a fairly similar distribution suggesting that the profiles are fairly up to date and neither parameter, name nor company, skews either way.

```
# has company vs has name
actors <- actors %>%
  mutate(company vs name = ifelse(has company & has name, paste("company + name"),
                                  ifelse(has_company, paste("company only"),
                                  ifelse(has name, paste("name only"),
                                         paste("neither")
                                  )))
  )
ggplot(data = actors %>% group by(company vs name) %>% summarise(company vs name pct =
 n()/total actors),
       aes(x=company_vs_name, y=company_vs_name_pct, fill=company_vs_name)) +
  geom_bar(position="dodge", stat="identity") +
  theme(axis.text.x = element text(angle = 90, hjust = 1)) +
  xlab("Has Company vs Has name") +
  ylab("Contributors") +
  scale y continuous(labels = percent) +
  scale fill discrete(quide=FALSE) +
  labs(title="Github Contributors with Profile Company and/or Name")
```

#### Github Contributors with Profile Company and/or Name

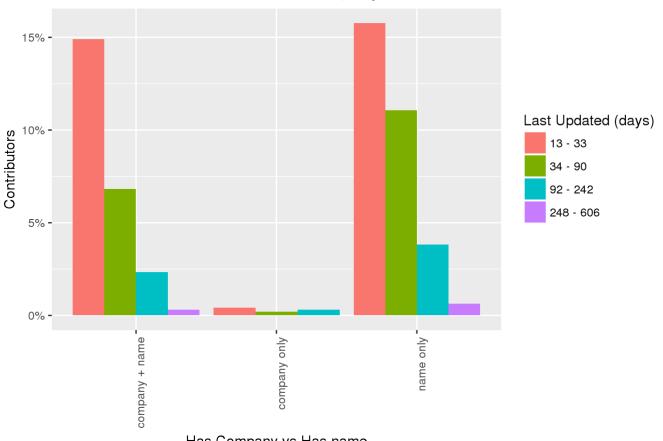


Has Company vs Has name

```
ggsave("company_vs_name.png")
```

```
ggplot(data = actors %>% filter(company_vs_name != "neither") %>%
         group by(company vs name, updated days log) %>%
         summarise(company vs name pct = n()/total actors, updated min max = first(upd
ated min max)),
       aes(x=company vs name, y=company vs name pct, fill=reorder(updated min max, upd
ated days log))) +
  geom bar(position="dodge", stat="identity") +
  theme(axis.text.x = element text(angle = 90, hjust = 1)) +
  xlab("Has Company vs Has name") +
  ylab("Contributors") +
  scale y continuous(labels = percent) +
  scale fill discrete("Last Updated (days)") +
  labs(title="Github Contributors with Profile Company and/or Name")
```

#### Github Contributors with Profile Company and/or Name



Has Company vs Has name

```
ggsave("company_vs_name_last_updated.png")
```

```
## Saving 7 x 5 in image
```

For a sanity check, we look at the company names in the "Company Only" group and find nothing unusual.

```
# company names
actors %>% filter(company vs name == "company only") %>% select(company)
```

```
##
                       company
## 1
                          HUST
               Intern @Wingify
## 2
## 3
                          SJTU
## 4
                         opera
## 5
                        Amazon
                       Netease
## 6
                          SCUT
## 7
## 8
                        0rbbec
## 9 @BritishGeologicalSurvey
```

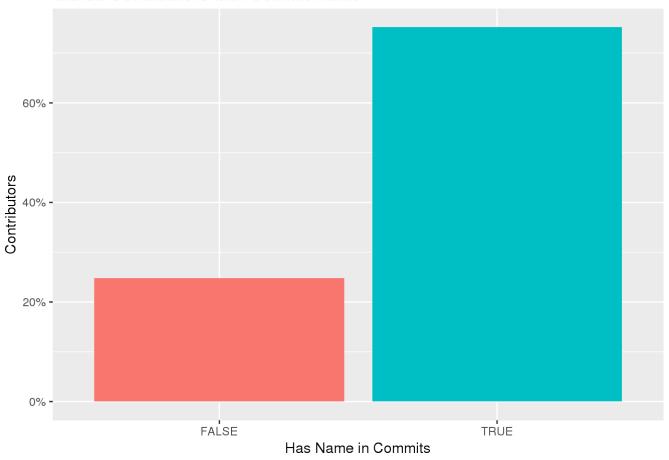
# **Commits Analysis**

## **Names**

Almost 70% of contributors had a name in their commit history. We should compare this to the number that had a name in their profile already to see how many of these represent new identifications.

```
# names found in commits
ggplot(data = actors %>% group_by(has_commit_name) %>% summarise(has_commit_name_pct =
n()/total_actors),
    aes(x=has_commit_name, y=has_commit_name_pct, fill=has_commit_name)) +
geom_bar(position="dodge", stat="identity") +
xlab("Has Name in Commits") +
ylab("Contributors") +
scale_y_continuous(labels = percent) +
scale_fill_discrete(guide=FALSE) +
labs(title="Github Contributors with Commit Name")
```

#### Github Contributors with Commit Name



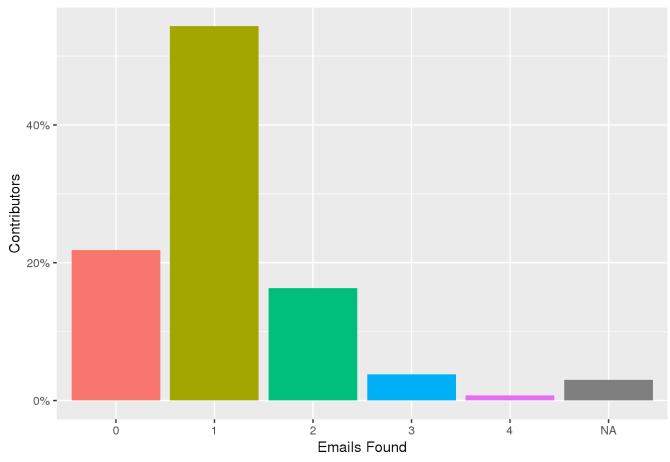
```
ggsave("commit_name.png")
```

## Saving 7 x 5 in image

## **Email addresses**

```
# email addresses found in commits, overall
ggplot(data = actors %>% group_by(commits_emails_cnt) %>% summarise(commits_emails_pct
= n()/total_actors),
        aes(x=factor(commits_emails_cnt), y=commits_emails_pct, fill=factor(commits_emails_cnt))) +
    geom_bar(position="dodge", stat="identity") +
    xlab("Emails Found") +
    ylab("Contributors") +
    scale_y_continuous(labels = percent) +
    scale_fill_discrete(guide = FALSE) +
    labs(title="Emails Found Per Contributor")
```





ggsave("commit\_emails.png")

## Saving 7 x 5 in image

## **Profiles vs Commits**

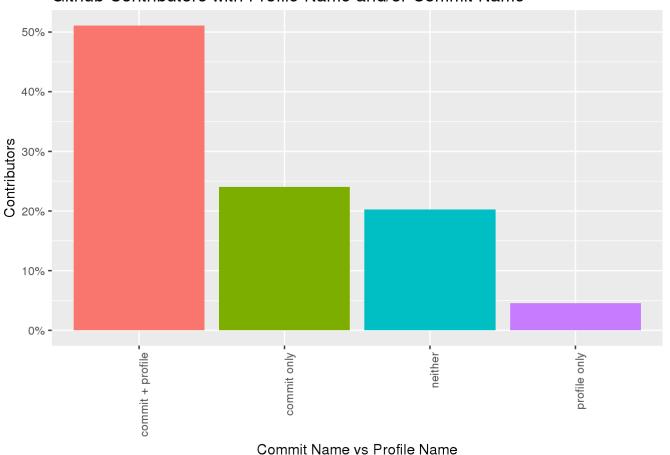
How successful was the matching? Because we don't get public email addresses from the Github API, we cannot make any conclusions using that field. Names are available in both, however so we'll use that to gauge how successful we were at extracting additional identifying information.

We were able to get names for an additional 25% of contributors that had not provided a name in their profile. By extracting identifying information from commit histories, we are able to potentially identify 80% of the most active mxnet contributors.

The contributors with no information are an interesting case that will be looked at below. Per the following analysis, we could, at most, increase our name extraction by about 4% through improved commit history management.

```
# number of actors with name in profile vs number having a name in commit history
actors <- actors %>%
  mutate(name_commit_vs_profile = ifelse(has_commit_name & has_name, paste("commit + p
rofile").
                                  ifelse(has commit name, paste("commit only"),
                                  ifelse(has name, paste("profile only"),
                                         paste("neither")
                                  )))
  )
ggplot(data = actors %>% group by(name commit vs profile) %>%
         summarise(name commit vs profile pct = n()/total actors),
       aes(x=name commit vs profile, y=name commit vs profile pct, fill=name commit vs
_profile)) +
  geom bar(position="dodge", stat="identity") +
  theme(axis.text.x = element text(angle = 90, hjust = 1)) +
  xlab("Commit Name vs Profile Name") +
  ylab("Contributors") +
  scale y continuous(labels = percent) +
  scale fill discrete(guide=FALSE) +
  labs(title="Github Contributors with Profile Name and/or Commit Name")
```

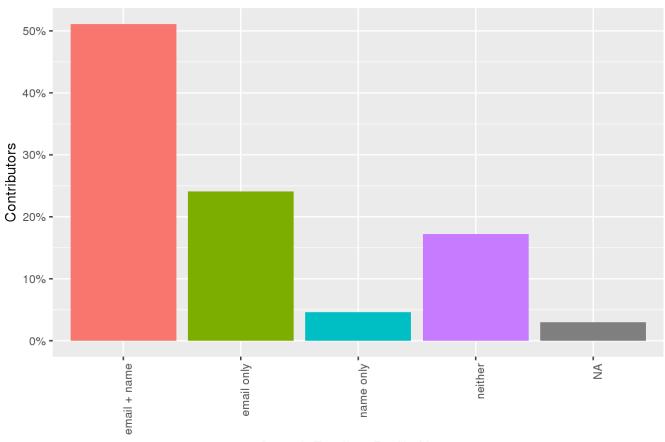
#### Github Contributors with Profile Name and/or Commit Name



ggsave("name\_commit\_vs\_profile.png")

```
actors <- actors %>%
  mutate(email vs name = ifelse(has commit email & has name, paste("email + name"),
                                  ifelse(has commit email, paste("email only"),
                                  ifelse(has name, paste("name only"),
                                         paste("neither")
                                  )))
  )
ggplot(data = actors %>% group by(email vs name) %>%
         summarise(email vs name pct = n()/total actors),
       aes(x=email vs name, y=email vs name pct, fill=email vs name)) +
  geom bar(position="dodge", stat="identity") +
  theme(axis.text.x = element text(angle = 90, hjust = 1)) +
  xlab("Commit Email vs Profile Name") +
  ylab("Contributors") +
  scale y continuous(labels = percent) +
  scale fill discrete(guide=FALSE) +
  labs(title="Github Contributors with Profile Name and/or Commit Email")
```

#### Github Contributors with Profile Name and/or Commit Email



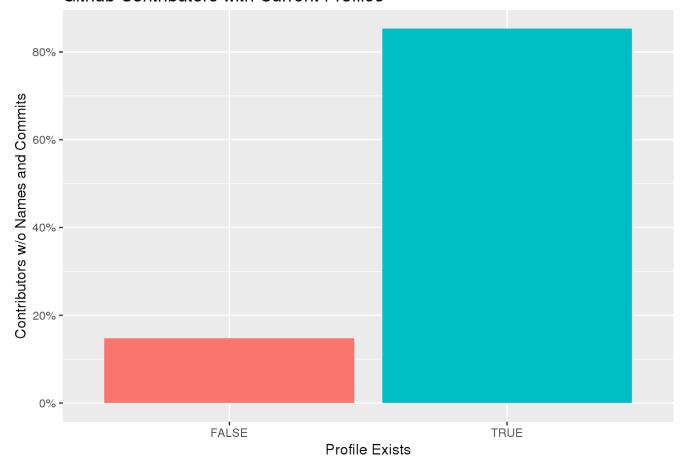
Commit Email vs Profile Name

Here we look further at contributors with no names in commits and no name in their profile. Some of the profiles no longer existed when the Github API pull was made. Only a small proportion, ~2.5%, in this group did not have current profiles.

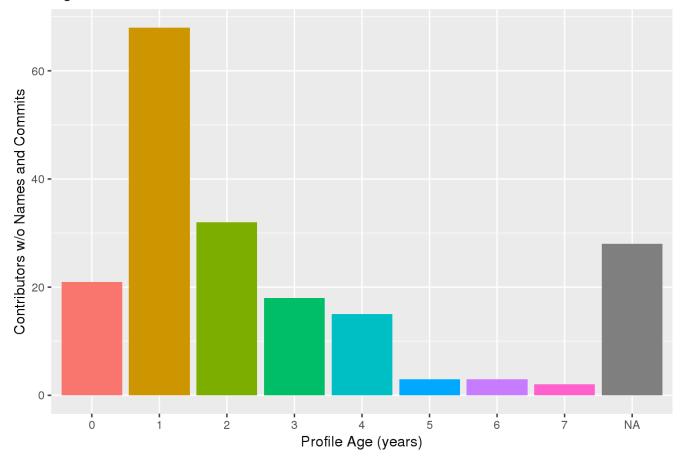
Around 20% of these had a high number of public repos and a manual verification showed that information was available in commit histories depending on how the repositories were sorted in the API request. The script should probably be modified to sort the repos differently. In addition, looking for certain types of events linked to commits in the users' public event stream and extracting the repo name could be another method worth exploring.

The majority of profiles that could not be identified through commit history only zero or just a small number of repositories. Future analysis should consider their event activity in the project that identified them as one of the most active contributors. It's possible refining that metric will reduce these.

#### Github Contributors with Current Profiles



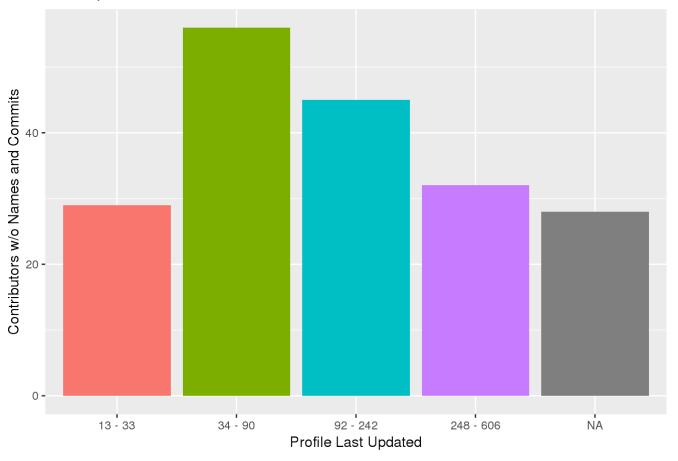
#### Age of Github Profiles w/o Names



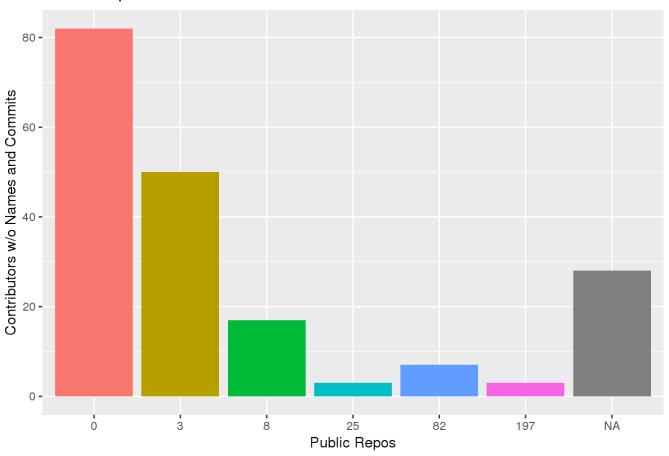
```
ggsave("actors_no_name_commits.png")
```

```
## Saving 7 \times 5 in image
```

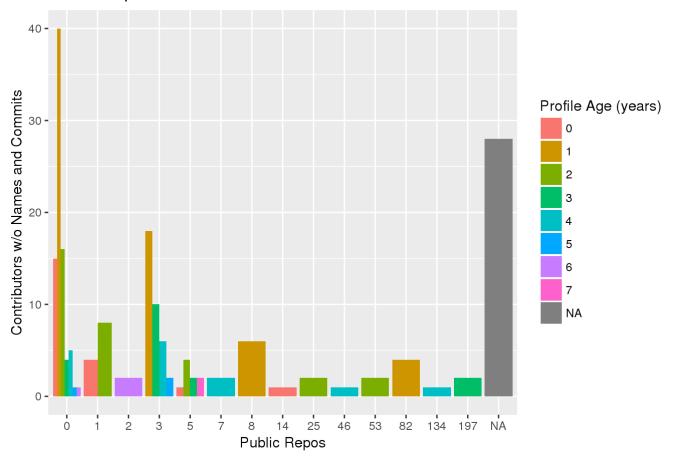
#### Last Updated for Github Profiles w/o Names



#### Public Repos for Github Profiles w/o Names



#### Public Repos for Github Profiles w/o Names



ggsave("public\_repos.png")

#### ## Saving 7 x 5 in image

actors\_no\_name\_repos <- actors\_no\_name %>% filter(public\_repos\_log > 2)
actors\_no\_name\_repos %>% select(login, company, age\_years, public\_repos) %>% arrange(d
esc(public\_repos))

```
##
             login company age_years public_repos
## 1
         zencoding
                       <NA>
                                      3
                                                  197
           anddelu
## 2
                       <NA>
                                     4
                                                  134
## 3
         zdltheone
                       <NA>
                                      3
                                                  103
                       <NA>
                                      1
                                                   82
## 4
        123chengbo
## 5
            Cv9527
                       <NA>
                                      1
                                                   55
## 6
                       <NA>
                                      2
                                                   53
             xhniu
                       <NA>
                                      1
                                                   48
## 7
            newzhx
## 8
         FlyingZXC
                       <NA>
                                     4
                                                   46
      Struggle-YD
                       <NA>
                                      1
                                                   35
## 9
                                     2
## 10
          zhyj3038
                       <NA>
                                                   33
## 11
            morusu
                       <NA>
                                     2
                                                   25
                                     2
                                                   18
## 12
       liuxialong
                      opera
## 13
       junshipeng
                       <NA>
                                      0
                                                   14
```

## **Email Address Analysis**

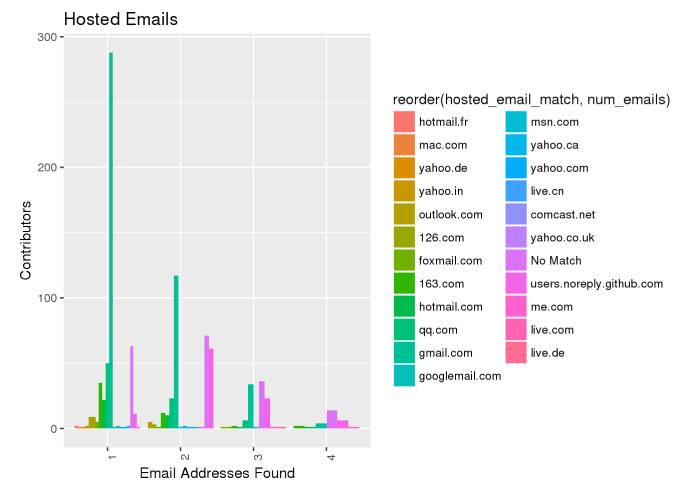
## **Domains**

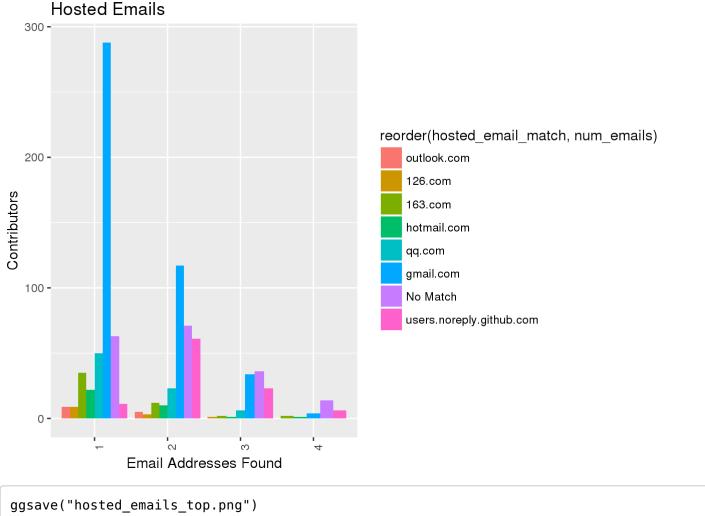
Domains were extracted from email addresses to compare with company names. To predict the usefulness of these addresses in making company matches, we can identify common domains for hosted email services. We find that the majority of contributors have a hosted email address (eg, gmail.com, hotmail.com) and only one email address. Contributors with more than one email address have a higher chance of having a non-hosted email address. The majority of contributors use gmail.com addresses.

```
# extract domains from email addresses
actors commit emails <- actors %>% filter(!is.na(commits emails)) %>% select(login, co
mmits emails)
emails <- strsplit(as.character(actors commit emails$commits emails), split = ",")</pre>
actors emails <- data.frame(login = rep(actors commit emails$login, sapply(emails, len
gth)),
                             email = unlist(emails))
rm(actors commit emails)
actors emails <- actors emails %>% mutate(
  host = regmatches(email, regexpr("(?<=@)(.*)", email, perl=TRUE))</pre>
)
total actors emails <- nrow(actors emails)</pre>
actors_emails_summary <- actors_emails %>%
  group by(host) %>%
  summarise(emails=n(), emails_pct = round(n()/total_actors_emails, 3)) %>%
  arrange(desc(emails pct), host)
actors emails summary
```

```
## # A tibble: 162 x 3
                          host emails emails pct
##
##
                         <chr> <int>
                                            <dbl>
##
   1
                     gmail.com
                                   443
                                            0.465
##
    2 users.noreply.github.com
                                   101
                                            0.106
                                   78
##
   3
                                            0.082
                        qq.com
##
   4
                       163.com
                                    51
                                            0.054
    5
                                    34
##
                   hotmail.com
                                            0.036
##
    6
                   outlook.com
                                    14
                                            0.015
   7
                                    13
                                            0.014
##
                       126.com
## 8
                    amazon.com
                                     9
                                            0.009
                                     7
##
   9
                   foxmail.com
                                            0.007
                                            0.006
## 10
                      sina.com
                                     6
## # ... with 152 more rows
```

```
# what proportion of actors have hosted emails and how many email addresses did they h
ave?
hosted email = c("gmail.com", "users.noreply.github.com", "qq.com", "163.com", "hotmail.c
om", "outlook.com", "126.com", "foxmail.com", "me.com", "msn.com", "live.cn", "googlem
ail.com", "hotmail.fr", "yahoo.ca", "yahoo.com", "yahoo.in", "comcast.net", "mac.com",
 "live.com", "live.de", "yahoo.de", "yahoo.co.uk")
actors emails hosted <- actors emails %>%
  mutate(hosted email match =
           regmatches(host, gregexpr(paste(hosted email, collapse="|"), host,
                                     perl=TRUE, ignore.case = TRUE))) %>%
  mutate(hosted_email match =
           ifelse(hosted_email_match == "character(0)", "No Match", paste(hosted_email
_match)),
         hosted email = hosted email match != "No Match")
actors emails hosted summary <- actors emails hosted %>%
  group by(login) %>%
  summarise(
    has hosted=any(hosted email),
    num emails=n()
  )
actors_emails_hosted <- merge(actors_emails_hosted_summary, actors_emails_hosted,</pre>
by="login", all=TRUE)
ggplot(data = actors emails hosted %>% group by(login),
       aes(x=factor(num emails), fill=reorder(hosted email match, num emails))) +
  geom bar(position="dodge") +
  xlab("Email Addresses Found") +
  ylab("Contributors") +
  labs(title="Hosted Emails") +
  theme(axis.text.x = element_text(angle = 90, hjust = 1))
```





## Saving 7 x 5 in image

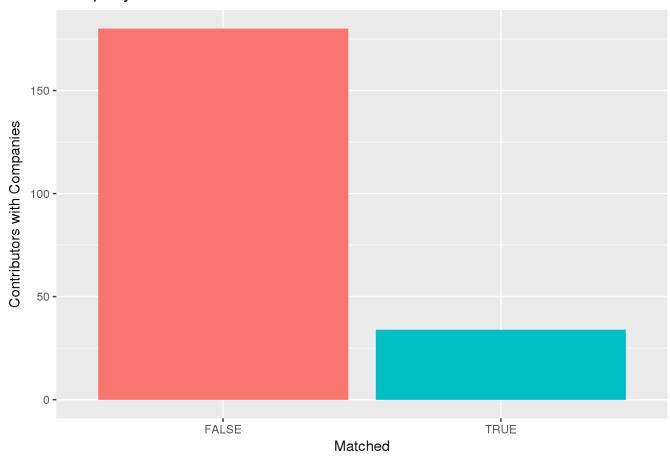
## **Email Domains vs Company**

Can we identify the company from the email domain name? For contributors that have both email addresses in commits and a company name, how well do they match? How does the frequency of company names in profiles compare to the frequency of company-identifiable email addresses?

To make the company adj field, the company names were manually normalized. This needs to be automated and variations documented, however for now this is sufficient.

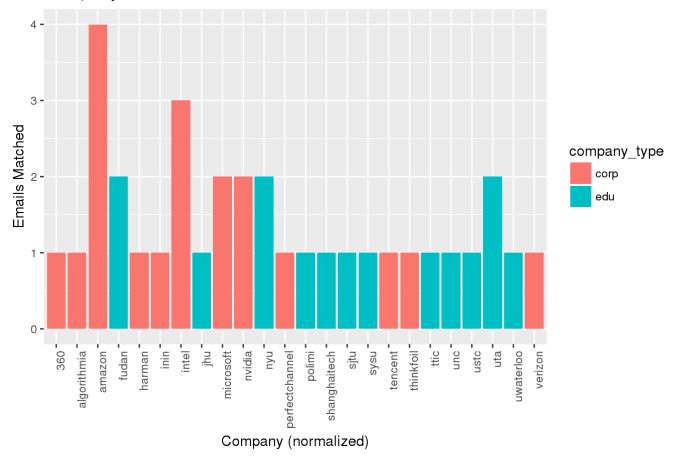
Given that most users are using gmail accounts and only have one email address, we should expect this to be pretty low. Less than 20% of normalized company names were found in the email domain. Universities and Corporations showed an equal frequency of domain matches.

```
actors_companies_adj <- read.csv("mxnet_actors_emails_companies_adj.csv",</pre>
na.strings="")
actors_companies_adj$company_in_email <- mapply(grepl,</pre>
                                                  pattern=actors companies adj$company a
dj,
                                                 x=actors companies adj$host,
                                                 fixed=TRUE)
actors companies summary <- actors companies adj %>%
  filter(!is.na(company in email)) %>%
  group by(login) %>%
  summarise(company in email=any(company in email),
            company adj=first(company adj),
            company type=first(company type))
total actors companies <- nrow(actors companies summary)</pre>
ggplot(data = actors companies summary %>% group by(company in email) %>%
         summarise(company pct = n()),
       aes(x=company in email, y=company pct, fill=company in email)) +
  geom bar(position="dodge", stat="identity") +
  scale_fill_discrete(guide = FALSE) +
  xlab("Matched") +
  ylab("Contributors with Companies") +
  labs(title="Company Found in Email Domain")
```



```
ggsave("company_match_with_company.png")
```

```
## Saving 7 x 5 in image
```



ggsave("company\_match\_with\_company\_hosts.png")

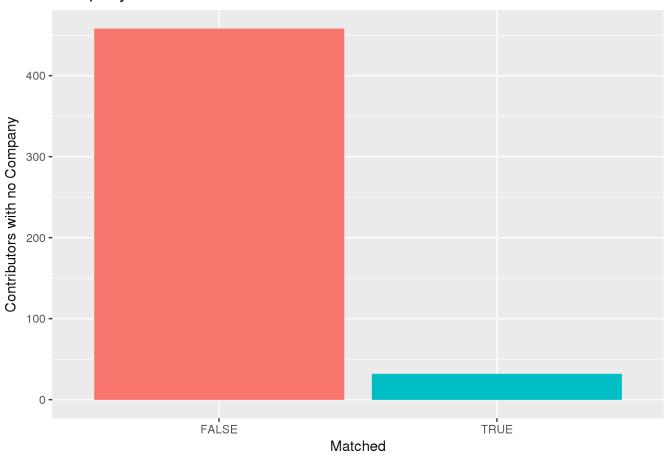
## Saving 7 x 5 in image

The above analysis suggests we may be able to find additional company matches by checking email domains against a list of normalized company names. Less than 10% of the Github profiles without companies were matched. The method used for this was very simple, the normalized company names found above were checked against the email domains. This depends on the Company name normalization matching their email domain name, and the Github user having committed under their work email address. This could pick up old employers or there could be a false match if the company name is an acronym or very short.

The highest single number of matches came from Amazon, but Amazon is the most represented company in this project, so that may be reflecting that skew. Further analysis is needed on other projects to see if something similar is reflected.

In this sample most of the matches actually came from universities so it could be a reasonable way of identifying contributors affiliated with education (either past or present).

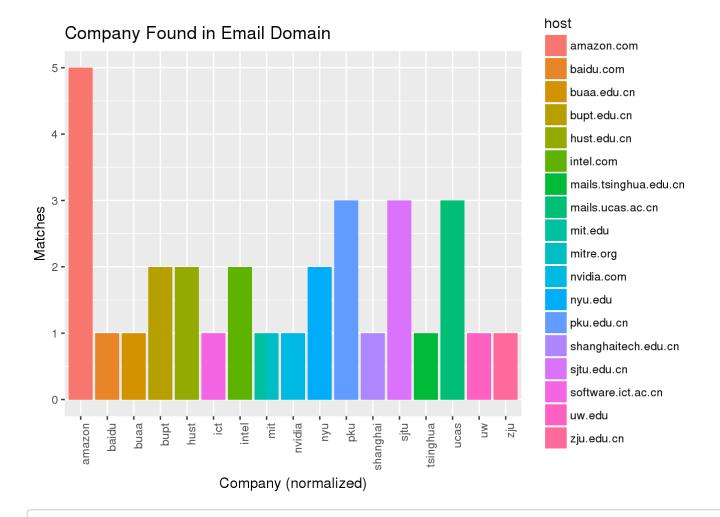
```
# list of normalized company names
companies <- actors companies adj %>% filter(!is.na(company adj)) %>%
  group by(company adj) %>%
  summarise(matched=sum(company in email), num actors=n(), matched pct=round(matched/n
um actors,2))
companies str <- paste(companies$company adj, collapse="|")</pre>
# list of contributors with emails that matched
no company <- actors companies adj %>% filter(is.na(company adj)) %>%
  mutate(company match = regmatches(host, gregexpr(companies str, host, perl=TRUE, ign
ore.case = TRUE))) %>%
  mutate(company match = ifelse(company match == "character(0)", "No Match", paste(com
pany match)),
         company_in_email = company_match != "No Match")
logins matched <- no company %>%
  filter(company in email) %>%
  mutate(has match=TRUE, email matched=email, host matched=host,
         company matched=company match, company matched type=company type) %>%
  select(login, has match, email matched, host matched, company matched, company match
ed type)
emails matched <- merge(logins matched, no company, by="login", all=TRUE, incomparable
s=NA)
emails matched summary <- emails matched %>%
  group by(login) %>%
  summarise(
    num emails = n(),
    email=first(email matched),
    host=first(host matched),
    company match = first(company matched),
    company in email=any(company in email),
    company_type = first(company_matched_type))
actors no company <- no company %>% group by(login) %>% summarise()
total actors no company <- nrow(actors no company)</pre>
ggplot(data = emails matched summary %>% group by(company in email) %>%
         summarise(company_pct = n()),
       aes(x=company in email, y=company pct, fill=company in email)) +
  geom bar(position="dodge", stat="identity") +
  scale fill discrete(guide = FALSE) +
  xlab("Matched") +
  ylab("Contributors with no Company") +
  labs(title="Company Found in Email Domain")
```



```
ggsave("company_match_no_company.png")
```

```
## Saving 7 x 5 in image
```

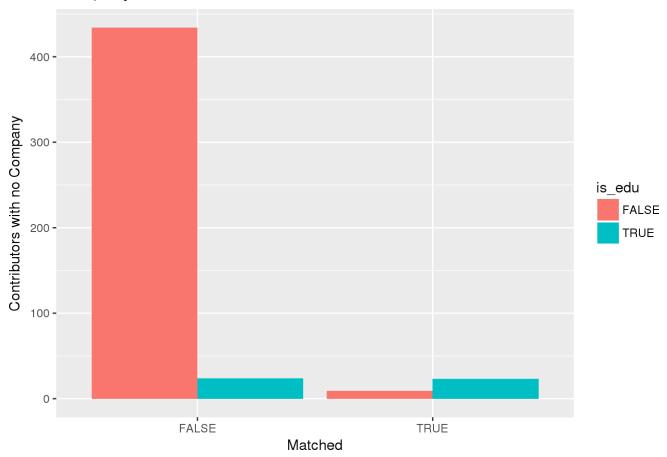
```
ggplot(data = emails_matched_summary %>% filter(!is.na(company_match)),
        aes(x=company_match, fill=host)) +
    geom_bar(position="dodge") +
    theme(axis.text.x = element_text(angle = 90, hjust = 1)) +
    xlab("Company (normalized)") +
    ylab("Matches") +
    labs(title="Company Found in Email Domain")
```



ggsave("company\_match\_no\_company\_hosts.png")

## Saving 7  $\times$  5 in image

```
# % of edu that matched (not perfect, eu is harder to tell from just domain)
no company edu <- no company %>% filter(is.na(company adj)) %>%
  mutate(edu match = regmatches(host, gregexpr('\\.edu|\\.ac\\.', host, perl=TRUE, ign
ore.case = TRUE))) %>%
  mutate(edu match = ifelse(edu match == "character(0)", "No Match",
paste(edu match)),
         is edu = edu match != "No Match")
logins matched edu <- no company edu %>%
  filter(is edu) %>%
  mutate(has match=TRUE, email matched=email, host matched=host, company matched=compa
ny match,
         edu matched=edu match, has edu=TRUE) %>%
  select(login, has match, email matched, host matched, company matched, edu matched,
has edu)
emails matched edu <- merge(logins matched edu, no company edu, by="login", all=TRUE,
incomparables=NA)
emails matched edu summary <- emails matched edu %>%
  group by(login) %>%
  summarise(
    num emails = n(),
    email=first(email matched),
    host=first(host matched),
    company match = first(company matched),
    company in email=any(company in email),
    is edu = any(has edu),
    edu match=first(edu matched)
) %>%
  mutate(
    is_edu = ifelse(is.na(is_edu), FALSE, is_edu)
  )
ggplot(data = emails_matched_edu_summary,
       aes(x=company_in email, fill=is edu)) +
  geom bar(position="dodge") +
  #scale fill discrete(guide = FALSE) +
  xlab("Matched") +
  ylab("Contributors with no Company") +
  labs(title="Company Found in Email Domain")
```

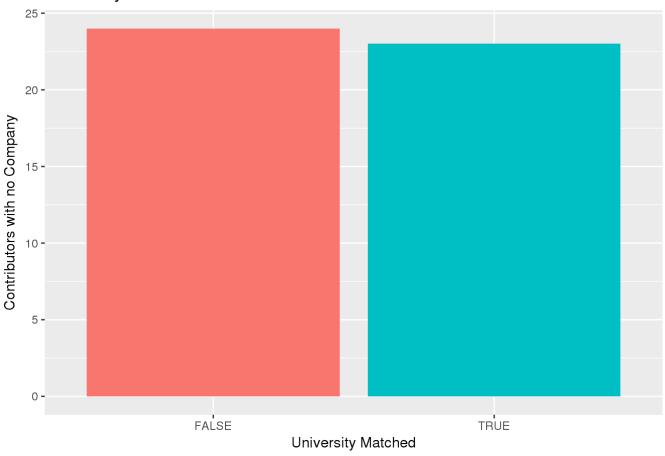


```
ggsave("edu_matched.png")
```

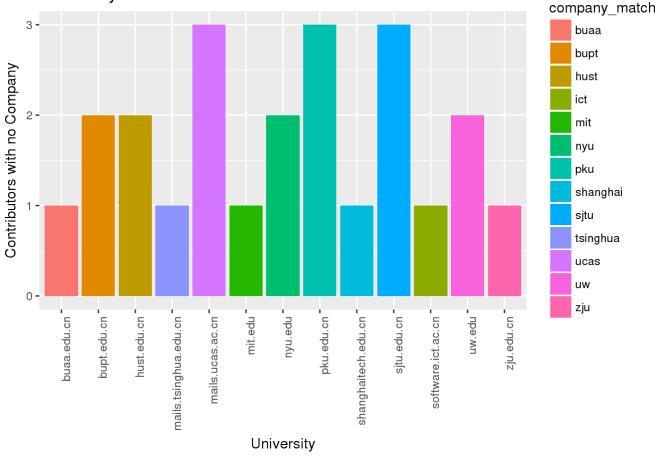
```
## Saving 7 x 5 in image
```

```
ggplot(data = emails_matched_edu_summary %>% filter(is_edu),
        aes(x=company_in_email, fill=company_in_email)) +
geom_bar(position="dodge") +
scale_fill_discrete(guide = FALSE) +
xlab("University Matched") +
ylab("Contributors with no Company") +
labs(title="University Found in Email Domain")
```

#### University Found in Email Domain







```
ggsave("edu_domains_found.png")
```

```
## Saving 7 x 5 in image
```

```
emails_matched_edu_summary %>% filter(is_edu & !company_in_email) %>% select(host)
```

```
## # A tibble: 24 x 1
##
                      host
##
                    <fctr>
##
    1 college.harvard.edu
##
    2
                cqu.edu.cn
    3
                   uci.edu
##
    4
         life.hkbu.edu.hk
##
    5
             postech.ac.kr
##
    6
                   aus.edu
##
    7
        cs.washington.edu
##
    8
##
              eng.ucsd.edu
    9
##
                ntu.edu.tw
## 10
                  umbc.edu
     ... with 14 more rows
```

```
no_match_edu <- emails_matched_edu_summary %>% filter(is_edu & !company_in_email)
paste(no_match_edu$host)
```

```
[1] "college.harvard.edu" "cqu.edu.cn"
                                                     "uci.edu"
##
   [4] "life.hkbu.edu.hk"
                               "postech.ac.kr"
                                                     "aus.edu"
##
   [7] "cs.washington.edu"
                               "eng.ucsd.edu"
                                                     "ntu.edu.tw"
## [10] "umbc.edu"
                               "shu.edu.cn"
                                                     "mails.jlu.edu.cn"
## [13] "i2r.a-star.edu.sg"
                               "mail.wbs.ac.uk"
                                                     "whu.edu.cn"
                               "duke.edu"
## [16] "usc.edu"
                                                     "buffalo.edu"
## [19] "unist.ac.kr"
                               "umich.edu"
                                                     "ucdavis.edu"
## [22] "stu.xmu.edu.cn"
                               "mail.bnu.edu.cn"
                                                     "psu.edu"
```

## **Conclusions**

# Names and Email addresses can be extracted from a user's commit history

The proposed hypothesis that emails could be extracted from commit history is true. Emails and names were extracted for the majority of top contributors in the project.

# Company can sometimes be identified from the email domain name

Overall the rate of identification for company from domain was very low. The majority of emails extracted were from hosted email providers, not employers. Further steps need to be taken with this email in order to attempt a company identification.

The majority of successful identifications were university domains.

Normalizing company names based on their web domains and comparing against email addresses would improve domain matches but not significantly. Universities in particular would show an increase in match frequency using this method.

## **Next Steps**

Because the majority of email addresses came from hosted email accounts, we should explore methods of entity resolution to identify company affiliation.